

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING April 11, 2019

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, April 11, 2019, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Nina Lanci, Vice President
Rosemarie Corless
JoAnn DeLauter
John Ferrara

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 6:30 p.m. Motion was made by Mrs. Lanci, seconded by Mr. Ferrara, to move into executive session at 6:33 p.m. to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:43 p.m. Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. Corless then read the Mission Statement.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the minutes from the regular meeting of March 7, 2019. Mrs. Corless seconded and the motion was carried 5-0.
- Mrs. DeLauter moved that the Board of Education approve the minutes from the special meeting of March 26, 2019. Mr. Ferrara seconded and the motion was carried 5-0.
- Mrs. Corless moved that the Board of Education approve the minutes from the special meeting of March 29, 2019. Mr. Ferrara seconded, and the motion was carried 5-0.
- CHANGE IN ORDER OF AGENDA** Mrs. DeLauter moved that the Board of Education approve a change in the order of the agenda and move to the Personnel Report. Mrs. Lanci seconded and the motion was carried 5-0.
- PERSONNEL REPORT** Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated April 11, 2019. Mrs. Lanci seconded and the motion was carried 5-0.

NORTH BELLMORE UNION FREE SCHOOL DISTRICT
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A.1 PERSONNEL REPORT

APRIL 11, 2019

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

| Appointments: | Title | Step | Rate | Eff. Date |
|--------------------------------|-------------------------------|-------------|----------------|-------------------|
| 10.1 Byank, Joanne | Substitute Teacher | | \$100/day | 4/12/2019 |
| 10.2 Goodwin, Samantha | Substitute Teacher | | \$100/day | 4/01/2019 |
| 10.3 Garthwaite, Jaclyn | Substitute Teacher | | \$100/day | 4/03/2019 |
| 10.4 Scala, Emily | Substitute Teacher | | \$100/day | 4/03/2019 |
| 10.5 Chestnut-McKnight, Jaylin | Substitute Teacher | | \$100/day | 4/01/2019 |
| 10.6 Khanija, Falicia | Substitute Teacher | | \$100/day | 3/27/2019 |
| 10.7 Hanes, Tracey | Substitute Teacher | | \$100/day | 4/12/2019 |
| 10.8 Micallefklotz, Amanda | Substitute Teacher | | \$100/day | 3/11/2019 |
| 10.9 Tichacek, William | AIS Math Lv. Repl | | \$125/day | 4/22/19 – 6/26/19 |
| 10.10 Hagan, Melissa | Lv. Repl. Teacher 1-6 | 95%1M | \$304.78/day | 5/20/19 – 6/26/19 |
| 10.11 Kriegel, Julia | Lv. Repl. Special Ed. Teacher | 95%1M | \$304.78/day | 5/20/19 – 6/26/19 |
| 10.12 Reime, Melissa* | Prob. Teacher 1-6 | 95%3B | \$57,549.10/yr | 8/29/19 – 8/28/23 |
| 10.13 Kriegel, Julia* | Prob. Special Ed. Teacher | 95%2M | \$63,330.80/yr | 9/01/19 – 8/31/23 |
| 10.14 McGovern, Jennifer* | Prob. Teacher K-6 | 95%3M | \$65,802.70/yr | 9/01/19 – 8/31/23 |
| 10.15 Collins, Pauline* | Prob. Speech Pathologist | 95%2M | \$63,330.80/yr | 9/01/19 – 8/31/23 |

Spring Concert:

| | | | | |
|-------------------------|---------------------|--|------------|-----------|
| 10.16 Hirsch, Dana | Music Teacher | | \$48.12/hr | 5/13/2019 |
| 10.17 Martelli, Nicole | ESL Teacher | | \$48.12/hr | 5/13/2019 |
| 10.18 O'Neill, Jennifer | Special Ed. Teacher | | \$48.12/hr | 5/13/2019 |

Appointment to Tenure:

| | | Eff. Date |
|---------------------------|-------------------------|------------------|
| 10.19 Boshnack, Christine | Special Ed, Teacher 1-6 | 8/31/2019 |
| 10.20 Del Rosario, Nancy | Elementary Teacher K-6 | 8/31/2019 |
| 10.21 Fleigner, Lauren | Special Ed, Teacher 1-6 | 8/31/2019 |
| 10.22 Leach, Josephine | Elementary Teacher K-6 | 8/31/2019 |

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|-------|------------------|--|-----------|
| 10.23 | McNamara, Tillie | Dir. of Educational Programs and Staff Development | 9/31/2019 |
| 10.24 | Pinello, Melissa | Elementary Teacher K-6 | 8/31/2019 |
| 10.25 | Powell, Brittany | Psychologist | 8/31/2019 |
| 10.26 | Saccone, Lauren | Special Ed, Teacher 1-6 | 8/31/2019 |

Family Medical Leave of Absence:

| | | | |
|-------|---------------------------|---------------------|-------------------|
| 10.27 | Beauman, Elyse | Teacher 1-6 | 5/20/19 – 6/26/19 |
| 10.28 | Quarta-Paolillo, Samantha | Special Ed. Teacher | 5/20/19 – 6/26/19 |
| 10.29 | Mittler, Michelle | Teacher K-6 | 3/27/19 – 4/03/19 |
| 10.30 | Emmer, Jill | Art Teacher | 5/23/19 – 6/07/19 |
| 10.31 | Halbig, Danielle | Speech Pathologist | 6/06/19 – 6/30/19 |

Parental Leave of Absence:

| | | | |
|-------|------------------|--------------------|-------------------|
| 10.32 | Halbig, Danielle | Speech Pathologist | 9/01/19 – 6/30/20 |
|-------|------------------|--------------------|-------------------|

Termination:

| | | | |
|-------|------------------|--------------------|-----------|
| 10.33 | Stewart, Janelle | Substitute Teacher | 3/13/2019 |
|-------|------------------|--------------------|-----------|

Change to January 10, 2019 Personnel Report

Rescind Family Medical Leave of Absence:

| | | | |
|------|---------------|--------------|-----------------|
| 7.25 | Azus, Allison | Psychologist | 5/06/19-6/30/19 |
|------|---------------|--------------|-----------------|

Change to March 26, 2019 Personnel Report

Effective date:

| | | | | | |
|------|-------------------|----------------------|-------|----------------|-----------------|
| 9.40 | Felson, Melissa * | Prob. Sp.Ed. Teacher | 95%4M | \$68,367.70/yr | 9/01/19-8/31/21 |
| 9.42 | Leone, Danielle * | Prob. Teacher 1-6 | 95%4M | \$68,367.70/yr | 9/01/19-8/31/21 |

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

| <u>Appointments:</u> | <u>Title</u> | <u>Step</u> | <u>Rate</u> | <u>Eff. Date</u> |
|-----------------------------|----------------------|--|--------------------|-------------------------|
| 10.34 | Demetrious, Vasiliki | From: Monitor PT/Sub To: Monitor PT | \$14.42/hr | 3/11/2019 |
| 10.35 | Mormando, Michelle | From: Teacher Aide PT/Sub To: Teacher Aide PT | \$17.25/hr | 3/13/2019 |
| 10.36 | Vesely, Linda | From: Teacher Aide PT/Sub To: Teacher Aide PT | \$17.25/hr | 3/18/2019 |
| 10.37 | McDonald, Maureen | Monitor PT | \$14.42/hr | 4/01/2019 |
| 10.38 | Sapienza, Lisa | From: Monitor PT/Sub To: Monitor PT | \$14.42/hr | 3/18/2019 |

Family Medical Leave of Absence:

| | | | |
|-------|--------------------|------------------|------------------|
| 10.39 | Santagato, Magdaly | Sr. Typist Clerk | 4/23/19 – 6/3/19 |
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Unpaid Leave of Absence:

| | | | |
|-------|---------------------|-----------------|-------------------|
| 10.40 | Rosario, Michelle | Teacher Aide PT | 2/11/19 – 4/17/19 |
| 10.41 | Cucinella, Kathleen | Teacher Aide PT | 4/04/19 – 4/17/19 |

Resignations:

| | | | |
|-------|------------------------|-----------------|-----------|
| 10.42 | Casalino, John-Zachary | Teacher Aide PT | 3/14/2019 |
| 10.43 | Spohrer, Marie | Teacher Aide PT | 3/12/2019 |
| 10.44 | Kalamaras, Sofia | Teacher Aide | 3/22/2019 |

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|-------|-----------------------|---------------------|-----------|
| 10.45 | Vallancourt, Patricia | Monitor PT/Sub | 3/05/2019 |
| 10.46 | McDonald, Maureen | Teacher Aide PT/Sub | 3/31/2019 |
| 10.47 | Mormando, Michelle | Monitor PT | 3/20/2019 |
| 10.48 | Kamler, Michelle | Teacher Aide PT | 4/10/2019 |
| 10.49 | Williams, Stephanie | Teacher Aide PT | 3/20/2019 |
| 10.50 | Kamler, Michelle | Teacher Aide PT | 4/10/2019 |
| 10.51 | Grasso, Edna | Monitor PT | 4/12/2019 |

Termination:

| | | | |
|-------|-----------------|----------------|-----------|
| 10.52 | Skarulis, Laura | Monitor PT/Sub | 3/13/2019 |
|-------|-----------------|----------------|-----------|

SPECIAL

PRESENTATIONS

Mrs. Testa thanked the Board of Education for approving the personnel report and then congratulated the following tenure recipients:

Tillie McNamara, Director of Education Programs and Staff Development
Lauren Saccone, special education, Dinkelmeyer School
Nancy Del Rosario, general education, Park Avenue School
Lauren Fleigner, special education, Martin Avenue School
Christine Boshnack, special education, Saw Mill Road School
Josephine Leach, general education, Saw Mill Road School
Melissa Pinello, general education, Saw Mill Road School
Brittany Powell, Psychologist, Saw Mill Road School

Mrs. Testa stated that it is an honor to recognize each of the tenure recipients and added how proud she is of them for taking the district to new heights. Mrs. Testa then welcomed the newly appointed teachers.

All of the newly tenured teachers and staff received accolades from administration, principals, NBTA, PTA representatives, faculty and students. The meeting recessed at 9:00 PM for refreshments. On behalf of the Board of Education, Mrs. Cmar-Grote congratulated the staff and added that our children are very lucky to have ALL of you!

The meeting reconvened at 9:35 PM

BUDGET

PRESENTATION

Mrs. Testa gave a PowerPoint presentation on the 2019-20 school budget. She stated that due to a decrease in anticipated expenditures in 2019 (TRS rate, annual review outcomes and transportation costs), we had an option to reallocate funds within the proposed \$57,435,017 budget. Mrs. Testa recommended to the Board to add a class section to grade 3 at Newbridge Road School and grade 5 at Park Avenue for next year. Mrs. Testa advised that our goal is to have smallest class sizes as possible, while being fiscally responsible. With this in mind, Mrs. Testa reiterated that we cannot add anything additional to the budget or change any other sections at this time. The \$57,435,017 budget is an increase of 0.49% with a proposed tax levy of 2.8 percent, and stays within the State's Property Tax Cap limits. The projected fund balance is 3.94 percent, which stays within the maximum 4 percent allowed by law.

| | |
|-----------------------------------|--|
| VISITORS | On behalf of all 4 th grade Park Avenue parents, Mrs. Fleming (Sycamore Ave.) thanked the Board for opening up another class section at Park Avenue. |
| CORRESPONDENCE | Mrs. Cmar-Grote advised that no correspondence was received. |
| TREASURER'S REPORT | Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended February 28, 2019. Mrs. Lanci seconded and the motion and was carried 5-0. |
| HIGH SCHOOL REPORT | Mrs. Lanci reported on the Bellmore-Merrick Central High School Board of Education meeting held on April 3. The Board recognized four students from the CHSD as All-State Athletes. The CHSD raised \$46,000 at its annual Chop Your Lock's for Charity event to benefit the St. Baldrick's Foundation, which funds research for childhood cancers. The Board adopted the proposed 2019-20 budget in the amount of \$163,026,888, which represents a 2.02 percent increase. The proposed tax levy increase is 2.174 percent. Proceeds from the sale of the Jerusalem Avenue School will be used to offset the budget. The next meeting will be held on May 8. Mrs. Lanci encouraged the community to attend the upcoming concerts. |
| FINANCE | The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of March 2019. |
| BUDGETARY TRANSFERS | Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated April 11, 2019. Mrs. Lanci seconded and the motion was carried 5-0. |
| BUDGET PROPOSITION | Mrs. Lanci moved that the Board of Education authorize the North Bellmore School District to expend the sum in the General Fund Appropriation in the total amount of \$57,435,017 for the 2019/2020 school year. Mr. Ferrara seconded and the motion was carried 5-0. |
| STAFF DEVELOPMENT REPORT | Mrs. Corless moved that the Board of Education approve the Staff Development Report dated April 11, 2019. Mr. Ferrara seconded and the motion was carried 5-0. |
| SPECIAL EDUCATION CPSE/CSE | Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated April 4, 2019. Mr. Ferrara seconded and the motion was carried 5-0. |
| CONSENT AGENDA | Mrs. DeLauter moved that the Board of Education move to a consent agenda for agenda item Nos. 15.1 through 15.10. Mr. Ferrara seconded and the motion was carried 5-0. |
| NEW BUSINESS DONATIONS | 15.1 BE IT RESOLVED, that the Board of Education accept a donation of a check in the amount of \$535.00 from Newbridge Road School PTA to be used to purchase drums and materials for the music department to enhance our Orff instruments for the students of Newbridge Road School. |

DONATIONS 15.2 BE IT RESOLVED, that the Board of Education accept a donation of a drum set (approx. value \$300) from Ms. Christina McElwaine and Mr. Paul King for use in the music program in North Bellmore School District.

CONTRACTS 15.3 BE IT RESOLVED, that the Board of Education approve the following contracts for the 2018/19 school year:
-Brookville Centre for Children’s Services, Inc. (2018/19)
-Rosa Cabral-Karp (2018/19)
-Capital Markets Advisors, LLC (2019/20)
-Kidz Therapy Services, PLLC (2018/19)
-KLH Fire Safety Consultants (2019/20)
-Nassau BOCES (2019/20)
-North Merrick UFSD (2018/19)
-North Shore University Hospital (2019/20)
-Plainedge UFSD (2018/19)
-Rockville Centre UFSD (2018.19)
-Zycron Industries (2019/20)

POLICY 15.4 BE IT RESOLVED, that the Board of Education accept the following policy for a second reading: Policy 6741 Contracting for Professional Services.

15.5 BE IT RESOLVED, that the Board of Education adopt Policy 6741: Contracting for Professional Services.

TRANSPORTATION 15.6 WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services (“BOCES”) for pupil transportation services for the 2019-20 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;
WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the “Cooperative”) for this purpose;

WHEREAS, the North Bellmore School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the North Bellmore School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

EXCESS OF EQUIPMENT 15.7 BE IT RESOLVED, that the Board of Education excess an Audiometer from Park Avenue that is very old, broken and beyond repair. Serial # MSA-841 (Madsen Electronics)

POLL WATCHERS 15.8 BE IT RESOLVED, that the Board of Education appoint the following as poll watchers for the 2018/19 Budget Vote, effective for the 2019/20 school year:
District Employees:
Karen Hartnett, Michael J. Bevilacqua, Karen Guerra, Christine Kropp, Nicholas Bazarewski, Carol Sena, Roseann Moskowitz, Kim Cavanagh, Dianne Agoglia, Mary Grace Roach, Maggie Santagato, Kim Boschert, Anne Barbera, Vicki Scalici, Laurice Gunnels.

Non-district Employees: Justine Barbera-Brazas – hourly rate \$14.00

APPOINTMENT OF EXTERNAL AUDITOR 15.9 BE IT RESOLVED, that the Board of Education hereby approves the appointment of Nawrocki Smith LLP for external auditing services for the fiscal year ending June 30, 2019 for a total all-inclusive fee not to exceed \$37,000 and, at the District's option for each fiscal year, for services for the fiscal years of 2019-20, 2020-21, 2021-2022 and 2012-23 for the same all-inclusive fee not to exceed \$37,000 per year; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the execution of an engagement letter in accordance with the terms of the District's Request for Proposals dated 2/21/19 and the proposal from Nawrocki Smith LLP dated 3/15/19 for the rendering of the aforementioned services and authorizes the Board President to execute the Agreement and the Engagement letter on the Board's behalf.

CONTRACT 15.10 BE IT RESOLVED, that the Board of Education approve a contract with Sharon Galvin for the 2018-19 school year.

OLD BUSINESS None.

VISITORS Mr. Arriaga thanked the Board and administrators for everything they do!

Mrs. Testa welcomed back former North Bellmore teachers, Jennifer McGovern and Melissa Reime.

EXECUTIVE SESSION On a motion by Mrs. DeLauter, seconded by Mrs. Lanci and carried 5-0, the Board entered into Executive session at 10:05 PM to discuss collective negotiations pursuant to the Taylor Law with Civil Service bargaining units and matters relating to the appointment of a particular individual.

On a motion by Mr. Ferrara, seconded by Mrs. Corless, and carried 5-0, the Board of Education reconvened at 10:41 PM.

Mrs. DeLauter moved that the Board of Education hereby appoints Jeanne Canavan as Acting District Clerk effective May 1, 2019 to act in the absence of the District Clerk. Such appointment will continue until the appointment of a District Clerk.

BE IT RESOLVED, that the Board of Education hereby approves a stipend not to exceed \$2,500 per month to be determined by the Superintendent, to be divided equitably by Jeanne Canavan and Barbara Fillios as compensation for services as Acting District Clerk and duties related to the 2019 Budget Vote and School Election, respectively. Mrs. Lanci seconded and the motion was carried 5-0.

On a motion by Mrs. Lanci, seconded by Mrs. DeLauter and carried 5-0, the Board of Education entered into Executive Session at 10:55 PM to discuss matters of non-union and contractual employees.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 11:36 PM.

Respectfully submitted,

Jeanne Canavan, Board Secretary