

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING September 7, 2017

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, September 7, 2017, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President  
Melissa Cmar-Grote, Vice President  
JoAnn DeLauter  
John Ferrara  
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Jason Fischetti, Director of Technology, Chief Information Officer  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 6:43 p.m. Motion was made by Mrs. DeLauter, seconded by Mrs. Cmar-Grote, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:43 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the Minutes from the Regular meeting of August 3, 2017. Mr. Ferrara seconded, and the motion was carried 5-0.
- VISITORS** There were no questions relating to agenda items only.
- CORRESPONDENCE** Mr. Mayo advised that correspondence was received and will be addressed.
- TREASURER'S REPORT** Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended July 31, 2017. Mr. Ferrara seconded and the motion and was carried 5-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported on last night's Board of Education meeting. Presentations were given on Regents results, the Summer School Program and a Bond update. Almost all of the work proposed under the Bond has been completed and the remaining projects are scheduled to be completed next summer. Future events were announced. The district's theme for the 2017-18 school year is "Connect with Kindness and Caring." Construction Change Orders were approved. The next board meeting will be held on October 4.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY  
TRANSFERS**

Mrs. Lanci moved that the Board of Education approve the Budgetary Transfers dated September 7, 2017. Mr. Ferrara seconded and the motion was carried 5-0.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa welcomed everyone to the new school year. She reported that the North Bellmore administrators, teachers and staff celebrated the start of the 2017-18 school year with a New Year's Eve-themed celebration on Superintendent's Conference Day. She stated that she wanted to begin the new year with a high-energy event to spark enthusiasm and renew everyone's commitment to helping children learn and grow.

Mrs. Testa highlighted the summer curriculum work. A new pacing guide for the writing program was created by Mrs. McNamara and the literacy coaches. Math leadership workshops were held on enVisionmath 2.0. AIS Math implementation protocol was created. iReady survey results were reviewed and new protocols were established. This year, iReady assessments will be only administered in grades 2-6, twice a year, only in math and reading, and will only be used as a diagnostic assessment. Some of our teachers are considering the "in class" testing option, instead of taking the students to the computer lab.

Mrs. Testa stated that the first *Parent University* workshop took place at the end of August for parents of kindergarten students on social and emotional readiness. Erika Stroh presented the workshop, and it was very well attended. The second part of the workshop will be held at end of September.

Mrs. Testa announced two upcoming *Parent University* workshops: *A Parent's Guide to Writing Workshop*, led by Mrs. McNamara and the literacy coaches, will be held on October 2. *K-6 New Envision Math and Resources*, led by our math leaders, will be held on October 12.

Mrs. Testa reported that teachers were just trained on the new State science learning standards Scope and Sequence. Mrs. Pollitt and Mrs. McNamara have been researching science resources to replace our current science texts so that they align with the new curriculum. Teachers in grade 5 met as a collegial circle this summer and wrote their own curriculum. We will continue with our push-in STEM program beginning in grade 3.

Mrs. Testa stated that the NYS assessment scores were released at the end of August, and parent score reports were mailed home last week. She indicated that she and Mrs. Pollitt are in the process of analyzing the data; however, the scores are not indicative of school or district performance because of our 65% refusal rate. The data needs to be compared to last year's scores. We expect the same refusal rate again this year.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa advised that the Health and Wellness Committee will hold its first meeting on October 19. Mrs. Testa invited principals and parents to participate on the committee.

Mrs. Testa gave the following updates:

*Buildings and Grounds:*

- The Dinkelmeyer Eagle Scout garden refurbishment project is scheduled to start within the next two weeks.
- All the new LED lighting has been installed in the schools.
- The Park ADA compliant bathrooms look terrific.
- As per the Board's request, we are continuing to explore options for mantraps and we are working on putting together an estimate.
- Cooled water bottle filling stations and fountains are being installed in each school. The installation at Park Avenue is complete.

*Technology:*

- Security guards are in place and have been trained by Mr. Fischetti on the security equipment.
- The new copy machines and have been installed, and we anticipate a savings of \$30,000 this year.

*Special Education and Human Resources:*

- Due to an increase of kindergarten students requiring services, we needed to hire an additional speech teacher this year. We are also working on hiring additional paraprofessionals and LRAs.

*Upcoming dates:*

September 11 – A Moment of Silence will be held in the schools. Faculty and staff are invited to make a small donation to the Houston Relief Fund and wear jeans and red, white and blue clothing.

September 29 - Students and staff are invited to wear gold in recognition of Going Gold for Pediatric Cancer.

Mrs. Testa reported that the Board of Education received information on the budget this evening. As per the Board's request five years ago, we have been working on reducing our reserves and enhancing the programing. We are looking at enrollment figures, particularly at Saw Mill. Our total student enrollment is currently 2100. (Dinkelmeyer 364, Martin Avenue 277, Newbridge 369, Park Avenue 326 and Saw Mill 764. Mr. Schissler continues to look at the makeup of classes.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler gave the following update:

The annual district audit is finished. The preliminary report is excellent. There were no changes in the financial reports. There were no recommendations to make from last year's management letter. All financial reports were sent in to the State in a timely manner. As per direction from the Board to control our budgets, our total fund balance decreased by \$1.7M.

Since the 2017-18 budget was approved in May, there have been some unanticipated costs due to an increase of students, the addition of seven new special education out-of-district placements, which also impacted the transportation budget.

The 2018-19 budget will be a very tight. There will be significant increases in costs of health insurance. We are looking for ways to save money next year, as our reserves and revenues are limited. It may not be the time to do start any major projects. If so, may need a bond.

Mrs. Testa added that it was unanticipated that we needed an additional speech teacher this year.

Mrs. Testa gave an overview of some of the projects that are currently being assessed in the district:

- Parking lot and black top issues
- Design and install mantraps at each of the schools.
- Air conditioning at Park Avenue and Dinkelmeyer All Purpose Rooms (estimated cost over \$750,000 --not being recommended at this time.)
- Line painting across the district for emergency lines and fire lanes.

Mr. Mayo, on behalf of the Board of Education, thanked Mrs. Testa, the principals, and the entire staff for getting the buildings ready for the students for the new school year—it is greatly appreciated!

**A.1 PERSONNEL REPORT**

**SEPTEMBER 7, 2017**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
3.1 Mauro, Nicole	Substitute Teacher		\$100/day	9/07/2017
3.2 Mauro, Nicole	Part-Time Reading Teacher		\$36/hr	9/5/17-12/31/17
3.3 Katzer, Annemarie	Part-Time Reading Teacher		\$36/hr	8/30/17-6/30/18
3.4 Feige, Erica	AIS Math		\$125/day	9/1/17-6/30/18

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**Math Leaders:**

3.5	Sotirakos, Soula	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.6	Brust, Lynda	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.7	Hooker, Michelle	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.8	Tournour, Ellen	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.9	DelRosario, Nancy	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.10	Kalinowski, Danielle	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.11	Fischetti, Antonietta	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.12	Drum, Jill	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.13	O'Brien, James	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.14	Buran, Karen	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.15	Rackley, Kimberley	Teacher K-6	Stipend	\$1,500	8/30/17-6/30/18
3.16	O'Neill, Jennifer	Special Ed. Teacher	Stipend	\$1,500	8/30/17-6/30/18

**Change of Status:**

3.17	Brady, Lauren	From: 7M+45 To: 7M+60	(+2,047)	\$90,447/yr	9/1/2017
3.18	Quarta, Samantha	From: 5M To 5M+30	(+5,383)	\$80,157/yr	9/1/2017

**Parental Leave of Absence:**

3.19	McCormack, Audra	Special Ed. Teacher			12/16/17-6/30/18
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**Resignations:**

3.20	Cimino, Alexandra	Substitute Teacher			8/30/2017
3.21	Cariddi, Hannah	Substitute Teacher			8/30/2017
3.22	Kadnar, Kaitlyn	Substitute Teacher			8/30/2017
3.23	Frank, Alexandra	Substitute Teacher			8/30/2017
3.24	Tuffy, Lisa	Substitute Teacher			8/30/2017
3.25	Biscardi, Melissa	Substitute Teacher			8/30/2017
3.26	Coleman, Ashley	Substitute Teacher			8/30/2017
3.27	Burns-Hennelly, Mary	Substitute Teacher			8/30/2017
3.28	Englander, Ronni	Substitute Teacher			8/30/2017
3.29	Ruiz, Aime	Substitute Teacher			8/30/2017
3.30	Gerberg, Samantha	Substitute Teacher			8/30/2017
3.31	Stainkamp, Samantha	Music Teacher			8/30/2017

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3.32	Forth, Heather	From: Cleaner PT/Sub To: Cleaner FT	1 \$35,134/yr	9/05/2017
3.33	Mijango, Christian	From: Cleaner PT/Sub To: Cleaner FT	1 \$35,134/yr	9/05/2017
3.34	Vogel, Marika	Typist Clerk PT/Sub	4 \$22.16/hr	8/21/2017
3.35	Monastero, Nanci	From: Monitor PT/Sub To: Monitor PT	\$14.42/hr	8/30/2017

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3.36	Cilione, Jennifer	From:Monitor PT/Sub To: Monitor PT	\$14.42/hr	8/30/2017
3.37	Bradshaw, Donna	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017
3.38	Grisafi, Michele	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017
3.39	Raehse, Daria	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017
3.40	Englander, Thomas	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017
3.41	Bains, Harvinder	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017
3.42	Salerno, Rose	From:Teacher Aide PT To: Teacher Aide PT/Sub	\$18.02/hr	9/07/2017
3.43	Compton, Caryn	From:Teacher Aide PT/Sub To: Teacher Aide PT	\$17.25/hr	8/30/2017
3.44	Licata, Elizabeth	From:Teacher Aide PT/Sub To: Teacher Aide PT	\$17.25/hr	8/30/2017
3.45	Gaissert, Christine	From:Teacher Aide PT/Sub To: Teacher Aide PT	\$17.25/hr	8/30/2017
3.46	Shields, Steve	Teacher Aide PT	\$17.25/hr	9/07/2017
3.47	Pearsall, Brittany	Teacher Aide PT	\$17.25/hr	9/07/2017
3.48	Cammiso, Paula	From:Monitor PT To: Monitor PT/Sub	\$14.42/hr	9/05/2017
3.49	Megias, Jeanine	Teacher Aide PT/Sub	\$17.25/hr	9/07/2017

**Leave of Absences:**

3.50	Abrams, Joanne	Teacher Aide PT		9/1/17-6/30/18
3.51	Roach, Mary Grace	Typist Clerk FT		8/21/17-11/01/17
3.52	Villagio, Michelle	Teacher Aide PT		9/1/17-6/30/18
3.53	Daniels, Jennifer	Teacher Aide PT		9/1/17-6/30/18
3.54	Rodriguez, Lori	Monitor PT		9/5/17-10/02/17

**Resignations:**

3.55	Nethaway, Margaret	Monitor PT		8/22/2017
3.56	Bauer, Laura	Teacher Aide PT		8/29/2017
3.57	Masseti, Alicia	Typist-Clerk		8/18/2017
3.58	McManus, James	Cleaner PT/Sub		8/15/2017
3.59	Napier, Diana	Teacher Aide PT		8/29/2017
3.60	Tarpey, Donna	Food Svr Hlp PT/Sub		8/07/2017
3.61	Diamont, Janice	Monitor PT		8/29/2017
3.62	Lynott,, Michelle	Teacher Aide PT		9/01/2017
3.63	Petratis, Lori	Teacher Aide PT		9/01/2017

**Terminations:**

3.64	LoRusso, Cheryl	Cleaner PT/Sub		8/29/2017
3.65	Mirenda, Anthony	Cleaner PT/Sub		8/29/2017

Change to July 6, 2017 Personnel Report

Appointments: (change in hourly rate)

1.61	Lombardo, Modesta	Typist Clerk PT/Sub	6	\$36.26/hr	7/07/2017
1.62	Romano, Ann Marie	Typist Clerk PT/Sub	6	\$34.39/hr	7/07/2017

Family Medical Leave of Absence: (Eff. Date)

1.42 McCormack, Audra Special Ed. Teacher

9/1/17-12/15/17

**A.1 PERSONNEL REPORT  
 ADDENDUM**

**September 7, 2017**

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3.66	Violetto, Rosann	Part-Time Reading Teacher	\$36/hr	9/5/17-12/31/17
3.67	Papayannakos, Helen	Substitute Teacher	\$100/day	9/8/17

**Resignations:**

3.68	Tholl, Christina	Substitute Teacher		9/8/17
3.69	Savello, Erica	Substitute Teacher		9/5/17

**Rescind:**

3.1	Mauro, Nicole	Substitute Teacher	\$100/day	9/07/2017
3.2	Mauro, Nicole	Part-Time Reading Teacher	\$36/hr	9/5/17-12/31/17

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<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
3.70	Zaretsky, Sherry	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.71	Berard, Annette	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.72	Bradshaw, Donna	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.73	Giambald, Dina	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.74	Regina, Catherine	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.75	Jaser, Najiba	Teacher Aide PT/Sub	\$17.25/hr	9/8/17
3.76	Weiss, Gina	Monitor PT/Sub	\$14.42/hr	9/8/17
3.77	Barr, Jennifer	Monitor PT/Sub	\$14.42/hr	9/8/17
3.78	Koehler, Susan	Monitor PT/Sub	\$14.42/hr	9/8/17
3.79	Goldstein, Sherry	Monitor PT/Sub	\$14.42/hr	9/8/17
3.80	Paul, Laura	Monitor PT/Sub	\$14.42/hr	9/8/17

**STAFF DEVELOPMENT  
 REPORT**

Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated September 7, 2017. Mr. Ferrara seconded and the motion was carried 5-0.

**SPECIAL EDUCATION  
 CPSE/CSE**

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated August 31, 2017. Mr. Ferrara seconded and the motion was carried 5-0.

**NEW BUSINESS  
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approved the following contracts :

- BriSci Consultants, Inc.
- Extraordinary Pediatrics, PC
- Todd Haiken
- Hicksville UFSD

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**BIDS  
BLEACHER SEATING**

Bids were opened on Wednesday, Sept. 6, 2017 at 11:00 a.m. for bleacher seating. It is recommended that the award be made to Barbato Nursery Corporation in the amount of \$20,333.

Bids also were received from:

Nickerson Corporation \$27,218  
Seating Solutions \$20,310\*

\*Seating Solutions had an exception in that they did not quote NYS prevailing wages for installation. They also did not sign the Hold Harmless Agreement.

Mrs. Lanci moved that the bid be awarded to Barbato Corporation.  
Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**RFP – PAINTING AND  
RESURFACING**

Requests for Proposals were received and opened on September 5, 2017 for painting and resurfacing of the Hockey Rink. It is recommended that the award be made to Gold Coast Tennis, Inc., in the amount of \$24,825.

Bids were also received from:

Straight Line Tennis \$27,500  
Oval Tennis, Inc. \$25,300

Mrs. DeLauter moved that the bid be awarded to Gold Coast Tennis, Inc.  
Mr. Ferrara seconded and the motion was carried 5-0.

**NEW SPEECH POSITION**

Mrs. DeLauter moved that the North Bellmore Board of Education approve the Superintendent's recommendation to increase the full time speech pathologist staff by one position in the tenure area of Speech, effective September 7, 2017. Mrs. Lanci seconded and the motion was carried 5-0.

**OLD BUSINESS**

None.

**VISITORS**

Mrs. Callahan (Willard St.) stated her concern over the continued increased enrollment at Saw Mill Road School. Mrs. Testa stated that both she and the Board understand and empathize with the Saw Mill community. She advised that she is monitoring the enrollment on a daily basis. Mr. Mayo stated that there is a unique situation at Saw Mill and that the Board recognizes her concerns.



**VISITORS**

Mrs. Fleming (Sycamore Ave.) asked if there is a revision to the writing program to include comparative essay writing as shown on the NYS test.

Mrs. Pollitt indicated that Mrs. McNamara and the Literacy team has made revisions to the entire writing program, specifically creating a scope and sequence and pacing guide for K-6 writing instruction. In grades 3-6, we have created our own unit of study, Analyzing and Responding to Literature, and in K-6 we have added more opportunity for students to write in response to specific “on demand” prompts.

**ADJOURNMENT**

On a motion by Mr. Ferrara, seconded by Mrs. Cmar-Grote and carried 5-0, the meeting was adjourned at 8:50 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk