

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING December 6, 2018

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, December 6, 2018, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Nina Lanci, Vice President
Rosemarie Corless
JoAnn DeLauter
John Ferrara

Also present:

Marie Testa, Superintendent of Schools
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:36 p.m. Motion was made by Mr. Ferrara, seconded by Mrs. Lanci, to move into executive session at 6:38 p.m. to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:43 p.m. Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. Corless then read the District's Mission Statement.

Mrs. Cmar-Grote called for a Moment of Silence to honor former President George H. W. Bush.

APPROVAL OF MINUTES

Mrs. Lanci moved that the Board of Education approve the minutes from the regular meeting of November 1, 2018 and the special meeting of October 26, 2018. Mr. Ferrara seconded, and the motion was carried 5-0.

SPECIAL PRESENTATIONS

Mrs. Testa stated that tonight the Board is proudly recognizing the winners and participants of the annual Lions International Peace Poster Contest, based on the theme of *Kindness Matters*. Mrs. Testa expressed her gratitude to the art teachers for the support of the project. Mrs. Testa thanked the students for their outstanding artwork and presented them with a certificate. On behalf of the Bellmore Lions Club, Mrs. Lanci congratulated the grand prizewinner from North Bellmore Rebecca Weidman (Newbridge Road) and the school winners —Aubree Wessel (Dinkelmeyer), Julianna Lagnese (Martin Avenue), Kayla Goldstein (Park Avenue) and presented each of the winners with an award.

VISITORS

There were no questions relating to agenda items only.

- CORRESPONDENCE** Mrs. Cmar-Grote advised that correspondence was received and will be addressed by the Board.
- TREASURER'S REPORT** Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended October 31, 2018. Mr. Ferrara seconded and the motion and was carried 5-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported that at the December 5 Board of Education meeting the Board recognized Mepham's boys varsity soccer team for winning the Nassau County Championship and Kennedy's boys volleyball team for winning the Nassau County, Long Island and New York State Championships. Calhoun's Virtual Enterprise Team was congratulated for all their accomplishments. The Board accepted a donation of over \$35,000 from the Estate of Dorothy Reinhard to establish the Robert E. & Harry E. Reinhard Scholarship Award, to be awarded to a Mepham senior who plans to continue their music education. The next board meeting will be held on January 2.
- RETIREMENT – MRS. FAITH SKELOS** Mrs. Testa announced that tonight we are honoring Mrs. Faith Skelos and celebrating her accomplishments and upcoming retirement. Mrs. Testa stated that Mrs. Skelos has served over 7,300 children and families of North Bellmore for more than 26 years-- 9 years as a classroom teacher at Newbridge Road School and more than 17 years as principal of Dinkelmeyer School. Mrs. Testa thanked Mrs. Skelos for her immeasurable contributions to the students and their families, the teachers, the district's Arts and Music Program, and for inspiring the students to reach their maximum individual potential and help them become well-rounded citizens in the world. Mrs. Testa also welcomed Mrs. Danica Brugge, as interim principal of Dinkelmeyer and Mr. Jim O'Brien as interim Assistant Principal of Saw Mill Road School.
- Mr. Rosof, on behalf of the Principals Association, Mrs. Elhilow, on behalf of the NBTA, Mrs. Skelly and Mrs. Emmer on behalf of the art teachers, Mrs. Muoio, on behalf of the Coordinating Council, and Mrs. Regan and Mrs. Signorelli on behalf of the Dinkelmeyer staff, and Dinkelmeyer students, all congratulated Mrs. Skelos and gave her tokens of appreciation. Mrs. Cmar-Grote, on behalf of the Board of Education, congratulated Mrs. Skelos, Mr. O'Brien and Mrs. Brugge.
- The meeting recessed at 8:40 PM for a cake break. The meeting reconvened at 8:55 PM.
- FINANCE** The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of November 2018.
- BUDGETARY TRANSFERS** Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated December 6, 2018. Mrs. Lanci seconded and the motion was carried 5-0.

PERSONNEL REPORT Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated December 6, 2018. Mrs. Corless seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

December 6, 2018

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

Unpaid Leave of Absence:

6.1	O'Brien, James	Teacher K-6			1/02/2019-6/30/2018
<u>Appointments:</u>					
		<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.2	Tichacek, William	Substitute Teacher		\$100/day	12/03/2018
6.3	Simons, Michael	Substitute Teacher		\$100/day	12/03/2018
6.4	Fischer, Susan	Substitute Teacher		\$100/day	11/29/2018
6.5	Ilyas, Julide	Substitute Teacher		\$100/day	12/07/2018
6.6	Handwerker, Breanne	Substitute Teacher		\$100/day	11/14/2018
6.7	Leone, Danielle	Lv. Repl. Teacher 1-6	95%3M	\$65,802.70/yr (prorated)	12/20/18-6/30/19
6.8	Kriegel, Julia	Lv. Repl Special Ed	95%1M	\$304.78/day	1/22/19-6/30/19
6.9	O'Brien, James	Interim Assistant Principal		\$127,500/yr (prorated)	1/02/19-6/30/19

Parent Training: (1 hour per month)

6.10	Moir, Kristen	Special Ed. Teacher K-6		\$54.53/hr	9/04/18-6/26/19
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Family Medical Leave of Absence:

6.11	Jafri, Shagufta	Teacher K-6			12/20/18-1/09/19
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Resignation for the Purposes of Retirement:

6.12	Bernstein, Lillian	Special Ed. Teacher			6/30/2019
6.13	Ward, Eileen	Teacher K-6			6/30/2019

Resignations:

6.14	Presta, Andrew	Substitute Teacher			11/12/2018
6.15	Natko, Deborah	Substitute Teacher			11/14/2018
6.16	Kerby, Jonathan	Substitute Teacher			11/16/2018

Terminations: (Inactive)

6.17	Budnick, Jennifer	Substitute Teacher			12/07/2018
6.18	Zagorski, Amy	Substitute Teacher			12/07/2018
6.19	Platter, Krystal	Substitute Teacher			12/07/2018

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>					
		<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.20	Font-Genovese, Sandra	Monitor PT/Sub		\$14.42/hr	12/03/2018
6.21	Ziegler, Barbara	Monitor PT/Sub		\$14.42/hr	12/03/2018

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6.22	Demetriou, Vasiliki	Monitor PT/Sub		\$14.42/hr	12/03/2018
6.23	Simpson, Irene	Monitor PT/sub		\$14.42/hr	12/03/2018
6.24	Buckley, Wayne	Maintainer	5	\$60,194/yr	01/01/2019
6.25	Ronan, Andrea	Teacher Aide PT/Sub		\$17.25/hr	12/07/2018
6.26	Davella, Silvia	Teacher Aide PT/Sub		\$17.25/hr	12/07/2018
6.27	Napolitano, Jaime	Teacher Aide PT/Sub		\$17.25/hr	12/07/2018
6.28	Paolillo, JoAnn	Teacher Aide PT/Sub		\$17.25/hr	12/07/2018
6.29	Rudnicki, Olimpia	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.25/hr	11/19/2018
6.30	Rindner, Elyssa	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.25/hr	11/19/2018

Medical Leave of Absences:

6.31	Marino, Patricia	Monitor PT			11/01/2018-6/30/18
6.32	Wildeman, Kaycee	Teacher Aide PT			10/19/2018-6/30/18

Resignations:

6.33	Giovanniello, Jeanne	Monitor PT			11/08/2018
6.34	Gunn, Kathleen	Teacher Aide PT			11/19/2018
6.35	Helford, Karen	Monitor PT/Sub			11/26/2018
6.36	Rindner, Elyssa	Monitor PT/Sub			11/19/2018
6.37	Zaretsky, Sherry	Monitor PT/Sub			11/28/2018
6.38	Luparello, Gina	Monitor PT			11/30/2018

Terminations: *(inactive)*

6.39	Masseti, Travis	Cleaner PT/Sub			11/08/2018
6.40	Miele, Ann	Teacher Aide PT/Sub			11/07/2018
6.41	Buehler, Patricia	Teacher Aide PT/Sub			11/07/2018
6.42	Valdes, Michelle	Teacher Aide PT/Sub			11/07/2018
6.43	Grisafi, Michele	Teacher Aide PT/Sub			11/07/2018
6.44	McCarthy, Maura	Teacher Aide PT/Sub			11/07/2018

**A.1 PERSONNEL REPORT
ADDENDUM**

December 6, 2018

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
6.45	Collins, Pauline	Substitute Speech Pathologist	95%1M	\$304.78/day	01/02/19 – 01/23/19
6.46	Collins, Pauline	Lv. Repl. Speech Pathologist	95%1M	\$304.78/day	01/24/19 - 04/01/19
6.47	Bowman, Briana	Substitute Teacher		\$100/day	01/02/2019

Family Medical Leave of Absence:

6.48	Jackson, Janice	Speech Pathologist			01/24/19 - 03/29/19
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.49 Broder-Schary, Robin	Monitor PT		\$14.42/hr	12/07/2018
6.50 Bagnasco, Josephine	Monitor PT/Sub		\$14.42/hr	12/07/2018
6.51 Montalbano, Carla	Monitor PT/Sub		\$14.42/hr	12/07/2018

Resignation:

6.52 Uzwy, Debby	Teacher Aide PT			12/21/2018
6.53 Strobridge, Richard	Teacher Aide PT			12/04/2018
6.54 Canarutto, Kristen	Teacher Aide PT/Sub			12/07/2018

**STAFF
 DEVELOPMENT
 REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated December 6, 2018. Mrs. Corless seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
 REPORT**

Mrs. Testa gave the following department updates:

The Technology Department and Human Resources is working together to streamline processes and protocols to help alleviate problems due to the substitute teacher shortage.

We are creating a Human Resource newsletter to clarify the different processes, protocols and benefits for employees.

Kindergarten Central Registration will take place on January 8 and 9 at Newbridge Road School. Mr. Schissler and Ms. Comas are training the building secretaries on this new registration process. By having a centralized registration, it will take the visitors out of the schools and tighten the reins on residency matters.

After attending a recent conference on dyslexia, Ms. Eskew is providing professional development to the special education staff on dyslexia, how it affects students and the latest research and tools to support our students with dyslexia.

Mr. Fischetti and Mr. Russo attended a "Risk Assessment" workshop at Hofstra University, co-sponsored by the US Secret Service and the Suffolk County Police Department. We learned that starting in the 2020-21 school year, school districts will be required to maintain data and employ a "risk assessment team", and submit yearly data about threats, credibility of threats, outcomes, number of events etc. More information to follow as it becomes available.

**SUPERINTENDENT'S
REPORT**

Mrs. Pollitt attended a conference, Creating a Safe & Nurturing School Culture, with Nassau County Assistant Superintendents, which focused on new Mental Health Standards & Mindfulness-based practices

Mr. Schissler continues to work on the first draft of the 2019-20 budget. The administration team and principals will meet next week to review the first draft of the budget and to continue to discuss our financial goals and to align our budget and decisions accordingly.

Mrs. McNamara continues to plan and collaborate with principals & instructional coaches regarding ongoing Schoolwide Writing professional development, as well as assisting Mrs. Pollitt plan and co-facilitate the bi-weekly Administrators' Curriculum Meetings.

The February Board meeting will highlight the Newbridge third graders' International Hall of Shelters. The students will share their research and shelter projects they created as part of their work in social studies.

Mrs. Testa stated that discussion continues with the high school district and component districts and principals on adding the Eid holidays to the calendar.

CONSENT AGENDA

Mrs. DeLauter moved that the Board of Education move to a consent agenda for agenda item Nos. 14.1 through 15.6. Mrs. Lanci second and the motion was carried 5-0.

**SPECIAL EDUCATION
CPSE/CSE**

14.1 BE IT RESOLVED, that the Board of Education approve the CPSE and CSE reports dated November 29, 2018.

**NEW BUSINESS
CONTRACTS**

15.1 BE IT RESOLVED, that the Board of Education hereby approves a memorandum of agreement dated November 5, 2018 between the District and the North Bellmore Teachers' Association regarding a 2018-19 retirement incentive.

15.2 BE IT RESOLVED that the Board of Education approved the following contract for the 2018/19 school year :

- Dr. Philip Eisenberg
- Dr. Hilary Gomes
- Nassau County (Prevention Program 2018)
- North Coast Psychological Services
- Seaford UFSD
- Tiegermann School
- Variety Child Learning Center

- EXCESS OF EQUIPMENT** 15.3 BE IT RESOLVED, that the Board of Education excess the following instrument that is beyond repair and useful life from the Saw Mill Road School instrument inventory: King 613 Alto Saxophone d/n: 874781
- DONATION** 15.4 BE IT RESOLVED, that the Board of Education accept a donation from Mr. and Mrs. Anthony Milohnic in the amount of \$1,000 to be used to purchase materials to enhance the STEAM Program at Park Avenue School.
- DEPOSITORY** 15.5 BE IT RESOLVED, THAT THE Board of Education add Signature Bank as a Depository for School Funds.
- CONTRACT** 15.6 BE IT RESOLVED, that the Board of Education approve a contract for Robert J. Vermillion III for the 2018-19 school year.
- OLD BUSINESS** None.
- VISITORS** Mrs. Oza (Saw Mill Road) and Mrs. Marfani (Saw Mill Road) asked about the status of including Eid holidays in the school calendar. Mrs. Marfani asked if any other religions are requesting that days be added to the calendar. Mrs. Testa said that no one else has requested that days be added to the school calendar. Mrs. Oza's daughter Summer read a letter to Board explaining her reasons to the Board for adding the Eid holidays to the calendar.
- Mrs. Testa stated that she will continue to have discussions with the Component Superintendents and Boards of Education regarding the request to add the holiday to the school calendar.
- ADJOURNMENT** On a motion by Mrs. Corless seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 9:20 PM.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk