

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING June 2, 2016

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, June 2, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President
JoAnn DeLauter, Vice President
Melissa Cmar-Grote
John Ferrara
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 7:00 p.m. Motion was made by Mrs. Lanci seconded by Mr. Ferrara, to move into executive session to discuss personnel matters at 7:04 p.m. Motion was carried 5-0. The meeting reconvened at 8:17 p.m. Mr. Mayo led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.

APPROVAL OF MINUTES

Mrs. Lanci moved that the Board of Education approve the Minutes from the Regular meeting of May 10, 2016 and the Minutes from the Special meeting of May 17, 2016. Mrs. Cmar-Grote seconded, and the motion was carried 5-0.

SPECIAL PRESENTATIONS

Lions Club Service Project Winners: Mrs. Testa expressed her appreciation to all of the fifth and sixth graders for participating in the Bellmore Lions Club service project letter campaign. We received 405 entries. After reading the service project entries, the Lions Club members were so impressed with the students' ideas, they decided to choose three project honorary chair leaders and one honorable mention leader. Mrs. Testa proudly announced the following contest winners:

Louis Sedita, Grade 6, Saw Mill Road – Honorary Chair Leader –
Community Clean Up Project

Maria Torres, Grade 6, Saw Mill Road – Honorary Chair Leader

Crayon and Coloring book collection for St. Jude Children's Research Hospital

Aidan Connor – Grade 5, Saw Mill Road – Honorary Chair Leader –

DVD Collection to donate to Medical Facilities

Nicholas Carrano – Grade 6, Park Avenue – Honorable Mention Leader-

Community Clean Up

**SPECIAL
PRESENTATIONS**

Mrs. Lanci thanked the students for their support of their community and presented the winners with a prize.

Student Art Presentation: Ms. Speidel, on behalf of the principals, welcomed the student artist and commented on their beautiful artwork. She introduced the art teachers, Ms. Skelly, Ms. Emmer, Ms. Lopez and Ms. Hill, and thanked them for sharing their creativity and talents with the students. The art teachers presented their students with certificates of recognition.

Honoring Retirees: Mrs. Testa congratulated all the staff members retiring this year and expressed her gratitude for their many years of devoted service to the North Bellmore students. She then presented the retirees who were present with a token of appreciation: Anne Ahmed, (not present), Randee Colter, Tina Levine, Susan Montalbano, RN, Michael O'Leary (not present), Kathleen Phelan (not present), and Josephine Potucek. Ms. Skelly, on behalf of the NBTA, congratulated the teachers and extended her best wishes on their retirement.

The meeting recessed at 9:05 p.m. for refreshments.
The meeting reconvened at 9:20 p.m.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mr. Mayo advised that correspondence was received and will be addressed by the Board.

**TREASURER'S
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended April 30, 2016. Mr. Ferrara seconded and the motion and was carried 5-0.

**HIGH SCHOOL
REPORT**

Mrs. Lanci reported on last night's meeting. Among many presentations, the Board honored retiring members of the educational community, the Board President, and the Bellmore-Merrick PTAs. They recognized the 2016 Bellmore-Merrick Valedictorians and Salutatorians. The high school graduations will take place on June 26. Mrs. Lanci thanked the community for support the high school district budget, which passed by 73%.

FINANCE

Mrs. Lanci moved that the Board of Education approve the budgetary transfers dated June 2, 2016. Mrs. DeLauter seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa reviewed the academic and instructional goals that were set in 2013 to improve the way we were teaching and enhance student learning. Mrs. Testa and Mrs. Pollitt presented a Curriculum and Instruction status report highlighting the district's accomplishments from 2013 - 2016 in the areas of English Language Arts, Mathematics, Science and Social Studies. Some accomplishments include: Reading and Writing Workshop Model, Guided Math Module, Expanded Math Leadership, Integration of STEM units into our

**SUPERINTENDENT'S
 REPORT**

Instructional Technology Curriculum, Implementation of ELA modules, selected district literacy consultant, Erica Pecorale, hired Curriculum & Instruction Coordinator and three Literacy Coaches, implemented updated report card, conducted Parent University Workshops, aligned Teacher Center courses with literacy initiatives, provided professional development to all staff to obtain a deeper understanding of the Common Core Learning Standards, purchased literacy based technology resources.

Mrs. Testa reported that she is working collaboratively with the principals, EIT and CSE teams to determine the number of class sections needed for next year. As the annual evaluations are not finished yet, we will continue to monitor the grade level enrollments on a daily basis before any final decisions are made to collapse or increase a class section. It's a fluid process and plans will flex and change as we learn more from the results of the annual reviews. We are currently looking at class sections at Martin, Newbridge and Park Avenue schools.

Mrs. Lanci moved that the Board of Education approve the following personnel report:

A.1 PERSONNEL REPORT

JUNE 2, 2016

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
12.1 Antonucci, Tiffany*	Prob. Teacher K-6	3M @ 95%	\$65,312.50/yr	9/1/2016
12.2 Dwyer, Melissa*	Prob. Teacher K-6	2M @ 95%	\$62,859.60/yr	9/1/2016
12.3 Felson, Melissa*	Prob. Special Ed. Teacher	1M @ 95%	\$60,501.70/yr	9/1/2016
12.4 Henchel, Kristin*	Prob. Special Ed. Teacher	2M @ 95%	\$62,859.60/yr	9/1/2016
12.5 D'Amato, Alyssa	Lv. Repl. Music	1M @ 95%	\$60,501.70/yr	9/1/2016
12.6 Levine, Tina	Substitute Teacher		\$100/day	9/1/2016
12.7 Montalbano, Susan	Substitute Nurse		\$28.98/hr	9/1/2016
12.8 Pepel, Tammy	Substitute Teacher		\$100/day	6/3/2016

Homebound Services: (not to exceed 1hr/weekly)

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12.9	Fleigner, Lauren	Special Ed. Teacher	\$54.12/hr	4/1/16-6/24/16
<u>Special Education Summer Program:</u>				
12.10	Kerning, Monica	Principal	\$10,000 (Stipend)	6/27/16-9/2/16
<u>Summer Academic: (not to exceed 40 hrs)</u>				
12.11	DiChiara, Leslie	Technology Teacher	\$54.18/hr	6/27/16-9/2/16
<u>Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings)</u>				
12.12	Beuman, Elyse	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.13	Boshnack, Christine	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.14	Clossick, Meghan	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.15	Felson, Melissa	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.16	Meehan, Stephanie	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.17	Quarta, Samantha	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.18	West, Jenna	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.19	Cerrato, Michelle	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.20	Grieco, Cathy	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.21	Hintz, Emma	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.22	Holland, Gina	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.23	McCormack, Audra	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.24	Meiselas, Christine	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.25	O'Neill, Jennifer	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.26	Panchyn, Katelyn	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.27	Pead, Beverly	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.28	Rosenthal, Lauren	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.29	Schmitt, Amanda	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.30	Stamile, Rachel	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.31	Steinert, Janine	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
12.32	Wilken, Evelyn	Special Ed. Teacher Sub	\$54.18/hr	6/27/16-9/2/16
<u>Special Education Summer Program: (Wilson Reading Program)</u>				
12.33	Cepler, Janice	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.34	Collins, Mary Ann	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.35	Downey, Geri	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.36	Ferber, Francine	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.37	Kennedy, Jennifer	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.38	Myers, Courtney	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.39	Rut, Kathleen	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.40	Schmugar, Jessica	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
12.41	Zaglin, Deborah	Reading Teacher	\$54.18/hr	6/27/16-9/2/16
<u>Special Education Summer Program: (Related service providers / Evaluators / CSE / CPSE Meetings)</u>				
12.42	Egan, Chrissy	Behavior Intervention Specialist	\$54.18/hr	6/27/16-9/2/16
12.43	Moir, Kristen	Behavior Intervention Specialist	\$54.18/hr	6/27/16-9/2/16
12.44	Kaminska, Agata	Behavior Intervention Specialist	\$54.18/hr	6/27/16-9/2/16
12.45	Powell, Brittany	Behavior Intervention Specialist	\$54.18/hr	6/27/16-9/2/16
12.46	Azus, Allison	Psychologist	\$54.18/hr	6/27/16-9/2/16
12.47	Brady, Lauren	Psychologist	\$54.18/hr	6/27/16-9/2/16
12.48	Fitzgerald, Kaitlin	Psychologist	\$54.18/hr	6/27/16-9/2/16

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12.49	Jaffa, Margaret	Psychologist	\$54.18/hr	6/27/16-9/2/16
12.50	Marino, Kristen	Psychologist	\$54.18/hr	6/27/16-9/2/16
12.51	Stuertz, Judith	Psychologist	\$54.18/hr	6/27/16-9/2/16
12.52	Elhilow-Peck, Lois	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.53	Murphy, Maureen	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.54	Pittelli, Janice	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.55	Rifkind, Susan	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.56	Tansey, Patricia	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.57	Schwartz, Alyssa	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.58	Yegidis, Wendy	Speech Pathologist	\$54.18/hr	6/27/16-9/2/16
12.59	Perrick, Ellen	Social Worker	\$54.18/hr	6/27/16-9/2/16
12.60	Signorelli, JoAnn	Social Worker	\$54.18/hr	6/27/16-9/2/16
12.61	Meiselas, Christine	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.62	Myers, Courtney	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.63	Niditch, Beth	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
12.64	Adragna, Brenda	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.65	Amoruso, Teresa	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.66	Assande, Patricia	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.67	Batch, Cathy	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.68	Brust, Lynda	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.69	Carolan-Yager, Mary	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.70	Hennessy, Robyn	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.71	Joosten, Tiffany	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.72	Kafka, Jennifer	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
12.73	Purificato, Melanie	Teacher K-6	\$54.18/hr	6/27/16-9/2/16

Medical Leave of Absence:

12.74	Mittler, Michelle	Teacher K-6		9/28/15-6/24/16
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
<u>Special Education Summer Program:</u>				
12.75	Akhtar, Samina	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.76	Ambrecht, Nancy	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.77	Azzara, Tonia	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.78	Bauer, Kathleen	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.79	Bauer, Laura	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.80	Beris, Andrea	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.81	Boschert, Kim	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.82	Brennan, Jayne	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.83	Byrne, Kathleen	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.84	Carolan, Nicole	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.85	Casalino, John- Zachary	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16
12.86	Casalino, Suzanne	Teacher Aide	1 \$17.10/hr	6/27/16-9/2/16

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12.87	Cirola, Jean	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.88	Clarke, Cathryn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.89	Classie, Maria	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.90	Connelly, Margaret	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.91	Cullen, Carrie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.92	Cuozzo, Marianne	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.93	Daddino, Joni	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.94	Dern, Maria	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.95	Devine, Susan	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.96	DiFusco, Phyllis	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.97	Dijkstra, Jill	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.98	Donnelly, Tasha	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.99	Doyle, Linda	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.100	Edmonds, Kristy	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.101	Esposito, Madeline	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.102	Esquivel, Nancy	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.103	Evans-Cusumano, Deborah	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.104	Forth, April	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.105	Fraser, Jeanmarie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.106	Fusco, Belle	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.107	Gampero, Stephanie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.108	Grieco, Cathy	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.109	Gunn, Kathleen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.110	Helford, Karen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.111	Hintz, Patricia	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.112	Horishny, Nancy	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.113	Howlett, Evelyn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.114	Hronec, Emily	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.115	Ianniello, Susan	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.116	Interrante, Kelly	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.117	Lantino, Ann Marie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.118	Leroux, Carol Ann	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.119	Librizzi, Michele	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.120	Lombardo, Rose Anne	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.121	Losciale, Barbara	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.122	Luparello, Gina	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.123	Lynch, Anne	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.124	Maeurer, Melissa	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.125	Mandolese, Denise	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.126	Margolis, Lisa	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.127	Massaro, Kathleen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.128	Merting, Jennifer	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.129	Mignoli, Richard	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.130	Mignoli, Teri	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.131	Molenko, Rae	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16

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12.132	Molloy, Debbie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.133	Murphy, Elieen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.134	Napier, Diana	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.135	Nelson, Holly	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.136	Nolan, Theresa	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.137	Olman, Patricia	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.138	Panchyn, Katelyn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.139	Paolillo, Lynn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.140	Pearsall, Brittany	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.141	Perez, Desiree	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.142	Pernice, Catherine	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.143	Pittari, Betty	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.144	Quarta, Lisa	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.145	Russo, Kathleen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.146	Salerno, Rose	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.147	Schiller, Patricia	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.148	Sedita, Jannine	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.149	Seger, Melanie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.150	Spahn, Lynn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.151	Spohrer, Marie	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.152	Stark, Anna	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.153	Stock, MaryAnn	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.154	Studer, Jean Anne	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.155	Timpone, Joyce	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.156	Tomasulo, Gail	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.157	Uddin, Noveen	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.158	Uzwy, Debby	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.159	Villagio, Michelle	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16
12.160	Zaretsky, Sherry	Teacher Aide	1	\$17.10/hr	6/27/16-9/2/16

Resignations:

12.161	Capodicasa, Rosanna	Monitor PT			6/23/2016
12.162	Metelenis, Carole	Food Srv Hlp PT			6/24/2016

Addendum

A.1 Personnel Report

June 2, 2016

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

NORTH BELLMORE UNION FREE SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING June 2, 2016

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<u>Appointment:</u>		<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
12.163	Evans, Ashley*	Prob. Teacher K-6	2M @ 95%	\$62,859.60/yr	9/1/2016
<u>Mentor:</u>					
12.164	Tansey, Patricia	Speech Pathologist		\$428.66 (Stipend)	9/1/12-6/30/13
12.165	Yegedis, Wendy	Speech Pathologist		\$428.66 (Stipend)	9/1/12-6/30/13
<u>Resignation for the Purpose of Retirement:</u>					
12.166	Ramey, Deborah	Teacher K-6			6/30/2016

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Resignation:</u>			<u>Eff. Date</u>
12.167	Fortugno, Nicholas	Cleaner FT	6/17/2016

Mrs. DeLauter seconded and the motion was carried 5-0.

SPECIAL EDUCATION Ms. Eskew reported that annual reviews are still taking place. Once the CSEs are finalized, recommendations will be made for appropriate placements for the students. Mrs. Eskew explained that initially Expanded Resource Room classes were centered at Saw Mill Road School. Last year ERR classes were opened at Dinkelmeyer and Newbridge Road schools, which gave students from those schools an option to return to their home school. It is unavoidable for a student to go to a building other than their home school, unless ERR classes are opened in each school. If so, we would need to increase staffing in each school. If we could open another ERR class, we need to determine where to put it. We will know more once all the annual reviews are completed.

CPSE/CSE REPORTS Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated May 25, 2016. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

BUSINESS DEPARTMENT UPDATE Mr. Schissler reported that the North Bellmore budget also passed with a 73 percent passing rate and is a good compromise for what's good for children and the community. The budget reflects a very small increase of 0.82%. The tax levy increase is 0.43%. The new budget will provide for consultants, literacy coaches an updating of technology equipment.

We have contracted with JC Broderick, an environmental services consulting firm, to test for any levels of elevated lead concentrations in the water within the schools. The testing indicated that only 3 out of 134 water fountains in our five schools were identified as slightly exceeding the 20 ppb (parts per billion) EPA action level. EPA recommends that schools take action if samples from drinking water outlets show lead levels greater than 20 parts per billion. As a result of the

**BUSINESS
DEPARTMENT
UPDATE**

findings, we immediately complied with the recommendations of JC Broderick and shut down the fountains and removed the fountain heads. The new fountain heads are scheduled to be replaced shortly. After installation, the new units will be re-tested prior to being used. We will continue to partner with J.C. Broderick on an annual basis to conduct water testing.

Enrollment is remaining steady—staying the same.

We are in the process of finding a replacement for the Director of Food Services by July 1. As there is no eligible list from the Civil Service Commission available, we advertised for the position. Not many resumes have been received. We will be interviewing for the position tomorrow.

**CURRICULUM AND
INSTRUCTION**

The Board asked when the State will implement the new Science Learning Standards. Mrs. Pollitt indicated that the standards are in draft form and that the Regents are scheduled to review the document at their next meeting, with a possible adoption in the fall. Similar to the new Social Studies Standards, there will be a slow implementation.

Mrs. DeLauter questioned how much information the district got from the NYSED reports and data that was just released on the ELA and Math assessments. Mrs. Pollitt indicated that Nassau BOCES has recently given us access to the State assessment data which has been the earliest we have ever received the information. She further explained that, due to so many test refusals, we have limited data.

Mr. Mayo commented that in his past year as president and being on the Board of Education for three years, Mrs. Testa, the administrative team, principals, teachers, staff, technology department and Mr. Russo have always acted in the best interest of the children—not quick decisions.

Mrs. Testa congratulated the new teachers that were approved this evening and welcomed them to the district: Tiffany Antonucci, Melissa Dwyer, Ashley Evans, Melissa Felson, Kristin Henschel and Alyssa D'Amato. Mrs. Testa thanked the Board of Education for approving the new appointments. She also thanked Ms. Eskew for the rigorous interview process. Mr. Mayo commented to the new teachers, "Do great!"

**TECHNOLOGY
UPDATE**

Mr. Fischetti reported that outside of the designated Smart Schools Bond funds used for iPads, we are in the process of appropriating the remaining funds (\$700,00) as follows:

- Entirely new wireless infrastructure - \$200,000
- Upgrade of all districtwide network switches \$50,000
- Thin client solution for all classrooms \$200,000
- Replace older SAN – stores all district data \$100,000

**TECHNOLOGY
UPDATE**

- Replace all teacher smartboard computers with solid state drive machines \$75,000
- New extended batteries and solid state hard drives for laptops - \$75,000

Mr. Fischetti advised that the ERate funding has been finalized. Vendors can begin work after July 1 – cabling and network drops districtwide, install all switches required for new wireless network and access points.

Mr. Fischetti reported that the Intralogic installation is complete. Tristate is coming next week to work with Intralogic directly next week. They will visit all buildings to correct issues related to the PA announcements.

CONSENT AGENDA

Mrs. Lanci moved that the Board of Education approve a consent agenda for agenda item Nos. 15.1 through 15.9. Mrs. DeLauter seconded and the motion was carried 5-0.

DONATIONS

15.1 Accept a check from Target – Take Charge of Education in the amount of \$200 to be used to purchase books to support the writing workshops and narrative non-fiction for the teachers’ lending library at Newbridge Road School.

15.2 Accept a check from Target: Take Charge of Education in the amount of \$400 to be used to purchase classroom leveled library supplies for the students at Saw Mill Road School.

15.3 Accept two checks from Box Tops for Education totaling \$82.30 (\$26 and \$56.30) to be used to add to the Guided Reading Libraries for the students of Saw Mill Road School.

15.4 Accept a donation from The Zummo Family of a Camber Cymbal for use by the North Bellmore band.

15.5 Accept two checks totaling \$319.50 (\$200 and \$119.50) from Target Take Charge of Education to be used to purchase recess equipment for the students of Dinkelmeyer School.

15.6 Accept a donation from the Newbridge Road School PTA in the amount of \$1,800, to be used to cover the cost of the Newbridge Road School sixth grade canoe trip.

CONTRACTS

- 15.7 Approve the following contracts for the 2016/17 school year:
- Bowen Speech Therapy, PC
 - Brookville Center for Children’s Services, Inc.
 - Creative Tutoring, Inc.
 - Helping Hands Children Services
 - M. Diana Jabis
 - Long Island Neuropsychological Consultants

CONTRACTS

-Mid Island Therapy D/B/A All About Kids Services
-Province Therapeutics LLC

15.8 BE IT RESOLVED, that the Board of Education approve the following new transportation contract for the 2016 summer session:
EDUCATIONAL BUS COMPANY

DONATIONS

15.9 Accept a cash donation from the Saw Mill Road PTA in the amount of \$1,000.00 to be used to offset the cost of the 6th grade class canoe trip.

OLD BUSINESS

None.

VISITORS

None.

EXECUTIVE SESSION

On a motion by Mrs. Lanci, seconded by Mrs. Cmar-Grote and carried 5-0, the Board entered into Executive Session at 10:25 p.m. to discuss the following: Collective negotiations pursuant to the Taylor Law with several Civil Service and Instructional bargaining units.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mrs. Cmar-Grote and carried 5-0, the meeting was adjourned at 11:54 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk