

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING June 13, 2019

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, June 13, 2019, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Rosemarie Corless
JoAnn DeLauter
John Ferrara

The following member of the Board of Education was absent:

Nina Lanci, Vice President

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 6:31 p.m. Motion was made by Mrs. DeLauter seconded by Mr. Ferrara, to move into executive session at 6:32 p.m. for the purpose of discussing the salary history of district office personnel. Motion was carried 4-0. The meeting reconvened at 7:42 p.m.
- PLEDGE OF ALLEGIANCE** Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. DeLauter then read the Mission Statement.
- APPROVAL OF MINUTES** Mrs. DeLauter moved that the Board of Education approve the minutes from the regular meeting of May 9, 2019. Mrs. Corless seconded and the motion was carried 4-0.
- Mrs. DeLauter moved that the Board of Education approve the minutes from the special meeting of May 21, 2019. Mr. Ferrara seconded and the motion was carried 4-0.
- Mr. Ferrara moved that the Board of Education approve the minutes from the special meeting of May 22, 2019. Mrs. Corless seconded, and the motion was carried 4-0.
- Mrs. Corless moved that the Board of Education approve the minutes from the special meeting of May 31, 2019. Mrs. DeLauter seconded and the motion was carried 3-0, with Mr. Ferrara abstaining.

Mrs. Cmar-Grote mentioned that Mrs. Lanci was not able to be present this evening due to a family emergency.

**SPECIAL
PRESENTATIONS:
SCOPE
SCHOLARSHIP**

Mrs. Testa announced that is with utmost pleasure and pride to present a SCOPE Scholarship award to Mephram High School senior and graduate of Park Avenue School, Robert Drew, who is a member of the National Honor Society and Science Honor Society and an esteemed scholar.

**ART STUDENTS
RECOGNITION**

Mrs. Testa stated that we our celebrating our outstanding Art Department and students this evening, whose artwork is on display. She added that their artwork will be proudly displayed throughout the district office hallways for everyone to appreciate. Mrs. Testa thanked Mrs. Brugge for overseeing the Art Department and then turned the meeting over to her. Mrs. Brugge welcomed everyone to the June Art Show and thanked the Board of Education for supporting the arts in our schools. Mrs. Brugge introduced art teachers, Mrs. Lopez and Mrs. Skelly, who then introduced the art students and presented them with a certificate.

**BOARD MEMBER
RECOGNITION**

On behalf of the Board of Education, Mrs. Cmar-Grote thanked Mrs. DeLauter for her years of dedication and devotion to North Bellmore School District and extended her best wishes to her and her family. Mrs. Cmar-Grote presented Mrs. DeLauter with a gift card from the Board of Education. Mrs. Lanci also thanked Mrs. DeLauter for her years of service on the North Bellmore and Bellmore-Merrick Central High School District Board of Education.

On behalf of the Administration team, Mrs. Testa, thanked Mrs. DeLauter for her numerous contributions to the District and for her dedication and passion to the North Bellmore community over the past eleven years. Mrs. Testa also thanked her for her support of the teachers, for helping to rebuild the district, for challenging us to step up more and for her, "Let's do it" attitude! Mrs. Testa added she appreciated all her support in the District's Music and STEAM programs as well. Mrs. Testa thanked Mrs. DeLauter for her outstanding questioning skills and steadfast leadership that brought the district to new heights.

Mrs. DeLauter stated that it has been an honor and a privilege to represent North Bellmore families. She added that it has been great to be a member of two boards of education that have been able to make many beneficial changes and has offered students excellent opportunities.

Mrs. Cramsie congratulated Mrs. DeLauter and thanked her for being a great colleague on the school board and for having the strength and courage to make the right decisions for students and for everything she has done for our community.

On behalf of SEPTA, Mrs. Siegel thanked Mrs. DeLauter for her many years of service and for helping all the families in North Bellmore.

**RETIREES
RECOGNITION**

Mrs. Testa announced that she is very proud to honor eleven unique people who have dedicated themselves to the children in North Bellmore and added that she is grateful to them for making a significant impact on our students.

Mrs. Testa congratulated all the retirees and presented the with plaques:

Judith Ciccone, Dinkelmeyer, Grade 1
Eileen Ward, Martin Avenue, Grade 3
Mary Cimorelli, Park Avenue, Kindergarten
Kathy Panchyn, Park Avenue, Grade 5
Roseann Retmanski, Park Avenue, Reading
Karen Collins, Newbridge Road, Grade 6
Lillian Bernstein, Saw Mill Road, Resource Room
Connie Goetz, Saw Mill Road, Grade 3
Marge Gallagher, Saw Mill Road, Grade 5
Ellen Perrick, Saw Mill Road, Social Worker
Susan Rifkind, Saw Mill Road, Speech

All of the principals, Mrs. Skelly and Mrs. Peck, on behalf of the NBTA, Mrs. Arriaga, on behalf of the PTA, Mrs. Corless and Mrs. DeLauter, on behalf of the Board of Education, teachers, parents and students all added his/her congratulations and best wishes to the retirees.
The meeting adjourned for a “cake break” at 10:25 PM.
The meeting reconvened at 10:45 PM.

VISITORS

There were no questions on agenda items only.

CORRESPONDENCE

Mrs. Cmar-Grote advised that there was none.

**TREASURER'S
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended April 30, 2019. Mrs. Corless seconded and the motion and was carried 4-0.

**HIGH SCHOOL
REPORT**

No report.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of May 2019.

**BUDGETARY
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated June 13, 2019. Mrs. Corless seconded and the motion was carried 4-0.

CONSENT AGENDA On a motion by Mrs. DeLauter, seconded by Mr. Ferrara, and carried 4-0, the Board of Education approved a consent agenda for agenda item Nos. 9.3 through 14.16.

RETIREMENT CONTRIBUTION RESERVE SUB FUND **9.3 Retirement Contribution Reserve Sub-Fund**
WHEREAS, the North Bellmore Union Free School District participates in the New York State Teachers' Retirement System ("TRS"); and

WHEREAS, on June 14, 2007, the Board of Education of the North Bellmore Union Free School District by resolution established a Retirement Contribution Reserve Fund known as the RETIREMENT CONTRIBUTION RESERVE FUND pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the North Bellmore Union Free School District, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the RETIREMENT CONTRIBUTION RESERVE FUND to be known as the North Bellmore Union Free School District Retirement Contribution Reserve Sub-Fund;

2. The source of funds for this Reserve Sub-Fund shall be:

- a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
- b. such revenues as are not required by law to be paid into any other fund or account;
- c. such other funds as may be legally appropriated; and
- d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District

from the State for the support of schools pursuant to Section 521 of the Education Law.

4. No member of the Board of Education or employee of the District shall:
 - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
 - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.
8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.
9. This Resolution shall take effect immediately.

9.4 Approval of Transfer of Funds to the Retirement Contribution Reserve Fund

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education authorizes the Superintendent of Schools, in the event there are sufficient funds remaining in the 2018/2019 budget, the Board shall cause the Retirement Contribution Reserve Fund to be funded in June 2019 in an amount not to exceed \$ 2,000,000.00.

9.5 Approval of Transfer of Funds to the Workers' Compensation Reserve Fund

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education authorizes the Superintendent of Schools, in the event there are sufficient funds remaining in the 2018/2019 budget, the Board shall cause the Workers' Compensation Reserve Fund to be funded in June 2019 in an amount not to exceed \$ 200,000.00.

9.6 Approval of Transfer of Funds to the Employee Benefit Accrued Liability Reserve

Be it resolved, upon recommendation of the Superintendent of Schools, that the Board of Education authorizes the Superintendent of Schools, in the event there are sufficient funds remaining in the 2018/2019 budget, the Board shall cause the Employee Benefit Accrued Liability Reserve to be funded in June 2019 in an amount not to exceed \$ 1,500,000.00.

**PERSONNEL
REPORT**

10.1 **BE IT RESOLVED**, that the Board of Education approve the following Personnel Report dated June 13, 2019.

A.1 PERSONNEL REPORT

JUNE 13, 2019

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
12.1	Duffy, James*	School Counselor	95%1M	\$60,955.80/yr	8/28/19 - 8/28/23
12.2	Ward, Eileen	Substitute Teacher		\$100/day	6/29/2019
12.3	Coraci, Rita	Substitute Teacher		\$100/day	6/06/2019
12.4	Roth, Stephanie	Substitute Teacher		\$100/day	6/07/2019
12.5	Romano, Jamie	Substitute Teacher		\$100/day	6/06/2019
12.6	Gagliano, Emily	Substitute Teacher		\$100/day	6/03/2019
12.7	Shebes, Brandon	Substitute Teacher		\$100/day	5/14/2019
12.8	Swing, Nicholas	Substitute Teacher		\$100/day	6/06/2019
12.9	Sardone, Alyssa	Substitute Teacher		\$100/day	6/06/2019

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12.10	Tricarico, Gina	Substitute Teacher	\$100/day	6/06/2019
Spring Concert:				
12.11	Byrne, Timothy	PE Teacher	\$48.12/hr	5/13/2019
Special Education Summer Program:				
12.12	Eskew, Carol	Principal		6/27/19 – 8/31/19
12.13	Eiger, Gwenn	Physical Therapist	\$54.59/hr	6/27/19 – 8/31/19
12.14	Ferreri, Elizabeth	Nurse	\$35.33/hr	6/27/19 – 8/31/19
12.15	Smith, Jason	PE Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.16	Turowski, Christine	Occupational Therapist	\$54.59/hr	6/27/19 – 8/31/19
12.17	DiChiara, Leslie	Teacher K-6 (not to exceed 20hrs)	\$42.11/hr	6/27/19 – 8/31/19
Special Education Summer Program: (Related service providers / Evaluators / CSE / CPSE Meetings)				
12.18	Azus, Allison	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.19	Bodner, Diana	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.20	Brady, Lauren	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.21	Jaffa, Margaret	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.22	Marino, Kristen	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.23	Rich, Lindsay	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
12.24	Powell, Brittany	Psychologist	\$54.59/hr	6/27/19 – 8/31/19
Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings)				
12.25	Devine, Marianne	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.26	Felson, Melissa	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.27	Grieco, Cathy	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.28	Hagan, Melissa	Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.29	Libretto, Elisa	Sp. Ed. Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.30	West, Jenna	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.31	Wilken, Evelyn	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.32	Boshnack, Christine	Sp. Ed. Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.33	Holland, Gina	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.34	Leone, Danielle	Sp. Ed. Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.35	Meehan, Stephanie	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.36	Niditch, Beth	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.37	Panchyn, Katelyn	Sp. Ed. Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.38	Pugliese, Caitlin	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.39	O'Driscoll, Jennifer	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.40	Quarta, Samantha	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.41	Kriegel, Julia	Sp. Ed. Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.42	Collins, Pauline	Speech Pathologist	\$54.59/hr	6/27/19 – 8/31/19
12.43	Jackson, Janice	Speech Pathologist	\$54.59/hr	6/27/19 – 8/31/19
12.44	Peck, Lois	Speech Pathologist	\$54.59/hr	6/27/19 – 8/31/19
12.45	Rifkind, Susan	Speech Pathologist	\$54.59/hr	6/27/19 – 8/31/19
12.46	Angert, Gayle	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.47	Byrnes, Angela	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.48	Graham, Patricia	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.49	Halleck, Jackelyn	Teacher 1-6	\$54.59/hr	6/27/19 – 8/31/19
12.50	Meiselas, Christine	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19

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12.51	Mignoli, Melissa	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.52	Pfeifer, Myra	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
12.53	Sotirakos, Soula	Teacher K-6	\$54.59/hr	6/27/19 – 8/31/19
Special Education Summer Program: (Wilson Reading Program) (Teachers and Substitutes)				
12.54	Breslin-Conaty, Shannon	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.55	D'Amico, Mia	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.56	Dotzler, Jessica	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.57	Garrigan, Cora	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.58	Johnson, Jaclyn	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.59	Katzer, Annmarie	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.60	Kennedy, Jennifer	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.61	Myers, Courtney	Special Ed. Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.62	Reilly, Cynthia	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.63	Rut, Kathleen	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.64	Schmugar, Jessica	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.65	Violetto, Roseann	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
12.66	Zaglin, Deborah	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19

Family Medical Leave of Absence:

12.67	Mann, Linda	Reading Teacher		6/14/19 – 6/26/19
12.68	Regan, Maria	Teacher K-6		6/07/19 – 6/26/19

Resignations:

12.69	Collins, Pauline	Speech Substitute		6/26/2019
12.70	Warren Kayla	Substitute Teacher		6/26/2019
12.71	Young, Jacqueline	Substitute Teacher		6/26/2019

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
12.72	Iacona, Dawn	From: Teacher Aide PT To: Teacher Aide PT/Sub	\$20.02/hr	6/27/2019
12.73	Seniuk, Madison	Teacher Aide PT/Sub	\$17.25/hr	6/06/2019
12.74	Wall, Ryan	Cleaner PT/Sub	1 \$16.94/hr	6/14/2019
12.75	Griffin, Thomas	Cleaner PT/Sub	1 \$16.94/hr	6/14/2019

Special Education Summer Program:

12.76	Leroux, Carol Ann	Typist Clerk Sub	\$24.68/hr	6/27/19 – 8/31/19
12.77	Danz, Lisa	Typist Clerk	\$24.68/hr	6/27/19 – 8/31/19
12.78	Brennan, Jayne	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.79	Brodarick, Elizabeth	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.80	Byrne, Kathleen	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.81	Campisi, Donna	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19

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12.82	Crean, Kathleen	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.83	Dern, Maria	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.84	Devine, Susan	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.85	Evans Cusumano, Debra	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.86	Forth, April	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.87	Fraser, Jeanmarie	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.88	Hintz, Patricia	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.89	Howlett, Evelyn	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.90	Hronec, Emily	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.91	Ianniello, Susan	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.92	Interrante, Kelly	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.93	Lombardo, RoseAnn	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.94	Margolis, Lisa	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.95	Murphy, Jeanine	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.96	Palese, Katherine	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.97	Paolillo, Lynn	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.98	Pernice, Catherine	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.99	Salvato, Kristen	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.100	Schefer, Theresa	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.101	Stock, MaryAnn	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.102	Uddin, Noveen	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.103	Spohrer, Marie	Teacher Aide	\$17.25/hr	6/27/19 – 8/31/19
12.104	Ambrecht, Nancy	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.105	Beris, Andrea	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.106	DiFusco, Phyllis	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.107	Kehoe, Tracy	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.108	Lombardo, RoseAnn	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.109	Massaro, Kathleen	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.110	McGovern, Joan	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.111	Molenko, Rae	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.112	Olman, Patricia	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.113	Paolillo, JoAnn	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19
12.114	Rindner, Elyssa	Teacher Aide Sub	\$17.25/hr	6/27/19 – 8/31/19

Unpaid Leave of Absence:

12.115 Spahn, Lynn Teacher Aide PT 10/28/18 – 6/26/19

Returned from Family Medical Leave of Absence:

12.116 Santagato, Magdaly Sr. Typist Clerk 5/21/2019

Resignations:

12.117 Rosario, Michelle Teacher Aide PT 6/01/2019

12.118 Demonte, Donna Teacher Aide PT 6/26/2019

12.119 Studer, Jean Anne Teacher Aide PT 6/26/2019

12.120 Jaser, Najiba Teacher Aide PT 6/26/2019

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12.121	Caravella, Karen	Monitor PT	6/26/2019
12.122	Contreras, Carol	Monitor PT	6/26/2019
12.123	Caravella, Karen	Monitor PT	6/26/2019
12.124	Bonapace, Theresa	Substitute Nurse	5/21/2019
12.125	Tortura, Krista	Substitute Nurse	6/07/2019
12.126	Massa, Salvatore	Teacher Aide PT/Sub	6/07/2019

Resignation for the Purposes of Retirement:

12.126	Miller, Scott	Bus Driver/Cleaner	7/30/2019
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**STAFF
 DEVELOPMENT
 REPORT**

10.2 BE IT RESOLVED, that the Board of Education approve the Staff Development Report dated June 13, 2019.

**SPECIAL EDUCATION
 CPSE/CSE**

13.1 BE IT RESOLVED, that the Board of Education approve the CPSE and CSE reports dated June 6, 2019.

NEW BUSINESS

14.1 BE IT RESOLVED, that the Board of Education approve the following contracts for the 2019/20 school year:

CONTRACTS

- Abilities, Inc.
- Access 7 Services
- All About Kids
- Lindsey Anderson
- APEX Therapeutic Services
- ARDOR Health Solutions
- Bilinguals, Inc., dba Achieve Beyond
- Blue Sea Educational Consulting, Inc.
- Susan Browne, SLP
- Matthew Comiskey
- Corinthian Therapy Management Services, Inc.
- Family Pediatric Home Care
- Full Care, Inc.
- Dr. Donna Geffner
- The Hagedorn Little Village School
- Home Care Therapies LLC
- M. Diana Jabis (2018/19)
- Dr. Andrew Kent
- Kids First Evaluation & Advocacy Center, Inc.
- Gayle E. Kligman Therapeutic Resources
- Linda S. LaMarch, Ph.D.
- Long Island Neuropsychological Consultants
- Amanda McCarthy
- Milestones In Home Care, Inc.
- MKSA, LLC
- New York Therapy Placement Services, Inc.

CONTRACTS

- Caryl Oris, MD, PLLC
- Questar III
- Sensational Development Occupational Therapy
- South Shore Pediatric Physical Therapy, LLP
- Stuttering Therapy and Resource SLP, PC
- TLC Therapy, Inc.
- US Medical Staffing
- Variety Child Learning Center
- Westbury UFSD (2018/19)

DONATIONS

14.2 BE IT RESOLVED, that the Board of Education accept a donation of \$475.23 from Stop and Shop A+ Rewards Program to be used to purchase “Book of the Month” books for the students of Park Avenue School.

14.3 BE IT RESOLVED, that the Board of Education accept a donation of three checks (\$236.90, \$1,297.09 and \$18,686) totaling \$20,219.99 to be used to purchase playground equipment and ORFF to enhance the music program at Newbridge Road School.

14.4 BE IT RESOLVED, that the Board of Education accept a donation of \$200 from the American Heart Association to be used to purchase new recess equipment and new mascot pictures for the Martin Avenue School gym.

14.5 BE IT RESOLVED, that the Board of Education accept a donation of \$697.71 from Stop and Shop A+ Rewards Program to be used to continue to build classroom libraries and expand book club options for upper grades at Martin Avenue School.

EXCESS OF EQUIPMENT

14.6 BE IT RESOLVED, that the Board of Education excess the following musical equipment that is broken and beyond repair:

1. PA 1 Bass (Saw Mill)
2. NB 520 1/2 size Cello (Saw Mill)
3. NB 4 3/4 size Cello (Park Ave)
4. NB 11 1/2 size Cello (Park Ave)
5. SN 33 1/2 size Cello (Saw Mill)
6. Bellafina 3/4 size Cello (Saw Mill)

CSE CUSTODIA/BUS DRIVER SIDE LETTER OF AGREEMENT

14.7 BE IT RESOLVED, that the Board of Education approve a side letter of Agreement by and between the North Bellmore Union Free School District and the North Bellmore UFSD Custodial/Bus Driver Unity of CSEA, Local 1000 to establish a one-time sick bank for a specific employee (confidential attachment “A”).

BOARD OF EDUCATION

14.8 BE IT RESOLVED, that the Board of Education approve the following 2019-2020 Board of Education meeting dates:
July 1, 2019 – Reorganization Meeting, August 1, September 5,

MEETING DATES 2019-20	October 3, November 14, December 5, January 9, 2020, February 6, March 5, May 19 (Budget vote) April 2, May 7, June 1, 2020.
SUMMER TRANSPORTATION CONTRACTS	<p>14.9 BE IT RESOLVED, that the Board of Education renew the following 2019 Summer Transportation Contracts at the revised CPI with: Acme, First Student, Suburban and We Transport.</p> <p>14.10 BE IT RESOLVED, that the Board of Education approve the new 2019 Summer Transportation contracts with First Student and Suburban.</p>
INCREASE IN STAFF	<p>14.11 BE IT RESOLVED, that the North Bellmore Board of Education approve the Superintendent's recommendation to increase the full time staff by one position in the tenure area of elementary education and one position in the tenure area of guidance counselor and one half-time special education teacher, effective 9/1/2019.</p>
REVISED POLICY NO. 2410	<p>14.12 BE IT RESOLVED, that the Board of Education of the North Bellmore Union Free School District hereby suspends that portion of Policy No. 2410 regarding the requirement to discuss, debate and decide on the substance of any proposed policy in an open meeting and to place the proposed policy on the agenda for a first reading, for this evening only, for the purposes of revising Policy No. 6150; and</p> <p>BE IT FURTHER RESOLVED, that the Board hereby revise Policy No. 6150 as submitted, a copy of which shall be attached to the meeting minutes.</p> <p>14.13 BE IT RESOLVED, that the Board of Education accept the revised North Bellmore School District policy No. 6150, Budget Transfers, for a reading and adoption.</p>
CONTRACT	<p>14.14 BE IT RESOLVED, that the Board of Education approve a contract with Cullen & Danowski LLP for the 2019-20 school year.</p>
MEMORANDUM OF EMPLOYMENT	<p>14.15 BE IT RESOLVED, that the Board of Education approve a Memorandum of Employment between the North Bellmore Board of Education and Confidential Barbara Fillios for the 2019-20 and 2020-21 school years.</p> <p>14.16 BE IT RESOLVED, that the Board of Education approve a Memorandum of Employment between the North Bellmore Board of Education and Confidential Jeanne Canavan for the 2019-20 and 2020-21 school years.</p>
OLD BUSINESS	None.
VISITORS	None.
SUPERINTENDENT'S REPORT	Mrs. Testa provided the following Department updates:

- Auditors will be in the district next week in preparation of closing of the books.
- Mrs. Testa is working closely with Mrs. Rehak, Assistant Superintendent for Business, on all aspects of the Business Office. We are looking forward to a nearly four percent fund balance.
- Staffing continues for 2019-20. Mrs. Testa thanked Mrs. Eskew and Mrs. Pollitt for interviewing for the School Counselor position. Mrs. Testa congratulated Mr. James Duffy who was appointed this evening as School Counselor. Ms. Speidel, Mr. Rosof and Mrs. Pollitt are in the process of conducting reading teacher interviews.
- Mrs. Eskew continues preparing for the start of the summer school program.
- Mrs. McNamara is working on staff development and summer workshops.
- Mr. Fischetti and Mr. Russo performed the last lock out for the year.
- Last week Mrs. Fisher, Mr. Russo and Mr. Fischetti attended a School Safety workshop at Nassau BOCES. They brought back a tremendous amount of information about new safety protocols and how they need to be implemented in the district.
- Mrs. Testa, Ms. Eskew and Mrs. Pollitt attended the Nassau County Council of School Superintendents' Committee on Mental Health and Wellness Symposium last week. The seminar addressed the need to develop a strategic plan for the County and the schools to address mental health and substance abuse education and resources. They also discussed curricular goals and an implementation timeline. Mrs. Pollitt is working with Mrs. Signorelli in the Prevention Office to implement new mental health and wellness standards.
- Mr. Fischetti is working with Mrs. DiChiara to possibly getting more instructional technology in the classroom.
- We are monitoring enrollment each day, waiting for outcomes of CSEs; revising central registration packets; performing desk audits in the Business Office in order to cross train staff; preparing the 2019-20 school calendar, processed an RFP for an attorney; working on custodial, clerical and paraprofessional contract negotiations; working with Ms. Rehak to create forecasting reports relative to salaries for all the bargaining units for a five-year period; we are working on facilities requests with the PTA to ensure that they understand the insurance coverage rules when it comes to inflatable units, etc.; four air conditioners have been installed in Newbridge Road School's cafeteria and are up and running.

Mrs. Testa wished everyone a happy summer.

EXECUTIVE SESSION On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the Board of Education entered into Executive Session at 11:00 PM to discuss matters of Collective Bargaining and Negotiations.

The Board of Education reconvened at 12:29 a.m.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the meeting was adjourned at 12:30 a.m.

Respectfully submitted,

Jeanne Canavan
District Clerk