

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING September 13, 2018

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, September 13, 2018, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Nina Lanci, Vice President
JoAnn DeLauter
John Ferrara

Also present:

Marie Testa, Superintendent of Schools
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 6:30 p.m. Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter, to move into executive session to discuss personnel matters. Motion was carried 4-0. The meeting reconvened at 7:48 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote called for a moment of silence to mark the anniversary of 9/11.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the minutes from the regular meeting of August 9, 2018 and the special meeting of August 27, 2018. Mrs. DeLauter seconded, and the motion was carried 4-0.
- VISITORS** Mrs. Cmar-Grote announced that the visitors portion on questions on agenda items only will be addressed at the second visitors portion of the meeting.
- CORRESPONDENCE** Mrs. Cmar-Grote advised that correspondence was received and will be addressed by the Board.
- TREASURER'S REPORT** Mr. Ferrara moved that the Board of Education approve the Treasurer's report for the month ended July 31, 2018. Mrs. DeLauter seconded and the motion and was carried 4-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported on the highlights of last week's board meeting. The District's new school wellness centers are preparing to open with the theme, "Where Wellness Matters." The centers will open in each high school in October with others opening in the middle schools in February. Bond projects in the amount of \$75 million has been completed to date. The district accepted an insurance settlement of approximately \$73,000 to cover the July 2018 Brookside electrical

power outage repairs. The Community Cupboard has been very successful and serving approximately 50 families on a biweekly basis. Mrs. Lanci announced the following upcoming dates: Back to School - September 20, Pep Rally and Homecoming Game - September 28, the next board meeting - October 3.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of August 2018.

SUPERINTENDENT'S REPORT

Mrs. Testa welcomed everyone back to the 2018-19 school year adding that that it was a wonderful opening of school. She thanked all the principals and staff for their support. Keynote speaker, Dr. Romie Mustaq, presented at the Superintendent's Conference day and spoke about Mindfulness: The Power of Pause, and the importance of meditation and learning relaxing skills to enhance students' academic and emotional wellbeing. Dr. Mustaq is a nationally renowned mindfulness expert and neurologist.

Mrs. Testa presented a preliminary report on the Demographic and Enrollment Study to the Board. Mrs. Testa introduced Mr. Wayne Verderber of Applied Data Services who prepared the study. Mrs. Testa stated that the recommendation is to reassign approximately 18 streets within the Saw Mill Road School to alleviate any possible overcrowding at the building in the future and to do our best to balance our enrollment districtwide. These streets would be reassigned to Martin and Dinkelmeyer schools. The reassignment would affect only a small number of streets with the boundaries of Saw Mill Road School and would not take effect until September 2019, at the earliest. The reassignment would affect only families who are new to the North Bellmore schools. Mrs. Testa suggested that the Board consider offering current Saw Mill Road families, who live on the proposed reassigned streets, to transfer to Dinkelmeyer or Martin Avenue respectively, if they so wish. Mrs. Testa stated that a community forum meeting will be held on October 1 at Saw Mill Road School to share the plan with the community. An invitation to the forum will be sent out to the community via Connect-Ed.

Mrs. Testa reported that the air conditioning project at Park Avenue and Dinkelmeyer's Cafeteria/All Purpose rooms is now complete. We are looking into methods to air condition the Newbridge cafeteria.

Mrs. Testa advised that she and Mrs. Schissler have been working with Assemblyman McKeivitt's office to secure a grant to support the Saw Mill PTA in their endeavor to replace the broken playground equipment at Saw Mill.

Mrs. Testa reported that Ms. Eskew has been working on the hiring of an occupational therapist and a part time psychologist, both who are on tonight's personnel report. She is also in the process of conducting interviews for a maintainer position, substitute teachers and lunch coverage for the school nurses.

PERSONNEL REPORT Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated September 13, 2018. Mr. Ferrara seconded and the motion was carried 4-0.

A.1 PERSONNEL REPORT

September 13, 2018

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
3.1	Turowski, Christine	Occupational Therapist	3M	\$70,665/yr	8/29/18
3.2	Halleck, Jackelyn	Substitute Teacher		\$100/day	9/01/2018
3.3	Lambert, Jeanna	PT Reading Teacher		\$36/hr	8/29/18-06/26/19
3.4	Stacy, Erin	PT Reading Teacher		\$36/hr	8/29/18-06/26/19
3.5	Garrigan, Cora	PT Reading Teacher		\$36/hr	8/29/18-06/26/19
3.6	McCann, Sarah	Math AIS Teacher		\$125/day	8/29/18-06/26/19
3.7	Kriegel, Julia	Lv. Repl. Special Ed. Teacher	95% 1M	\$304.78/day	8/29/18-11/27/18
3.8	Gorman, Elizabeth	Lv. Repl. Teacher K-6	95% 2M	\$316.65/day	8/29/18-10/26/18
3.9	Weiner, Staci	Half-time psychologist	½ of 95% 7D	\$44,194.95/yr	8/29/18-06/30/19

Informational Meetings: (20hrs max)

3.10	Bevilacqua, Michael	Teacher 1-6		\$43.39/hr	9/01/2018
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Change of Status:

3.11	Vaccaro, Diane	From:5M+30 To:5M+45	(+2,549.80)	\$78,698.95/yr	9/01/2018
3.12	Mignoli, Melissa	From:4M To: 4M+30	(+5,135.70)	\$73,503.40/yr	9/01/2018
3.13	Henchel, Kristin	From:4M To: 4M+30	(+5,135.70)	\$73,503.40/yr	9/01/2018

Resignations:

3.14	Leone, Danielle	Lv. Repl. Teacher 1-6			8/10/2018
3.15	Loetman, Samantha	Lv. Repl. Special Ed. Teacher K-6			8/22/2018
3.16	Elbaum, Colleen	Substitute Nurse			8/31/2018
3.17	Miller, Erica	PT Reading Teacher			8/27/2018
3.18	Garrett, Sofia	Math AIS Teacher			8/27/2018
3.19	Arnone, Elyse	Substitute Teacher			9/04/2018
3.20	Barrett, Shanel	Substitute Teacher			9/04/2018
3.21	Bein, Jeremy	Substitute Teacher			9/04/2018
3.22	Borchers, Kristina	Substitute Teacher			9/04/2018
3.23	Buckley, Danielle	Substitute Teacher			8/30/2018
3.24	Chiarelli, Christopher	Substitute Teacher			9/04/2018
3.25	Coules, Jessica	Substitute Teacher			8/20/2018
3.26	DeMatteo, Danielle	Substitute Teacher			9/04/2018
3.27	DiBiase, Nicole	Substitute Teacher			9/04/2018
3.28	Dillon, Jessica	Substitute Teacher			9/04/2018

NORTH BELLMORE UNION FREE SCHOOL DISTRICT
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3.29	Eldardery, Nermeen	Substitute Teacher	8/22/2018
3.30	Fitzpatrick, Heather	Substitute Teacher	9/04/2018
3.31	Grimes, Karen	Substitute Teacher	9/04/2018
3.32	Gubin, Deborah	Substitute Teacher	9/04/2018
3.33	Greco, Sarah	Substitute Teacher	8/01/2018
3.34	Joseph, Nicole	Substitute Teacher	9/04/2018
3.35	Kardiasmenos, Athena	Substitute Teacher	8/27/2018
3.36	Levine, Tina	Substitute Teacher	9/04/2018
3.37	Mann, Michele	Substitute Teacher	9/04/2018
3.38	Marotta, Dawn	Substitute Teacher	9/04/2018
3.39	Martin, Elyse	Substitute Teacher	9/04/2018
3.40	Nappo-Coniglio, Kristine	Substitute Teacher	9/04/2018
3.41	O'Donnell-Crayne, Noreen	Substitute Teacher	9/04/2018
3.42	Papayannakos, Helen	Substitute Teacher	9/04/2018
3.43	Reime, Melissa	Substitute Teacher	9/04/2018
3.44	Romano, Alyssa	Substitute Teacher	9/04/2018
3.45	Salamone, Nicole	Substitute Teacher	8/21/2018
3.46	Schiffman, Steven	Substitute Teacher	7/30/2018
3.47	Siltanen, Sari	Substitute Teacher	9/04/2018
3.48	Sorok, Melissa	Substitute Teacher	9/04/2018
3.49	Splinis, Eugenia	Substitute Teacher	9/04/2018

Change to the August 9, 2018 Personnel Report

Level change

2.19	Sand, Samantha	From:3M To:3M+45	(+7,949.60)	\$73,752.30/yr	9/01/2018
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Change to the June 7, 2018 Personnel Report

Change in effective date

12.16	Zocchia, Tiffany	Teacher K-6	8/29/18-10/29/18
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
3.50	Nappo-Kennedy, Lougene	From: Food Svr Hlp PT/Sub To: Food Svr Hlp PT	2	\$16.87/hr	9/14/2018
3.51	Umanzor, Ana	Food Svr Hlp PT/Sub	1	\$13.46/hr	9/14/2018
3.52	Salvato, Kirsten	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.55/hr	9/04/2018
3.53	Berard, Annette	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.55/hr	9/04/2018

Medical Leave of Absence:

3.54	Spahn, Lynn	Teacher Aide PT	8/29/18-10/27/18
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Resignations:

3.55	Cirola, Jean	Teacher Aide PT	8/17/2018
3.56	Horishny, Nancy	Teacher Aide PT	8/16/2018

3.57	Spano, Gina	Teacher Aide PT	8/09/2018
3.58	Laddomada, Jaclyn	Teacher Aide PT	8/09/2018
3.59	Durso, Denise	Teacher Aide PT	8/17/2018
3.60	Cooney, Allison	Teacher Aide PT	8/29/2018
3.61	Agunzo, Patricia	Teacher Aide PT	8/30/2018
3.62	Badenhop, Joyce	Teacher Aide PT/Sub	

Terminations:

3.63	Finck, Sandra	Typist-Clerk PT/Sub	9/14/2018
3.64	Gentile, Janice	Typist-Clerk PT/Sub	9/14/2018
3.65	Romano, Ann Marie	Typist-Clerk PT/Sub	9/14/2018

STAFF DEVELOPMENT REPORT

Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated September 13, 2018. Mrs. Lanci seconded and the motion was carried 4-0.

CONSENT AGENDA

Motion was made by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0 to move to a consent agenda for agenda item Nos. 12.1 through 13.2. Motion was made by Mrs. DeLauter, seconded by Mr. Ferrara to approve agenda item Nos. 12.1 through 13.2.

SPECIAL EDUCATION CPSE/CSE

12.1 **BE IT RESOLVED**, that the Board of Education approve the CPSE and CSE reports dated September 6, 2018.

NEW BUSINESS CONTRACTS

13.1 **BE IT RESOLVED**, that the Board of Education approved the following contracts :

- -Consulting that Makes a Difference, Inc.
- -EI US, LLC DBA Learn Well
- -The Hagedorn Little Village School
- -Hicksville UFSD
- -Therapy Source, Inc.
- -Tutoring Services of Long Island

FOOD SERVICE COMMODITIES FOR THE 2018-19 SCHOOL YEAR

13.2 WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2018-19 school year.

WHEREAS, NORTH BELLMORE SCHOOL *DISTRICT*, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, NORTH BELLMORE SCHOOL *DISTRICT*, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

**FOOD SERVICE
COMMODITIES FOR
THE 2018-19 SCHOOL
YEAR**

BE IT RESOLVED, that the BOARD OF EDUCATION of NORTH BELLMORE SCHOOL *DISTRICT*, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that NORTH BELLMORE SCHOOL *DISTRICT'S* Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that NORTH BELLMORE SCHOOL *DISTRICT'S* Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that NORTH BELLMORE SCHOOL *DISTRICT'S* Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

OLD BUSINESS

Mrs. Cmar-Grote stated that the Board of Education has decided to conduct a search to fill the vacancy on the Board of Education. An announcement will be posted in THE HERALD, as well as posted on the district website. A Connect-Ed message will also be sent out to community members inviting qualified community members to send in a letter of interest. The position will be until May 21, 2019.

VISITORS

The following community members had questions relative to air conditioning for the schools:

Mr. Luis Quevedo (Bedford Ave.)
Mr. John La Spina
Mrs. Christine La Spina
Mrs. Stephany Margaronis
Mr. Dvir Bilitski (Nata Blvd.)
Mrs. Stephanie Caraballo (2422 Natta Blvd.)

Mrs. Testa thanked the community for their comments and indicated that the administration and the Board will continue to investigate the matter. Mrs. Testa added that air conditioning was included in a Bond years ago, however, the community did not pass the Bond. Mrs. Testa stated that there are no plans to put up a Bond at this time.

Mrs. Cortney Fleming (Sycamore Ave., Merrick) stated her concern over the number of students in Park Avenue fourth grade classes. Mrs. Testa advised that the class sizes in the district are among the lowest in the County. She added that

VISITORS

she is in always in contact with Mrs. Speidel and the needs of the students will always come first.

Mrs. Fleming asked if the Board will reach out to the individuals who ran for a board seat in May to fill the board vacancy. Mrs. Testa indicated that the Board will conduct a screening of interested applicants to fill the vacation position until the end of the term, May 21, 2019.

Mrs. Caraballo asked when the PTAs will have access to the Demographic Report. Mrs. Testa indicated that a report will give given at the special meeting at Saw Mill Road on October 1 at 7:00 PM.

EXECUTIVE SESSION

On a motion by Mrs. DeLauter seconded by Mr. Ferrara and carried 4-0, the board moved to executive session to discuss the employment history of a particular member of the administrative staff.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the meeting was adjourned at 9:07 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk