

**Newbridge Road Sixth
Grade BOE Representatives
(continued)**

- Zoe Larson
- Noah Martinez
- Olivia O'Connor
- Lily Singh

Through words and experiences individually shared, the students spoke to Newbridge's strong, positive, healthy, and safe environment, academic growth through their teachers' encouragement, guidance, and instruction, and socially learning respect, kindness, and building friendships. They described lifetime memories created by special events and activities, i.e. 100-Year Centennial Newbridge Celebration, the Beautification Club, field trips, etc., and expressed gratitude for these opportunities they experienced on their journey to Middle School.

Mrs. Testa proudly gazed into the audience at the teachers and spoke of the impact and lasting impressions they make in the lives of children illustrated through the voices of the students this evening. Mrs. Testa described the students as leaders and congratulated them on their articulation and eloquent presentation. Certificates were presented by Mrs. Testa and Mrs. Lanci.

School Board Recognition

As is a tradition in North Bellmore, the Board of Education is honored for their dedication and service to the district and community. Beginning with Mr. Rosof, on behalf of the North Bellmore Principals' Association (NBPA), he presented a book dedicated in honor of the BOE's service titled "*Whose Hands are These?*" purchased for each building library, and described how it teaches children about community jobs through the art of riddles. Mr. Rosof demonstrated the craft by reading excerpts from the book, and in recognition of the BOE, he presented a self-composed riddle to follow the format "*signing budgets, crafting policies, these hands work voluntarily for NBUFSD, all this work seemingly done with ease, these are the hands of our BOE TRUSTEES*", and proudly read aloud the dedication written in the front on their behalf: "*This book is dedicated to the 2024/25 North Bellmore Board of Education members Nina Lanci, Rosemarie Corless, Melissa Cmar-Grote, Christine Malloy, and Christopher Nardo. Thank you for your helping and guiding hands that support our school system. Your work is deeply appreciated...*".

Further words of gratitude, respect, and appreciation were bestowed upon the BOE by Mrs. Pirozzi, North Bellmore Teacher's Association, and Mrs. Roach of the CSEA on behalf of the clerical and cafeteria staff, and gifts in the form of donations in their name were presented. Mrs. Testa shared that Ms. Babson of the Para-professional Association, and Ms. Dietriech and Mrs. Rolson of the PTA Coordinating Council, were unable to be here this evening, and would forward on their behalf their sentiments to the Board.

Mrs. Lanci, on behalf of the BOE, expressed appreciation and gratitude for the kind words and support, and shared how it is their pleasure and honor to service the North Bellmore community. She described their steadfast dedication to the children and families utilizing years of experience as parents, coaches, PTA leaders, and community members.

***School Board Recognition
(continued)***

In closing, Mrs. Testa described the duties and qualifications of the Board of Education and its members as those who work together to create a shared vision for the future of education, set the direction of a school district to achieve the highest student performance, and create partnerships with the community. Mrs. Testa expressed appreciation to the North Bellmore BOE members for keeping steadfast the district's core values and mission, for their selfless support of the students and community, and shared her heartfelt gratitude to the Board both "*professionally and personally for who they are, people of integrity, grace, and kindness*".

APPROVAL OF MINUTES

ON A MOTION to approve the minutes of the Business meeting of October 10, 2024, Mrs. Lanci, Mrs. Cmar Grote, and Mr. Nardo voted in favor, and Mrs. Malloy abstained as she was not present for the October 10, 2024, meeting. The Motion passed with three votes in favor and one abstention.

**PUBLIC COMMENTS
(Agenda Items only)**

Guidelines to Public Comments:

Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

There were no public comments relating to agenda items only.

CORRESPONDENCE

Mrs. Lanci advised that the Board received correspondence.

**TREASURER'S
REPORT**

ON A MOTION made by Mrs. Cmar-Grote, seconded by Mrs. Malloy, and carried 4-0, the Board of Education approved the Treasurer's report for the month ended September 30, 2024 (on file at District Office).

**BOARD COMMITTEE / HIGH
SCHOOL REPORTS**

Mrs. Lanci reported the BMCHSD met last week and opened by happily congratulating the Mephram Girls Volleyball Team on clinching the Nassau County Championship. Mrs. Lanci shared that Mr. Harrington addressed the New York State Regionalization Plan whereby he explained the district's understanding of it, reassured a commitment to maintain local control and spoke of steps the district may take moving forward. In appreciation for the BOE, Mrs. Lanci described a night of kind words, artwork, and music. In the regular course of business the BOE approved a construction change order and spoke of potential calendar changes including the request for an additional holiday (Eid-al-Adha). The next meeting will be held on December 4.

FINANCE

10.1 ON A MOTION by Mrs. Malloy, seconded by Mr. Nardo, and carried 4-0, the Board of Education approved the Budgetary Transfers dated November 14, 2024 (on file at District Office).

FINANCE
(continued)

10.2 The Board of Education acknowledges the review of the warrants that have been approved by the Claims Auditor for the month of October 2024 (on file at District Office).

SUPERINTENDENT'S
REPORT

Mrs. Testa expressed gratitude to the building administrators, faculty, and staff on the daily workings and/or events, i.e. Veterans Day, World Kindness Day, the Candy Drive, etc., illustrating North Bellmore's mission. She extended a special appreciation to all the families who participated in the Candy Drive, and thanked the PTA Coordinating Council and the NBTA for preparing the candy to be donated for the upcoming Polar Express Party hosted by the Lion's Club.

Mrs. Testa spoke of the following districtwide updates:

- A Capital Project Work Session will be held on Thursday, November 21. The public is invited to attend.
- Based on the request for an additional holiday (Eid-al-Adha), gratitude was extended to the BOE for their consideration and consent. More information to follow on how the additional holiday will be coded.
- On Monday, November 18, at 6:30 p.m. a community meeting will be held at JGD regarding the traffic situation on Bellmore Avenue hosted by Legislator Michael Giangregorio and extended gratitude to Mr. Russo for his assistance in advocacy of this cause.

As previously raised by Mrs. Lanci, Mrs. Testa addressed the emergency ruling brought by the Board of Regents on September 10 regarding Regionalization. She spoke to the district's understanding and concerns of the verbiage perceived as a threat to local control, and the BOE's immediate action regarding the regulation, seeking advice from District's Counsel, and working with other units including Nassau County Superintendents and NYSED. In response, Mrs. Testa assured that North Bellmore responded accordingly during the 60-day commentary period, sent a letter to the State Education Department, a copy which is available on the website, and shared her participation in meetings over a month-long period, i.e. working with BOCES and other school boards, attending a press conference in Locust Valley, and various seminars on this topic. Based on information received, Mrs. Testa reported that the language of the regulation does not supersede educational law that governs us; therefore, no participation is required by the district except to complete the survey tool and assured that the district will continue to maintain local control of which she stressed is always the top priority for the students of North Bellmore. Mrs. Cmar-Grote extended gratitude and appreciation to Mrs. Testa for her due diligence and hard work surrounding this issue.

PERSONNEL REPORT

11.1 ON A MOTION by Mrs. Cmar-Grote, seconded by Mr. Nardo, and carried 4-0, the Board of Education approved the Personnel Report dated November 14, 2024 (on file at District Office.)

- A. Appointments
- B. Leave Requests
- C. Change of Status
- D. Resignations

STAFF DEVELOPMENT

11.2 ON A MOTION by Mrs. Cmar-Grote, seconded by Mr. Nardo, and carried 4-0 the Board of Education approved the Staff Development Report dated November 14, 2024 (on file at District Office.)

BUSINESS DEPARTMENT REPORT

Mrs. Rehak shared information regarding the State budget and the related Rockefeller Institute study currently being conducted. This study is set to be completed by December 1. She reminded all that in the NYS budget last year the Governor proposed to eliminate the save harmless provision in the State Aid formula along with other changes like the inflationary rate. In the final legislative budget the save harmless provision remained intact but the State also included funds for the study to be performed by the Rockefeller Institute. She described the purpose of the study is to review the foundation aid formula and determine changes that could be made to make it more targeted to what school districts and students need. Mrs. Rehak explained the results of the study will have an impact on the Foundation Aid allocated to North Bellmore. North Bellmore was not one of the districts affected by save harmless due to increased enrollment and other criteria, but changes to the general formula will impact the district. The results of the study and how it will affect State Aid are still unknown at this time, but we will keep the BOE apprised as more information becomes available after the study is completed.

Mrs. Rehak reported preparation work for North Bellmore's 2025/26 proposed budget had begun. Similar to last year, she noted a continued influx of out-of-district placements which could impact the budget due to the considerable cost. In furtherance, Mrs. Testa inquired if there would be attrition from graduation, and Mrs. Rehak responded no and explained the influx is an addition to the budget.

Moving on, Mrs. Rehak reminded the BOE of the school lunch request regarding pizzeria pizza and halal foods in addition to those in the past of kosher and gluten free. She spoke to how the district operates its own self-sustaining lunch program and is part of the Food Service Cooperative purchasing food through a bid. After investigation, she indicated the price to purchase halal meats and/or Kosher food is almost double what is currently spent, and as the district is part of the National School Lunch Program, they are required to serve five components thus, greatly impacting the cost charged per meal. Based on the foregoing, it was determined unfeasible at this time but will continue to look for options in the future.

SPECIAL EDUCATION CPSE/CSE REPORTS

ON A MOTION by Mrs. Cmar-Grote, seconded by Mrs. Malloy, and carried 4-0, the Board of Education approves the CPSE and CSE reports dated November 7, 2024 (on file at District Office).

**CONSENT AGENDA
(Item Nos. 14.1 to 14.14)**

ON A MOTION made by Mrs. Cmar-Grote, seconded by Mr. Nardo, and carried 4-0, the Board of Education approved Item Nos. 14.1 to 14.14.

NEW BUSINESS CONTRACTS

14.1 BE IT RESOLVED, that the Board of Education approve the following contracts for the 2024/25 school year (on file at District Office):

- Always Compassionate Home Care, Inc. (Skilled Nursing)
- Always Compassionate Home Care, Inc. (Services)
- Extraordinary Pediatrics, PC

**NEW BUSINESS
CONTRACTS
(continued)**

- John A. Grillo, Architect, PC
- Kids therapy Services, PLLC
- SUNY Old Westbury

**BOCES COOPERATIVE
BIDDING PROGRAM:
Authorization of Insurance and
Indemnification Agreements**

14.2 WHEREAS, the North Bellmore School District (“Participant”) is a municipal or educational corporation participating in the Board of Cooperative Education Services, First Supervisory District of Suffolk County (“Eastern Suffolk BOCES”) Cooperative Bidding Program (“Program”); and

WHEREAS, the Participant is required to execute an Insurance and Indemnification Agreement as a condition of participation in any bid/request for proposal contract awarded through the Program.

BE IT RESOLVED, the Participant’s Superintendent of Schools or designee is hereby authorized to execute any Participant Insurance and Indemnification Agreement required to enter into any contract awarded through the Program.

**EMPLOYMENT
AGREEMENTS**

14.3 BE IT RESOLVED, that the Board of Education approve a memorandum of employment with Jeanne Canavan and Jack Newman for the 2025-2026 and 2026-2027 school years (on file at District Office).

**BID NO. 23-155/EAST
NORTHPORT UFSD:
Bus Inspection, Repair and
Maintenance**

14.4 WHEREAS, Northport – East Northport Union Free School District has made available to other municipalities a contract for the purchase of Bus Inspection, Repair and Maintenance, under Bid No. 23-115; and

WHEREAS, said Bid No. 23-115 was let in a manner consistent with the requirements of General Municipal Law § 103; and

WHEREAS, the School District is permitted to utilize Bid No. 23-115 in accordance with the terms and conditions of the bid and with General Municipal Law § 103; and

WHEREAS, Board of Education policy 6700 permits the School District to utilize contracts let by counties or other political subdivisions when such contract is let in accordance with General Municipal Law § 103.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the utilization of Northport – East Northport Union Free School District Bid No. 23-115 for the purchase of Bus Inspection, Repair and Maintenance, in accordance with the requirements of General Municipal Law § 103.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Purchasing Agent to issue purchase orders in order to purchase services under Bid No. 23-115.

**WEE FRIENDS TOO, INC.
AGREEMENT**

14.5 BE IT RESOLVED, that the Board of Education hereby approves an amendment to the August 11, 2022, Agreement between Wee Friends Too, Inc. and North Bellmore Union free School District (on file at District Office).

DONATIONS

14.6 BE IT RESOLVED, that the Board of Education accept a donation from Toni Wren of two used Eking trumpets and soft-shelled cases to be included in the Saw Mill Road band inventory. (Approx. value: \$200 ea.)

14.7 BE IT RESOLVED, that the Board of Education accept a donation from Mr. and Mrs. Milohnic of a check in the amount of \$1,500.00 to be used to purchase gym and recess supplies for the students at Park Avenue School.

2023/24 CAPITAL IMPROVEMENT PROGRAM: Electrical Reconstruction-New Electrical Service: Re-Advertise for New Bids

14.8 WHEREAS, the North Bellmore Union Free School District (the “District”) requested sealed bids for the 2023/2024 capital improvement program, entitled “Electrical Reconstruction – New Electrical Service (Contract No. 3).

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract No. 3; and

WHEREAS, the School District’s Architect, John A. Grillo Architect P.C., reviewed and evaluated said bid; and

WHEREAS, based upon the aforesaid review and evaluation of the submitted bid proposals, the District Administration recommends that the Board of Education reject all bids and re-advertise for new bids for Contract No. 3;

WHEREAS, the Board of Education has determined that the best interests of the School District are not promoted by award of the contract at this time;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby rejects all bids submitted and received for Contract No. 3 and authorizes the School District to re-advertise for new bids.

2023/24 CAPITAL IMPROVEMENT PROGRAM: Electrical Reconstruction-Lighting Replacement: Eldor Contracting Corp

14.9 WHEREAS, North Bellmore Union Free School District (the “School District”) requested sealed bids for the 2023/2024 capital improvement program, entitled “Electrical Reconstruction – Lighting Replacement” (Contract No. 3).

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract No. 3; and

WHEREAS, the School District’s Architect, John A. Grillo Architect P.C., reviewed and evaluated said bid; and

WHEREAS, based upon the aforesaid review and evaluation of the submitted bid proposals, the District Administration recommends that the Board of Education award Contract No. 3 to Eldor Contracting Corp. (“Eldor”) as the lowest responsible bidder; and

WHEREAS, the Board of Education has determined that the best interests of the School District are promoted by award of Contract No. 3 to Eldor.

**Eldor Contracting Corp
(continued)**

NOW THEREFORE, BE FURTHER IT RESOLVED that upon the recommendation of the District Administration, the Board of Education awards the above referenced contract to Eldor Contracting Corp. in the total amount of \$796,000.00.

**2023/24 CAPITAL
IMPROVEMENT PROGRAM:
Site Work Reconstruction :
Metro Paving, LLC**

14.10 WHEREAS, North Bellmore Union Free School District (the "School District") requested sealed bids for the 2023/2024 capital improvement program, entitled "Site Work Reconstruction" (Contract No. 1).

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract No. 1; and

WHEREAS, the School District's Architect, John A. Grillo Architect P.C., reviewed and evaluated said bid; and

WHEREAS, based upon the aforesaid review and evaluation of the submitted bid proposals, the District Administration recommends that the Board of Education award Contract No. 1 to Metro Paving, LLC ("Metro") as the lowest responsible bidder; and

WHEREAS, the Board of Education has determined that the best interests of the School District are promoted by award of Contract No. 1 to Metro.

NOW THEREFORE, BE FURTHER IT RESOLVED that upon the recommendation of the District Administration, the Board of Education awards the above referenced contract to Metro Paving, LLC in the total amount of \$2,594,836.00.

**2023/24 CAPITAL
IMPROVEMENT PROGRAM:
Ceiling Replacement:
Hi-Lume Corporation**

14.11 WHEREAS, North Bellmore Union Free School District (the "School District") requested sealed bids for the 2023/2024 capital improvement program, entitled "Ceiling Replacement" (Contract No. 2A).

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract No. 2A; and

WHEREAS, the School District's Architect, John A. Grillo Architect P.C., reviewed and evaluated said bid; and

WHEREAS, based upon the aforesaid review and evaluation of the submitted bid proposals, the District Administration recommends that the Board of Education award Contract No. 2A to Hi-Lume Corporation ("Hi-Lume") as the lowest responsible bidder; and

WHEREAS, the Board of Education has determined that the best interests of the School District are promoted by award of Contract No. 2A to Hi-Lume.

NOW THEREFORE, BE FURTHER IT RESOLVED that upon the recommendation of the District Administration, the Board of Education awards the above referenced contract to Hi-Lume Corporation in the total amount of \$501,095.00.

2023/24 CAPITAL IMPROVEMENT PROGRAM: Ceiling Replacement: Renu Contracting & Restoration

14.12 WHEREAS, North Bellmore Union Free School District (the "School District") requested sealed bids for the 2023/2024 capital improvement program, entitled "Ceiling Replacement" (Contract No. 2B).

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract No. 2B; and

WHEREAS, the School District's Architect, John A. Grillo Architect P.C., reviewed and evaluated said bid; and

WHEREAS, based upon the aforesaid review and evaluation of the submitted bid proposals, the District Administration recommends that the Board of Education award Contract No. 2B to Renu Contracting & Restoration ("Renu") as the lowest responsible bidder; and

WHEREAS, the Board of Education has determined that the best interests of the School District are promoted by award of Contract No. 2B to Renu.

NOW THEREFORE, BE FURTHER IT RESOLVED that upon the recommendation of the District Administration, the Board of Education awards the above referenced contract to Renu Contracting & Restoration in the total amount of \$413,000.00.

READING AND ADOPTION: Policy Nos. 1120 5300.55 5500 6710 9520.6

14.13 BE IT RESOLVED, that the Board of Education accept the following policies for a reading and adoption:

- Policy 1120 School District Records
- Policy 5300.55 Corporal Punishment
- Policy 5500 Student Records
- Policy 6710 Purchasing Authority
- Policy 9520.6 Policy On the Rights Of Employees To Express Breast Milk in the Workplace

FIRST READING: Policy No. 8210.1

14.14 BE IT RESOLVED, that the Board of Education accept the following policy for a first reading:

- Policy 8210.1 Use of Surveillance Cameras on School Property

STEP 3 GRIEVANCE

ON A MOTION by Mrs. Malloy, seconded by Mr. Nardo, and carried 4-0, Item No. 14.15 was tabled.

14.15 WHEREAS that the District received a Step 3 grievance from one of its employee unions; and

WHEREAS, Step 3 grievance is before the Board of Education, in which the Board can determine to select member(s) of the Board to hear the grievance on its behalf.

THEREFORE BE IT RESOLVED, that the Board of Education has designated (Blank) as the Board of Education member to hear this grievance on the Board of Education's behalf and to provide a report to the Board of Education for its consideration.

DONATION

14.16 ON A MOTION made by Mrs. Malloy, seconded by Mrs. Cmar-Grote, and carried 4-0, the Board of Education accept a donation from the Bellmore Lions Club to the North Bellmore School District of 178 Stop & Shop gift cards to be distributed to families in the District as needed at Thanksgiving (Value: \$3,560.00).

OLD BUSINESS

No old business was discussed.

PUBLIC COMMENTS

Guidelines to Public Comments:

Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

There were no public comments.

POTENTIAL EXECUTIVE SESSION

ON A MOTION made by Mrs. Malloy, seconded by Mrs. Cmar-Grote, and carried 4-0, the Board of Education entered Executive Session at 8:32 p.m. to discuss personnel matters.

ADJOURNMENT

ON A MOTION made by Mrs. Cmar-Grote seconded by Mrs. Malloy, and carried 4-0, the meeting was adjourned at 9:30 p.m. The next business meeting will be held on Thursday, December 12, 2024.

Respectfully submitted,

Laurice Gunnels
District Clerk