

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING August 9, 2018

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, August 9, 2018, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President  
Nina Lanci, Vice President  
JoAnn DeLauter  
John Ferrara

The following member of the Board of Education was absent:

Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 6:37 p.m. Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter, to move into executive session to discuss personnel matters. Motion was carried 4-0. The meeting reconvened at 7:40 p.m. Mr. Schissler led those present in the Pledge of Allegiance.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the minutes from the Organization and Regular meeting of July 9, 2018. Mr. Ferrara seconded, and the motion was carried 4-0.
- VISITORS** There were no questions on agenda items only.
- CORRESPONDENCE** Mrs. Cmar-Grote advised that correspondence was received and will be addressed.
- TREASURER'S REPORT** Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended June 30, 2018. Mrs. Cmar-Grote seconded and the motion and was carried 4-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported on the High School District's reorganization meeting of July 10 their August 1 meeting. The district is busy planning for the opening 2018-19 school year. The first day of school is September 4. The bond work is on schedule. The work should be completed by the end of the year. Additional Change Orders were approved. The Board accepted a donation from the Grand Avenue PTA of

\$1900 to be used to purchase water fountains for Grand Avenue Middle School. The next board meeting will be held on September 5.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the months of June and July 2018.

**BUDGETARY TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated August 9, 2018. Mr. Ferrara seconded and the motion was carried 4-0.

Mrs. Lanci moved that the Board of Education approve the following budget (Gross Amount) of the necessary claims and expenditures in North Bellmore UFSD (#4) in the Town of Hempstead School year 2018 - 2019, amounting to

\$ 106,583,568 School Purpose  
3,596,460 Library Purpose  
Total \$ 110,180,028 be and the same is hereby accepted.

**RESOLVED** that the sum of \$ 74,346,239 School Purpose  
\$ 3,596,460 Library Purpose  
TOTAL \$ 77,942,699 be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for North Bellmore UFSD (#4) of the Town of Hempstead, Nassau County, New York for the year 2018-19 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2018-19.

**RESOLVED**, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York on or before August 15, 2018.

Mr. Ferrara seconded and the motion was carried 4-0.

**PERSONNEL REPORT**

Mrs. Lanci moved that the Board of Education approve the following Personnel Report dated August 9, 2018. Mr. Ferrara seconded and the motion was carried 4-0.

**A.1 PERSONNEL REPORT**

**AUGUST 9, 2018**

*Certified Personnel:* Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.1 Messana, Stephanie	Prob. Music Teacher	95%1M	\$60,955.80/yr	9/01/18-9/01/22

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2.2	Miller, Erica	PT Reading Teacher	\$36/hr	8/29/18-6/26/19
2.4	D'Amico, Mia	PT Reading Teacher	\$36/hr	8/29/18-6/26/19
2.5	Kriegel, Julia	PT Reading Teacher	\$36/hr	8/29/18-6/26/19
2.6	Miller, Erica	Substitute Teacher	\$100/day	9/01/2018

Workshop: (15 hrs )

2.7	Licci, Amanda	Teacher K-6	\$54.53/hr	7/23/18-7/25/18
2.8	Zucker, Krista	Special Ed. Teacher	\$54.53/hr	7/23/18-7/25/18

Homebound services:

2.9	Drum, Jill	Teacher K-6	\$54.53/hr	9/01/18-6/30/19
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**Change of Status:**

2.10	Evans, Ashley	From: 4M To: 4M+30	(+5,135.70)	\$73,503.40/yr	9/01/2018
2.11	Cigliano, Jeanette	From: 14M+30 To:14M+45	(+2,951)	\$113,545/yr	9/01/2018
2.12	Ecuyer, Jennifer	From:15M+45 To:15M+60	(+2,110)	\$118,436/yr	9/01/2018
2.13	Vento, Margaret	From:11M+60 To:11M+75	(+1,495)	\$104,407/yr	9/01/2018
2.14	Obey, Robin	From:16M+30 To:16M+45	(+2,781)	\$116,726/yr	9/01/2018
2.15	Frank, Andrea	From:19M+45 To:19M+60	(+2,110)	\$118,836/yr	9/01/2018
2.16	Hennessy, Robyn	From:16M+15 To:16M+30	(+2,752)	\$113,945/yr	9/01/2018
2.17	Meiselas, Christine	From:5M To:5M+30	(+5,383)	\$80,157/yr	9/01/2018
2.18	Jackson, Janice	From:8M+45 To:8M+60	(+2,026)	\$93,342/yr	9/01/2018
2.19	Sand, Samantha	From:3M To:3M+30	(+5,147.10)	\$70,949.80/yr	9/01/2018
2.20	Schwartz, Alyssa	From:6M+30 To:6M+45	(+2,534)	\$85,576/yr	9/01/2018
2.21	Paolillo, Samantha	From:6M+30 To: 6M+60	(+4,600)	\$87,642/yr	9/01/2018
2.22	Panchyn, Katelyn	From:3B To:3M	(+8,253.60)	\$65,802.70/yr	9/01/2018
2.23	Martelli, Nicole	From:6M+30 To:6M+45	(+2,534)	\$85,576/yr	9/01/2018
2.24	Zocchia, Tiffany	From:5M To:5M+30	(+5,113.85)	\$76,149.15	9/01/2018

**Family Medical Leave of Absence:** (correction of effective date)

12.18	Pugliese, Caitlin	Special Ed. Teacher		8/29/18-11/27/18
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**Resignations:**

2.25	Young, Jacqueline	Substitute Teacher		7/19/2018
2.26	Akyelken, Tara	Substitute Teacher		7/28/2018
2.27	Cepler, Janice	Substitute Teacher		7/28/2018
2.28	Aron, Madeline	PT Reading Teacher		7/24/2018
2.29	DeBeer, Carmin	Substitute Teacher		7/30/2018

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

**Appointments:**

		<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.30	Boschert, Robert	From: Cleaner PT/Sub	1	\$35,573/yr	8/10/2018

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		To:Cleaner FT			
2.31	Perlin, Alexander	From: Cleaner PT/Sub	1	\$35,573/yr	8/10/2018
		To: Cleaner FT			
2.32	Picone, Joseph	Cleaner PT/Sub		\$16.94/hr	8/10/2018
2.33	Wynn, Olivia	Educational Group Leader		\$38.92/hr	8/29/2018
2.34	Duffy, James	Educational Group Leader		\$38.92/hr	8/29/2018

**Resignations:**

2.35	Jaycox, Carrie	Monitor PT			7/18/2018
2.36	Abrams, Joanne	Teacher Aide PT			7/10/2018
2.37	Munro, Laura	Teacher Aide PT			7/26/2018
2.38	Brunie, Richard	Cleaner FT			7/25/2018

**Terminations: (Inactive)**

2.39	Musgrove, Judith	Monitor PT/Sub			8/10/18
2.40	Paul, Laura	Monitor PT/Sub			8/10/18

**ADDENDUM**

**A.1 PERSONNEL REPORT**

**AUGUST 9, 2018**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
2.41	Wynn, Olivia	Part-time Prevention Worker	\$38.92/hr	8/29/2018-6/30/19
2.42	Duffy, James	Part-time Prevention Worker	\$38.92/hr	8/29/2018-6/30/19
2.43	Young, Jacqueline	Substitute Teacher	\$100/day	8/10/2018

**Change of Status:**

2.44	Meehan, Stephanie	From:5M To:5M+30	(+5,383)	\$80,157/yr	9/01/2018
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**Resignations:**

2.45	Miller, Janine	Substitute Teacher			8/10/2018
2.46	Niddzyn Soares, Joan	Substitute Teacher			8/05/2018

Change to the June 7, 2018 Personnel Report

Position rescinded

12.2	Leone, Danielle	Lv. Repl. Teacher 1-6			7/01/18-10/19/18
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Change to the June 19, 2018 Personnel Report

Position from halftime to Fulltime

12.29	Rich, Lindsay	Prob. School Psychologist	95% 7D	\$88,389.90/yr	7/1/18-6/30/20
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***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
2.47	Jankowski, John	Cleaner PT/Sub	\$16.94/hr	8/10/2018

**Unpaid Leave of Absence:**

2.48	Roach, Mary Grace	Typist Clerk	8/20/18-11/20/2018
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**Resignations:**

2.49	Griffin, Thomas	Cleaner PT/Sub	8/10/2018
2.50	Hinojosa, Amy	Teacher Aide PT	8/10/2018
2.51	Molloy, Deborah	Teacher Aide PT	8/10/2018
2.52	Rotola, Susan	Teacher Aide	8/01/2018

**STAFF DEVELOPMENT  
REPORT**

Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated August 9, 2018. Mrs. DeLauter seconded and the motion was carried 4-0.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa gave the following updates:

**Technology:** 80 of the nearly 400 desktop classroom and teacher computers purchased through the Smart Bond have been received. Mr. Fischetti is coordinating delivery to the buildings. Thanks to the generous donation of RSM McGladrey LLL, of computer tables and chairs, there will now be computer labs in all schools. Mrs. Testa thanked Jim Jeffs for their extraordinary donation and thanked Mr. Fischetti for coordinating the delivery and distribution of the equipment.

**Buildings and Grounds:** Mr. Russo negotiated a deal with Ocean Janitorial to install all new locking soap dispensers, free of charge, bringing a savings to the district.

We received two estimates for security vestibules and we are getting a third estimate.

We are moving forward with the recommendation to a hire a maintainer.

We are placing air conditioners in the Dinkelmeyer and Park Avenue cafeterias. Dinkelmeyer is almost complete.

We are getting estimates for tree removal at Dinkelmeyer, Saw Mill and Gunther.

**SUPERINTENDENT'S  
REPORT**

The steam traps, removal of the Saw Mill playground, the garage roof and lighting projects are on hold for now.

**Curriculum and Instruction:** Under the direction of Mrs. McNamara, grade 4 teachers have been meeting and working on a summer curriculum writing project—creating a resource guide that covers the material addressed on the current grade 4 state assessment, as well as the new science standards.

**SUPERINTENDENT'S  
REPORT**

The Curriculum Department is planning for the upcoming Staff Development Day taking place on August 29 and 30. We are thrilled to be bringing in Jan Burkins, well-known author and literacy expert, as well as our Schoolwide Writing Consultant, Ilene Cohn.

Mrs. Pollitt has been working on the consolidated grant application. Our 18-19 allocation for the brand new Title IV funds (earmarked for well-rounded education and technology) is \$10,000, as we expected. Our 18-19 allocation for Title II (earmarked for professional development) is \$37,129--only \$1,342 more since the recent adjustment based on the 17-18 under allocation.

***Special Education:***

Mrs. Testa thanked Ms. Eskew for a very successful summer school, which ends on July 17. Ms. Eskew continues to handle challenging personnel matters, paraprofessional placements and difficult CSE matters.

***Prevention Department:*** Mrs. Testa thanked Mrs. Pollitt and Mrs. Signorelli for selecting two outstanding new part time Prevention workers, who were approved this evening, Olivia Wynn and James Duffy. Both will be instrumental as we incorporate the new Mental Health Guidelines in 2018-19 and plan for the changes outlined in the new Guidance Plan to be instituted in 2019-20.

***Personnel:*** The Board also approved the appointments of a probationary music teacher, Stephanie Messana, in addition to part time reading teachers, sub cleaners and full time cleaners.

Mrs. Testa encouraged everyone to join in her "Catch a Summer Reading Celebration." Please "catch" your child (or family) reading, take a photo and email it to [mtesta@northbellmoreschools.org](mailto:mtesta@northbellmoreschools.org). All images will be posted on our Twitter account, @NBUFSDPride.

***Demographic and Enrollment Study:*** Mrs. Testa indicated that she will be presenting the preliminary findings to the Board at the September 13 Board of Education meeting. All community residents are invited to attend this meeting, as well as a follow-up Community Form on Monday, October 1, at Saw Mill Road School at 7pm. An invitation to the meeting will follow via Connect-Ed in September. We will be considering the possible reassignment of a small section of streets within the Saw Mill Road School to alleviate any possible overcrowding at the building in the future and would not take effect until September 2019, at the earliest. The reassignment would affect only families who are new to our North Bellmore Schools.

**SPECIAL EDUCATION  
CPSE/CSE**

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated August 1, 2018. Mr. Ferrara seconded and the motion was carried 4-0.

**NEW BUSINESS  
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approved the following contracts :

- Bowen Speech Therapy, PC (2018/19)
- BriSci Consultants, Inc. (2018/19)
- The Hagedorn Little Village School (2018/19)
- Henry Viscardi School (2018/19)
- Lynbrook UFSD (2017/18)
- Merrick Community Nursery School (2018/19)
- Merrick Woods Country Day School (2018/19)
- North Merrick UFSD (2017/18)
- Rockville Centre UFSD (2018/19)
- South Shore Country Day School (2018/19)
- Wee Friends Nursery School (2018/19)
- Wee Friends Too Nursery School (2018/19)

Mrs. Lanci seconded and the motion was carried 4-0.

**DONATION**

Mrs. Lanci moved that the Board of Education accept a donation from RSM McGladrey, LLC of computer lab tables, chairs, power strips, office chairs, and stackable chairs on carts (Approximate value: \$25,000-30,000). The donations will furnish computer labs in each building. Office furniture will be distributed throughout the district as needed.

Mr. Ferrara seconded and the motion was carried 4-0.

**EXCESS OF  
EQUIPMENT**

Mrs. Lanci moved that the Board of Education excess the following technology equipment due to failure, and is beyond warranty or repair.

Qty:	Brand:	Type/Model:	Original Purchase Date:
20	SMART	UF 55 Projectors	2003-2005
18	SMART	UF 65 Projectors	2005-2006
60	Dell	Failed Hard Drives	N/A
4	APC	Battery Backup units	2010-2013
24	Dell	Optiplex PC 745	2008
16	Dell	Optiplex PC 755	2009
8	Dell	1100 Printers	2007-2009
12	HP	1200 Series Printers	2009-2010
12	Dell	19" Monitors	2005-2009
21	Dell	20" Monitors	2006-2011

**EXCESS OF  
EQUIPMENT**

Mr. Ferrara seconded and the motion was carried 4-0.

**CONTRACTS**

Mrs. Lanci moved that the Board of Education hereby approves the following contracts for the 2018/2019 school year:

- Literacy Nassau, Inc.
- Parent from the Heart

Mr. Ferrara seconded and the motion was carried 4-0.

**OLD BUSINESS**

There was none.

**VISITORS**

Mrs. Arriaga (Jenkins St., Merrick) asked if the district heard back from Senator Brooks with regard to additional State Aid. Mrs. Testa stated that she has not.

**ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the meeting was adjourned at 7:55 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk