



NORTH BELLMORE UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION
MINUTES – JULY 1, 2019 *(Revised)*

Reorganization Meeting	Martin Avenue School	7:30 PM
2616 Martin Avenue, Bellmore, NY 11710		

The Organizational meeting of the North Bellmore Union Free School District Board of Education was held on Monday evening, July 1, 2019, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote
Rosemarie Corless
Jo-Ann Erhard
John Ferrara
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Jacqueline Rehak, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology and Chief Information Officer
Christopher Powers, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:38 p.m. Motion was made by Mr. Ferrara, seconded by Mrs. Corless to move into executive session. Motion carried 5-0. The meeting reconvened at 7:59 p.m. Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. Erhard read the District's mission statement.

APPOINTMENTS

Mr. Powers administered the Oath of Office to Jeanne Canavan as the District Clerk.

Mr. Powers administered the Oath of Office to Rosemarie Corless and Jo-Ann Erhard as the newly elected Board members.

ELECTION OF BOARD OF EDUCATION PRESIDENT

Ms. Canavan called for nominations for the School Board President for the 2019-20 school year.

Mr. Ferrara moved to nominate Nina Lanci and Mrs. Cmar-Grote seconded. There being no further nominations, nominations were closed, and the motion was carried 5-0. Mrs. Lanci assumed the Chair.

ELECTION OF BOARD OF EDUCATION VICE PRESIDENT Mrs. Lanci called for nominations for the position of Vice President of the Board of Education.
Mrs. Corless moved to nominate Mr. Ferrara and Mrs. Cmar-Grote seconded. There being no further nominations, nominations were closed, and the motion was carried 5-0.

BOARD OF EDUCATION APPOINTMENTS Motion was made by Mrs. Cmar-Grote, seconded by Mr. Ferrara and carried 5-0 that the Board of Education approve the following appointments:

Audit Committee: Nina Lanci and Jo-Ann Erhard

Policy Committee: Nina Lanci and Melissa Cmar-Grote

Districtwide School Safety Committee: Melissa Cmar-Grote and John Ferrara

District Shared Decision Making Team: Jo-Ann Erhard

District Mental Health and Wellness Committee: Rosemarie Corless

Official Delegate to the NYS School Boards Association Annual Meeting: Rosemarie Corless

Alternate Delegates to the NYS School Boards Association Annual Meeting:

Melissa Cmar-Grote John Ferrara

NYS School Board Association Advocacy Liaison: Rosemarie Corless

Bellmore Merrick CHSD Board of Education: Mrs. Lanci and Mr. Ferrara

CONSENT AGENDA A motion by President Lanci, seconded by Vice President Ferrara and passed unanimously for the following consent agenda items:
8-8.28.

APPOINTMENTS

8. Appointments
 - 8.1 District Attorney – Ingerman Smith LLP
 - 8.2 External Auditor – Nawrocki and Smith
 - 8.3 Internal Auditor – Questar III
 - 8.4 Claims Auditor – RS Abrams
 - 8.5 Accountant – Cullen and Danowski
 - 8.6 School Architect – John Grillo
 - 8.7 Board Secretary – Jeanne Canavan
 - 8.8 Treasurer – Barbara Fillios
 - 8.10 Records Access Officer – Jacqueline Rehak
 - 8.11 Asbestos Related Activities & AHERA Compliance Designee – Richard Russo
 - 8.12 Purchasing Agent – Jacqueline Rehak
 - 8.13 School Physicians – Dr. Eric Last and Dr. Susanne Kowal-Connelly
 - 8.14 Title IX Compliance Officer – Carol Eskew
 - 8.15 District Mental Health and Wellness Coordinator – Janet Pollitt
 - 8.16 Homeless Liaison – Carol Eskew
 - 8.17 Dignity Act Coordinator – Marie Testa
 - 8.18 Bond Council – Hawkins, Delafield and Wood LLP

APPOINTMENTS

8.19 Fiscal Advisors – Capital Market Advisors
 8.20 District Clerk – Jeanne Canavan
 8.21 School District Chief Emergency Officer – Marie Testa
 8.22 Data Privacy Officer – Jason Fischetti
 8.23 Districtwide School Safety Team –
 Marie Testa, Superintendent of Schools
 Carol Eskew, Deputy Superintendent
 Janet Pollitt, Assistant Superintendent for Business
 Jason Fischetti, Director of Technology and Chief Information Officer
 Richard Russo, Director of Facilities
 Danica Brugge, Dinkelmeyer Principal
 Leyna Malone, Martin Avenue Principal
 Denise Fisher, Newbridge Road Principal
 Eileen Speidel, Park Avenue Principal
 Jeffrey Rosof, Saw Mill Road Principal
 James O’Brien, Saw Mill Road Assistant Principal
 James Duffy, School Counselor
 Jo Ann Signorelli, Social Worker
 Matthew Brennan, N. Bellmore Fire District
 June Smith, Director of Bellmore-Merrick Child Care Program
 Wendy Tepfer, Director of the Community Parent Center
 NCPD Officer, Joseph Monez or designee
 Jessica Wessel, Parent Member
 Melissa Cmar-Grote, Board member
 John Ferrara, Board member

CSE APPOINTMENTS

8.24 Committee on Special Education
 Ms. Carol A. Eskew, Psychologist, Chairperson
 Dr. Lindsay Rich, Psychologist, Chairperson
 Ms. Lauren Brady, Psychologist, Chairperson
 Ms. Keri Dejak, Psychologist, Chairperson
 Ms. Judy Stuertz, Psychologist, Chairperson
 Ms. Cheryl Lange, Psychologist, Chairperson
 Ms. Kristen Marino, Psychologist, Chairperson
 Ms. Margaret Jaffa, Psychologist, Chairperson
 Dr. Allison Azus, Psychologist, Chairperson
 Ms. Brittany Powell, Psychologist, Chairperson
 The Child’s regular education teacher: Citation (Part 200.3)
 The Child’s special education teacher or special education provider:
 Citation (Part 200.3)
 Dr. Kowal, School Physician*
 Dr. E. Last, School Physician*
 Parent Members**: Lorraine Darcy, Lisa Plate
 Parent or persons in parental relationship of the student
 *The school physician is not a mandated member of the CSE unless
 requested, in writing, by the parent of the student at least 72 hours
 before the meeting.

**The parent of the student may request that the parent member of the CSE not participate in the meeting.

CPSE APPOINTMENTS

8.25 Committee on Pre-School Education

Ms. Carol A. Eskew, Psychologist, Chairperson
Dr. Lindsay Rich, Psychologist, Chairperson
Ms. Kristen Marino, Psychologist, Chairperson
Ms. Margaret Jaffa, Psychologist, Chairperson
Ms. Cheryl Lange, Psychologist, Chairperson
Dr. Allison Azus, Psychologist, Chairperson
Member of Evaluation Site
Parent Members: Lorraine Darcy, Lisa Plate
Representative of Department of Mental Health
The Child’s Teacher: Citation (200.3)*
Representative of Department of Health-Early Intervention Coordinator
Parent or persons in parental relationship of the student

SECTION 504 COMMITTEE

8.26 Section 504 Committee

Ms. Carol Eskew, Psychologist, Chairperson
Dr. Lindsay Rich, Psychologist, Chairperson
Ms. Lauren Brady, Psychologist, Chairperson
Ms. Keri Dejak, Psychologist, Chairperson
Ms. Judith Stuertz, Psychologist, Chairperson
Ms. Cheryl Lange, Psychologist, Chairperson
Ms. Kristen Marino, Psychologist, Chairperson
Ms. Margaret Jaffa, Psychologist, Chairperson
Dr. Allison Azus, Psychologist, Chairperson
Ms. Brittany Powell, Psychologist, Chairperson
The Child’s regular education teacher: Citation (Part 200.3)
The Child’s special education teacher or special education provider: Citation (Part 200.3)
Parent or persons in parental relationship of the student

REGISTRARS - 2019-20 ANNUAL BUDGET VOTE AND ELECTION

8.27 Registrars

Riva Bazarewski, Barbara Fillios and Linda Van Name

PETTY CASH FUND CUSTODIANS

8.28 Petty Cash Fund Custodians

BE IT RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business to establish Petty Cash Funds in accordance with section 170.2(b) of the Commissioner’s Regulations. Specifically, the Petty Cash Funds shall be located in the following areas and be in the following amounts:

<u>LOCATION</u>	<u>AMOUNT</u>	<u>CUSTODIAN</u>
Dinkelmeyer School	\$100.00/mo.	Danica Brugge
Martin Avenue School	\$100.00/mo.	Leyna Malone
Newbridge Road School	\$100.00/mo.	Denise Fisher

**PETTY CASH FUND
CUSTODIANS**

Park Avenue School	\$100.00/mo.	Eileen Speidel
Saw Mill Road School	\$100.00/mo.	Jeffrey Rosof

**DEPOSITORIES FOR
SCHOOL FUNDS**

Mrs. Corless moved that the Board of Education approve the following banks as depositories for school funds:

<u>Account</u>	<u>Bank</u>	<u>Alternates</u>
General Fund Checking	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, HSBC, Citi Financial
School Lunch Fund	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, HSBC, Citi Financial
Capital Fund	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, NYLAF, HSBC, Citi Financial
Special Aid Fund	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, HSBC, Citi Financial
Money Market Funds	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, NYLAF, HSBC, Citi Financial
Payroll Fund	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, HSBC, Citi Financial
Tenant Security Deposit Fund	JP Morgan Chase	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, NYLAF, HSBC, Citi Financial
Trust and Agency Fund	Citi Financial, Signature Bank	Sterling National Bank, Capital One, TD Bank, Flushing Savings Bank, HSBC, JP Morgan Chase

DEPOSITORIES FOR SCHOOL FUNDS

Scholarship Fund Accounts	Capital One	Sterling National Bank, TD Bank, Flushing Savings Bank, NYLAF, HSBC, JP Morgan Chase, Citi Financial
Investment Accounts – General Fund, School Lunch Program, and Federal Fund	NYLAF	Flushing Savings Bank

BE IT FURTHER RESOLVED that the Board of Education hereby approves a maximum funding amount of \$60,000,000 per institution.

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

CONSENT AGENDA

A motion by President Lanci, seconded by Vice President Ferrara and passed unanimously for the following consent agenda items: 10.1 – 10.5.

AUTHORIZATIONS10. Authorizations10.1 Authorization to Invest District Monies

BE IT RESOLVED that the District Treasurer and Deputy Treasurer are hereby authorized to invest district monies in accordance with Article 35, Section 1723 of Education Law and the Board of Education Policy 6240.

10.2 Designation of Person Authorized to Wire Funds

BE IT RESOLVED that the District Treasurer and Deputy Treasurer are hereby authorized to transfer funds via wire in an amount up to \$20,000,000. All other transfers via wire require prior Board of Education approval.

10.3 Authorization to Re-Establish Reserve Accounts

BE IT RESOLVED that the Board of Education hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal law and/or Education Law: Workers' Compensation Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Employee Retirement System Contribution Fund and Teachers' Retirement Contribution Sub-fund.

Be it further resolved that the Board of Education authorizes the maximum funding amount of these reserves not including interest, as of July 1st, 2019 as follows: Workers' Compensation Reserve, not to exceed \$600,000, Unemployment Reserve, not to exceed \$300,000, Employee Benefit Accrued Liability Reserve, not to exceed \$2,000,000, Employee Retirement System Contribution Fund Reserve, not to exceed

AUTHORIZATIONS

\$3,500,000, and Teachers’ Retirement Contribution Sub-fund Reserve, not to exceed \$550,000.

10.4 Designation of Person Authorized to Transfer Funds

BE IT RESOLVED, that the Superintendent of Schools or her designee be authorized to (1) transfer funds within function codes and (2) transfer up to \$10,000 between function codes. All other transfers require prior Board of Education approval.

10.5 **BE IT RESOLVED**, that the North Bellmore Board of Education approves the following authorizations:

- a. Contract Authorized Signatures – Following Board approval, Board President, Board Vice President, or Superintendent may sign.
- b. Filing of School and Special School Lunch Claims – Superintendent or Assistant Superintendent for Business
- c. SED Grants, ESEA Chapter I, All Federal Chapter Programs – Superintendent, Assistant Superintendent for Business, or Board President
- d. Federal Aid Filings - Superintendent, Assistant Superintendent for Business, or Board President
- e. Bid Openings - Assistant Superintendent for Business
- f. Payroll Certification – Assistant Superintendent for Business
- g. Nassau County Civil Service Commission Payroll Certification – Board President
- h. Staff Absences – Superintendent
- i. Petty Cash Funds – Assistant Superintendent for Business
- j. Cell Phone and Electronic Device Use and Reimbursements
Robert Vermillion \$40/month for cell phone
- k. Free and Reduced Price Lunch and Milk Eligibility – Assistant Superintendent for Business or Manager of School Lunch

**START-UP FUNDS
SCHOOL LUNCH
PROGRAM**

Mrs. Corless moved that the following start-up funds are hereby established for the School Lunch Program.

LOCATION	AMOUNT
Dinkelmeyer School	\$30.00/year
Martin Avenue School	\$30.00/year
Newbridge Road School	\$30.00/year
Park Avenue School	\$30.00/year
Saw Mill Road School	\$60.00/year

Mr. Ferrara seconded and the motion was carried 5-0.

**USE OF DISTRICT
CREDIT CARDS**

Mrs. Corless moved that the Board of Education permits the use of District credit cards by certain school officials and employees to pay for actual and necessary expenses incurred in the performance of work-related duties and to purchase goods for the District. The following job title is authorized to utilize a District credit card as part of the day-to-

**USE OF DISTRICT
CREDIT CARDS**

day duties: Director of Facilities and Operations and his designees.
Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**APPOINTMENT OF
DEPUTY TREASURER**

Mr. Ferrara moved that Susan Salvo be appointed as Deputy Treasurer at a stipend of \$500 per annum. Mrs. Corless seconded and the motion was carried 5-0.

CHECK SIGNATURES

Mrs. Cmar-Grote moved that the Board of Education authorizes the Treasurer or Deputy Treasurer to sign all checks pertaining to school funds. Mrs. Corless seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education authorize the Superintendent and Assistant Superintendent for Business to certify all payrolls for the 2019-20 school year. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**OFFICIAL DISTRICT
NEWSPAPERS**

Mr. Ferrara moved that the North Bellmore Board of Education approve the designation of the Bellmore Herald Life as the official District newspaper (Ed. Law 2004). Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**DAYS OF RELIGIOUS
OBSERVANCE**

Mr. Corless moved that the North Bellmore Board of Education approves the following Days of Religious Observance Calendar for the 2019-2020 school year.

Eid-Al-Adha**	Aug. 12
Feast of the Assumption	Aug. 15
Feast of Elevation of the Cross*	Sept. 14
Rosh Hashanah	Sept. 30-Oct. 1
Yom Kippur	Oct. 9
First 2 Days of Sukkot	Oct. 14/15
Last 2 Days of Sukkot	Oct. 19/20
Feast Day of St. Demetrios*	Oct. 26
Feast of All Saints	Nov. 1
Feast of Immaculate Conception	Dec. 8
Christmas	Dec. 25
Feast of Circumcision and New Year*	Jan. 1
Epiphany*	Jan. 6
Ash Wednesday	Feb. 26
Purim	Mar. 10
Al-Isra'wal-Mi'Raj**	Mar. 22
Holy Thursday	Apr. 9
Good Friday	Apr. 10
First 2 Days of Passover	Apr. 9/10
Easter	Apr. 12
Last 2 Days of Passover	Apr. 15/16
Great Holy Friday*	Apr. 17

DAYS OF RELIGIOUS OBSERVANCE	Pascha*	April 19
	Ascension Day	May 21
	Eid-Al-Fitr**	May 24
	Ascension Day*	May 28
	Pentecost	May 31
	Shavuot	May 29-30
	Pentecost*	June 7

* Old Calendar Eastern Orthodox Churches & Old Calendar Eastern Rite Romans Catholic Churches

** Islamic

CONSENT AGENDA

A motion by Mrs. Corless, seconded by Mrs. Cmar-Grote and passed unanimously for the following consent agenda items:
17 - 23.

READOPTATION OF EXISTING POLICES AND PLANS

17. Readoption of Existing Policies
BE IT RESOLVED, that the North Bellmore Board of Education approve and extend the existing policies, regulations, rules, by-laws, and directives in force during the 2018/2019 school year for the 2019/20 school year.

SHARED DECISION MAKING PLAN

18. Readoption of District Shared Decision Making Plan
BE IT RESOLVED that the District Shared Decision Making Plan be readopted for the 2019-20 school year. (Copy on file in District Office)

APPR PLAN

19. Readoption of the APPR Plan
BE IT RESOLVED that the APPR Plan be readopted for the 2019-2020 school year. (A copy on file in District Office.)

PROFESSIONAL DEVELOPMENT PLAN

20. Readoption of Professional Development Plan
BE IT RESOLVED that the Professional Development Plan be readopted for the 2019-2020 school year. (Copy on file in District Office.)

CODE OF CONDUCT

21. Readoption of Code of Conduct
BE IT RESOLVED that the Code of Conduct be readopted for the 2019-2020 school year. A copy of the Code of Conduct will be on file in the office of the Assistant Superintendent for Curriculum and Instruction.

DISTRICEWIDE SAFETY PLAN

22. Readoption of Districtwide School Safety Plan (Emergency Plan)
BE IT RESOLVED that the Districtwide School Safety Plan (Emergency Plan) be readopted for the 2019-2020 school year. A copy of the District Emergency Plan will be on file in the District Office.

IMPARTIAL HEARING OFFICERS

23. Impartial Hearing Officers
BE IT RESOLVED that the North Bellmore Board of Education, pursuant to Federal and State Laws and Regulations, approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the

IMPARTIAL HEARING OFFICERS

2019/20 school year, as set forth by the New York State Education Department.

Resolved that the Board designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the North Bellmore Union Free School District.

Resolved that the Board of Education approve as impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.

REAFFIRMATION OF SCHOOL EMPLOYEES AND OFFICERS INDEMNIFICATION

Motion was made by Mr. Ferrara, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and trustees, as defined in that statute. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

BUSINESS MEETING**APPROVAL OF MINUTES**

Mrs. Cmar-Grote moved that the Board of Education approve the Minutes from business meeting of June 13, 2019 and the Minutes from the special meeting of June 20, 2019. Mrs. Corless seconded and the motion was carried 5-0.

VISITORS

There were no agenda item related questions.

SPECIAL PRESENTATION**EAGLE SCOUT PROJECT**

Former Park Avenue student, Nicholas Carrano, presented his Eagle Scout project to the Board of Education. He proposed to refurbish the 9-11 Memorial Garden in front of Park Avenue School. Mrs. Testa stated how proud she was of Nicholas and expressed her gratitude to him for giving back to the community. The Board gladly approved the project.

RETIREMENT RECOGNITION

On behalf of the Board of Education, Mrs. Testa congratulated bus driver/cleaner, Scott Miller, on his retirement and thanked him for all his hard work. She added that Scott and his smile will be sorely missed throughout the district.

**RETIREMENT
RECOGNITION**

Mrs. Pollitt, on behalf of the administrative team, Mrs. Malone, on behalf of the principals, and Mrs. Elhilow, on behalf of the NBTA also congratulated Scott and thanked him for his important role in taking care of our most precious cargo—the children—and for always going above and beyond keep day-to-day operations running smoothly.

CORRESPONDENCE

Mrs. Lanci advised that correspondence was received and will be addressed by the Board.

**TREASURER'S
REPORT**

Mrs. Corless moved that the Board of Education approve the Treasurer's report for the month ended May 31, 2019. Mrs. Cmar-Grote seconded and the motion and was carried 5-0.

**HIGH SCHOOL
REPORT**

Mrs. Lanci reported that all three high schools in the BMCHSD held their graduation ceremonies at NYCB Theatre at Westbury yesterday-- it was a beautiful day! The Board will meet next on July 9.

FINANCE

Mr. Corless moved that the Board of Education approve the Budgetary Transfers dated July 1, 2019. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

PERSONNEL

Mr. Ferrara moved that the Board of Education approve the following personnel report. Mrs. Corless seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT**July 1, 2019**

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Resignation:**Title****Eff. Date**

1.1 MacTiernan, Kerry Tech. Teacher Assistant

8/27/2019

Appointments:	Title	Step	Rate	Eff. Date	
1.2	Barragato, Noelle	Substitute Teacher	\$100/day	6/14/2019	
1.3	Guidotti, Wendy	Substitute Teacher	\$100/day	6/24/2019	
1.4	Lana, Rachel	Substitute Teacher	\$100/day	6/24/2019	
1.5	MacTiernan, Kerry*	Prob. Teacher K-6	95% of 1M	\$60,955.80/yr	8/28/19 – 8/28/23
1.6	Mazeika, Sarah*	Prob. Teacher K-6	95% of 3M+30	\$70,949.80/yr	8/28/19 – 8/28/22
1.7	Danowski, Melissa*	Prob. Teacher K-6	95% of 1M	\$60,955.80/yr	8/28/19 – 8/28/23
1.8	Bracco, Danielle*	Prob. Teacher K-6	95% of 10M	\$84,938.55/yr	8/28/19 – 8/28/22
1.9	Campbell, Jennifer*	Prob. Teacher K-6	95% of 3M	\$65,802.70/yr	8/28/19 – 8/28/23
1.10	Wiesenber, Meryl	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.11	Ratner, Robin	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.12	Stacy, Erin	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.13	Hevican, Kathleen	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.14	Dimakopoulos, Denise	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.15	Katzer, Ann Marie	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.16	Furey-Jablonksi	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.17	Breslin-Conaty, Shannon	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.18	Violetto, Roseann	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.19	Papazis, Maria	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.20	Garrigan, Cora	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.21	Guber, Jana	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.22	Silverstein, Robin	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
█	█	█	█	█	
1.24	D'Amico, Mia	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.25	Rut, Kathleen	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.26	Dotzler, Jessica	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.27	Megias, Jeanine	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
1.28	Brancaccio, Ildiko	Part-Time Reading Teacher	\$36/hr	8/28/19 – 6/30/20	
<u>Summer Planning Superintendent's Day:(Not to exceed 20 hours)</u>					
1.29	Licci, Amanda	Instructional Coaches	\$91.41/hr	6/27/19 – 8/31/19	
1.30	Quinn, Cindy	Instructional Coaches	\$88.36/hr	6/27/19 – 8/31/19	
1.31	Zucker, Krista	Instructional Coaches	\$68.56/hr	6/27/19 – 8/31/19	
<u>Summer Curriculum Writing:(Not to exceed 20 hours)</u>					
1.32	Licci, Amanda	Instructional Coaches	\$42.11/hr	7/01/19 – 8/31/19	
1.33	Zucker, Krista	Instructional Coaches	\$42.11/hr	7/01/19 – 8/31/19	
1.34	Quinn, Cindy	Instructional Coaches	\$42.11/hr	7/01/19 – 8/31/19	
1.35	Adragna, Brenda	Teacher K-6	\$42.11/hr	7/01/19 – 8/31/19	
1.36	Diogo, Celeste	Teacher K-6	\$42.11/hr	7/01/19 – 8/31/19	
1.37	Brust, Lynda	Teacher K-6	\$42.11/hr	7/01/19 – 8/31/19	
1.38	Duffy, James	School Counselor	\$42.11/hr	7/01/19 – 8/31/19	
<u>Summer Planning:</u>					
1.39	Duffy, James	School Counselor	\$46.89/hr	7/01/19 – 8/31/19	
<u>Special Education Summer Program:</u>					
<i>(Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings)</i>					
1.40	Stabile, Amy	Speech Pathologist	\$54.59/hr	6/27/19 – 8/31/19	

1.41	Zaglin, Deborah	Reading Teacher	\$54.59/hr	6/27/19 – 8/31/19
Resignation:				
1.42	Swing, Nicholas	Substitute Teacher		6/6/2019

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointment:	Title	Step	Rate	Eff. Date
1.43	Virapen, Donna	Teacher Aide PT/Sub	\$17.25/hr	7/02/2019
1.44	Cialone, Christine	Monitor PT/Sub	\$14.42/hr	7/02/2019
1.45	Single, Amy	Monitor PT/Sub	\$14.42/hr	7/02/2019
1.46	Lana, Rachel	Monitor PT/Sub	\$14.42/hr	7/02/2019
Resignation:				
1.47	Kamal, Amreen	Teacher Aide PT/Sub		6/11/2019
1.48	Campiglia, Maria	Teacher Aide PT/Sub		6/14/2019
1.49	Stivala, Annmarie	Monitor PT/Sub		6/14/2019

A.1 PERSONNEL REPORT

July 1, 2019

Addendum

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments:	Title	Step	Rate	Eff. Date
1.50	Garrod, Jaclyn*	Prob. Reading Teacher	95% of 1M	\$60,955.80/yr 8/28/19 – 8/28/23

SUPERINTENDENT'S REPORT

Mrs. Testa expressed her appreciation to Mrs. Cmar-Grote for doing an outstanding job as Board President for the 2018-19 school year. Mrs. Testa congratulated Mrs. Lanci on her appointment as Board President and Mr. Ferrara as Vice-President of the Board for 2019-20. She thanked the Board for their dedication, continued commitment to our mission and for challenging us to strive to be our best. Mrs. Testa welcomed and congratulated Mrs. Erhard on her appointment as Board trustee. Mrs. Testa recognized Mrs. Rehak as the new Assistant Superintendent for Business and thanked her for expertise.

Updates:

We are in the process of updating the Shared Decision Making Plan. The Districtwide Safety Team Committee met recently to review the new safety regulations. We will revise the 2019-20 Plan accordingly.

Mrs. Testa asked the Board if they would like to schedule a tour of the buildings to show the work that has been done. The Board agreed.

Mrs. Testa thanked the Board for their support and for approving the new appointments this evening. She thanked Mrs. Rosof, Ms. Speidel and Mrs. Fisher for their excellent staffing recommendations and for selecting the best of the best! Mrs. Testa welcomed the newly appointed teachers who were approved tonight.

Facilities: The small sinkholes are being repaired at Park Avenue School. The bathroom is being refurnished at the district office. Mrs. Testa thanked the custodial staff for the preparation for the start of summer school and the installation of the air conditioners.

Going forward in the new school year, we are proposing to invite two students from each school to give a mission-based report from their school at each board meeting from September through June.

**STAFF
DEVELOPMENT**

Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated July 1, 2019, as presented. Mrs. Corless seconded and the motion was carried 5-0.

**BUSINESS
DEPARTMENT REPORT**

Mrs. Rehak expressed her appreciation to the Board for appointing her as Assistant Superintendent for Business. Mrs. Rehak added that it was a very exciting first day!

Mrs. Rehak reported the following Business Department updates:

Fund Balance

- Goal to get to the 4 percent limitation
- Re-establish all reserve funds
- Establish and fund TRS sub fund limit
- Continue to fund ERS reserve and worker's compensation reserve
- Used Employee Benefit Accrued Liability Reserve for retirements - \$375K. We are looking to put funds back in for future retirement payouts - \$1M

Reviewed Internal Audit reports

- Implementing some changes based on the audit report regarding segregation of duties
- Set limits on balances in banking institutions and wire transfers
- Establish start-up funds for the school lunch registers
- Looking into inventory software

**BUSINESS
DEPARTMENT REPORT**

Preparing for Year- End Audit

- Looking at closing entries and reconciling year-end balances
- Gathering information for the audit

ESSA and Transparency Reporting

- Recoding accounts based on transparency—further break up by buildings
- Looking at district policies regarding transfers and permissions
- We will notify users as codes change

Banking

- We are looking to add new bank accounts
- Negotiating with Chase for better rates

We are looking forward to converting to nVision software in Finance Manager in August.

**CURRICULUM AND
INSTRUCTION REPORT**

Mrs. Pollitt reported the following updates:

- The Curriculum Office is working on centralized district purchasing over the summer.
- Many curriculum writing projects are underway in Literacy, Grade 3 Social Studies, Guidance Plan
- Ongoing Summer Workshops
 - Continued our partnership with Merrick School District
 - Literacy, Math, Social Emotional Learning, STEM and Makerspaces
- Starting the Grant Writing process for Title I, II, III and IV funds
- Planning for New Teacher orientation (8/21), Superintendent's Conference workshops (8/28) and 2019-20 90-minute after school professional development sessions.

Mrs. Pollitt invited Mrs. McNamara to join her in presenting a District Literacy Update to the Board of Education. They provided an overview of the steps that were strategically taken to strengthen core-reading instruction in the primary grades in 2018-19 and how Fountas & Pinnell will be implemented in the classroom in 2019-20 and 2020-21 in grades K-6. *(PowerPoint available on the district website.)*

**TECHNOLOGY
DEPARTMENT/CHIEF
INFORMATION
OFFICER REPORT**

Mr. Fischetti reported on the conversions and upgrades that are taking place over the summer:

- Converting eSchool data into a new cloud-based version, highly secure, better parent experience.
- Finance Manger into nVision--a highly upgraded version of Finance Manager
- My Learning Plan, RTI Direct and IEP Direct are being combined and converted into a new platform that will have a single login for all users.

**TECHNOLOGY
DEPARTMENT/CHIEF
INFORMATION
OFFICER REPORT**

- Upgrade ILS to cloud-based servers that will provide multiple months of data storage at no extra charge a storage as well as access to videos on any device through an app.

All of these conversions are based on securing data, restricting access and protecting confidential student and teacher data. The conversions all relate directly to working towards becoming compliant with Ed Law 2D, that dictates that the district must adhere to new security practices and privacy policies.

The district was recently reimbursed for previous School Smart Bond purchases. We are planning for the next round of spending, which will include iPads on carts for student use and network infrastructure.

Mr. Ferrara asked if there were any updates on the security vestibule project. Mrs. Testa stated that we are still waiting for approval of the grant.

SPECIAL EDUCATION

Mrs. Cmar-Grote moved that the Board of Education approve the CPSE and CSE reports dated June 27, 2019. Mrs. Corless seconded and the motion was carried 5-0.

UPDATE

Mrs. Eskew reported that she is working on the new NYS Alternate Assessment requirements, which places a state-level cap on the total number of students with significant cognitive disabilities in each state who may be assessed with an alternate assessment to 1.0 percent of all students tested in a given subject. Any school district that assesses more than 1.0 percent of its assessed students are required to provide information to the state justifying the need to exceed the 1.0 percent cap. Parents must give consent to allow their child to be alternately assessed at the CSE meeting.

Mrs. Eskew advised that she is informing the school nurses and school staff of the new NYS legislation that eliminates religious exemptions from school vaccination requirements for children. Medical exemptions are still allowed.

Mrs. Eskew stated that the interview process continues for a leave replacement Speech pathologist and a social worker. The principals have been reviewing staff caseloads to ensure that staffing is maximized.

Contract negotiations are underway.

**NEW BUSINESS
CONTRACTS**

Motion was made by Mrs. Corless, that the Board of Education approve the following contracts for the 2019/20 school year:

- Joanne Finelli
- Ingerman Smith LLP (7/1/2019-6/30/2024)
- LI Emergency Care Training, LLC
- Rockville Center UFSD
- Therapy Source, Inc.

Mr. Ferrara seconded and the motion was carried 5-0.

**TRANSPORTATION
CONTRACTS**

Motion was made by Mrs. Corless, that the Board of Education renew the following transportation contracts at the revised CPI for the 2019/20 school year with: Acme, Baumann Bus, First Student, Guardian, Suburban and We Transport. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Motion was made Mrs. Cmar-Grote, that the Board of Education approve the new transportation contracts for the 2019/20 school year with: Acme, First Student and Suburban. Mr. Ferrara seconded and the motion was carried 5-0.

DONATIONS

Motion was made by Mr. Ferrara, that the Board of Education accept a donation from The Wartel Family/Marcia Handler of a buddy bench (approximate value: \$1,249.58) in honor of former Saw Mill Road teacher, Raye Wartel, donated by her children. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Motion was made by Mrs. Corless, that the Board of Education accept a donation of a 4/4 violin (used – in good condition) from Fern Fried (approximate value \$50) to be used by orchestra students at Martin Avenue School. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Motion was made by Mr. Ferrara, that the Board of Education accept a donation from Life Scout, John F. Berry, III, Boy Scout Troop 192 of a gift card from Island Greenery in the amount of \$131.75 to be used for plantings at Martin Avenue School. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Motion was made by Mrs. Corless, that the Board of Education accept a donation from the American Heart Association of gym supplies (Value: \$494.86) to be used for the students at Martin Avenue School. Mrs. Erhard seconded and the motion was carried 5-0.

**NB
PARAPROFESSIONAL
AGREEMENT**

Motion was made by Mr. Ferrara, that the Board of Education approve a Memorandum of Agreement Between North Bellmore Union Free School District and the North Bellmore Paraprofessional Association for the term: July 1, 2019 through June 30, 2022. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

INCREASE IN STAFF

Mrs. Corless moved, that the North Bellmore Board of Education approve the Superintendent's recommendation to increase the full time staff by three positions in the tenure area of elementary education. Mr. Ferrara seconded and the motion was carried 5-0.

**ABOLISHMENT OF
POSITION**

Mrs. Corless moved, that upon recommendation of the Superintendent a teacher assistant position is abolished due to reorganization, effective August 28, 2019. Mr. Ferrara seconded and the motion was carried 5-0.

OLD BUSINESS

None.

VISITORS

None.

ADJOURNMENT

On a motion by Mrs. Cmar-Grote, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 9:30 p.m. Mrs. Lanci wished everyone a safe and happy fourth of July and an enjoyable summer.

Respectfully submitted,

Jeanne Canavan
District Clerk