

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING May 8, 2018

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, May 8, 2018, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President  
Melissa Cmar-Grote, Vice President  
JoAnn DeLauter  
John Ferrara  
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Jason Fischetti, Director of Technology, Chief Information Officer  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 6:51 p.m. Motion was made by Mr. Ferrara, seconded by Mrs. DeLauter, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:34 p.m. Mr. Mayo led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**APPROVAL OF MINUTES**

Mr. Ferrara moved that the Board of Education approve the Minutes from the Regular meeting of April 12, 2018 and Minutes from the Special meeting of April 17, 2018. Mrs. Lanci seconded, and the motion was carried 5-0.

**PUBLIC HEARING – BUDGET**

Mrs. Testa presented a complete overview of the 2018-19 annual budget, which can be found on the district website. Mrs. Testa thanked everyone who attended the budget workshops. Mrs. Testa explained that it is a very challenging budget and very confusing with the additional transportation propositions. Mrs. Testa added that she is exceedingly proud the students' achievements and the district's instructional programs and resources. Mrs. Testa presented an overview of the budget which included a proposed budget increase of 3.45 percent and a proposed tax levy increase of 3.4 percent (within the allowable tax cap).

Mrs. Testa reported that the budget plan for the next three years will continue to partially fund our budget with the use of reserves, while maintaining a balance in our reserves at the end of each year.

Mrs. Pollitt stated her tremendous pride in the district's programs and highlighted the new resources implemented in the district: Envision Math 2.0, National Geographic Exploring Science, Writing Workshop Units of Study, LLI Remedial Reading program. Mrs. Pollitt spoke of the continued professional development, security enhancements and growth of STEM instruction.

Mrs. Testa spoke about our continued partnership with the Bellmore-Merrick Central High School District and how we align our programs with the High School District. Mrs. Testa gave an overview of North Bellmore students' achievements at Grand Avenue and Mephram High School.

Mr. Schissler stated that he was proud to present a budget for 2018-19 for \$57,228,137. The budget represents a tax levy increase of 3.4 percent tax and stays within the tax cap. Mr. Schissler reported that budget-to-budget increase is 3.45 percent with the North Bellmore Library loan (\$809,000 is principal and interest). The budget-to-budget increase without the Library loan is 1.98 percent. Mr. Schissler gave an overview of budget appropriation and revenue summary. The anticipated fund balance for the 2018-19 year will be approximately \$1.7M. Mr. Schissler advised that the fund balance will increase over the next few years.

Mr. Schissler explained the various transportation propositions brought in from the community.

Proposition No. 2A – to increase mileage limits for students in grades 4-6 from the current one-mile limit to a new one-half mile limit. This would increase expenses by \$610,000 and would exceed the tax levy cap of 3.4 percent. The tax levy becomes 5.04 percent, thereby piercing the cap and requiring a supermajority (60 percent or more) of voter approval to pass. Because of the submission of Proposition No. 2A, the proposed 2018-19 school budget (Proposition No. 1) also requires a supermajority (60 percent or more) pass rate. Mr. Schissler added that if we pierce the tax cap, this will eliminate refund checks to taxpayers.

Proposition No. 2B – Reduces transportation to the state limits – students in grades K – 6 who reside more than two miles from school. This would abolish transportation for in district students, with the exception of special education students. This would result in a savings to the district of approximately \$450,000.

Proposition No. 2C – Maintains transportation as it is now.

Mr. Schissler added that the community is being asked to vote for one of the three propositions.

Proposition 2A requires 60 percent or more to pass  
Proposition 2B requires 50 percent +1 majority to pass  
Proposition 2C requires 50 percent + 1 majority to pass

If there are not enough votes for 2A or 2B, we revert to Proposition 2C.

Proposition No. 3, also submitted by the community, changes the current 15-mile limit for non-public transportation to a new 17.5 mile limit from a student's home to the school, at an approximate cost of \$100,000 to the district. Passing of this proposition would pierce the district's tax cap and also needs 60 percent or more to pass.

In summary, Mr. Schissler stated that if Proposition No. 2A passes, the tax levy will increase by an additional 1.64 percent for an overall increase of 5.04 percent. If busing Proposition No. 3 passes, the tax levy will increase by an additional .27%.

Mr. Schissler advised that a budget newsletter will be sent out to the community explaining the budget and the propositions in detail.

Mrs. Testa indicated that News 12 reported inaccurate information stating, "*if the transportation measure does not pass, the budget would stay under the cap and would only need a simple majority to pass.*" Mrs. Testa clarified that the budget still requires a 60 percent majority to pass. Mrs. Testa reiterated that the Board of Education does not want to pierce the tax cap.

Mrs. Testa recommended that the district stay within the tax cap and continue with the district's goals to build the best and finest education possible for the children and to continue with our mission.

Mrs. Testa indicated that if voters do not approve the proposed budget initially, the Board can bring forward the same budget or a different budget for a revote. Additionally, Mrs. Testa explained that it is within the Board's purview to implement a contingency budget rather than putting the budget up for a revote. She further indicated that she was aware that this is not the Board's intent. If the proposed budget fails a second time, the district must adopt a contingent budget. The contingent budget will be subject to a cap where the school district can levy no more taxes than it did in the prior school year (a reduction of approximately \$1.2 million).

Mrs. Testa encouraged the community to come out to vote on May 15 at Newbridge Road School. In addition there will be an Art Showcase in the

Cafeteria through 9pm. Music performances will be held from 3:30-5:00 p.m. in the Auditorium, and Kindergarten Orientation will take place in the Cafeteria from 7:30pm-8:30pm.

## VISITORS

Mr. Roberts (Harlane Ci.) asked for clarification on the school budget vs. Library budget. (Re: \$809,000 loan). Mr. Schissler stated that under NYS law, the Library does not have borrowing capacity and the district needs to borrow the money for the Library. The Library will pay the principal and interest, but the district has to pay for it out of our budget. The Library will reimburse the district. There is no cost to the taxpayers.

Mrs. Roberts asked if the budget fails, and the transportation proposition passes, and we go to a contingency budget, where would funding come from for the bussing.

Mrs. Schissler indicated that under NYS law, transportation is now a contingent expense and \$610,000 will be added to the budget.

Mrs. Haugh stated that in Proposition No. 3, many of the non-public schools are for grades K-8 and asked if the taxes will go up twice –once for the elementary district and again for the High School District.

Mr. Schissler stated that the High School District is not obligated, if they do not have that proposition in the district.

Mrs. Campbell (McKinley Ave.) asked how the cost of Proposition No. 3 was determined.

Mr. Schissler indicated that \$100,000 is an estimate. It could be higher or lower depending on the schools included. We do not yet know all of the schools that might be included in the 17.5 mile limit. Mr. Schissler added that a parent must submit a transportation application to non-public schools to the Transportation Office no later than April 1, to be able to put money in the budget for the May budget vote. If a family moves in to the district after April 1, they have 30 days to request transportation to non-public schools.

Mrs. Goldstein (Redmond Rd.) commented that we are funding this year's budget with over \$2M from the reserves, leaving \$1.7M left in reserves. Mrs. Goldstein asked if we are building our reserves to ensure that we have \$2M to add to the budget next year.

**VISITORS**

Mr. Schissler stated that the district used \$3.5M from fund balance and reserves to balance the budget this year. In next year's budget, we will use \$2.2M. Going forward, we will have more revenue than expenditures and we will use a smaller amount of reserves to keep the budget in balance.

Mrs. Roth (Maple Ave.) stated that there is a decrease of funds allocated for instruction on the budget appropriation table of \$252,020. Mrs. Roth asked for clarification of the decrease.

Mr. Schissler stated that the instruction budget goes up based on salary increases and program increases. This year we a number of cuts made, including consolidating classes and increases in class sizes. There is a decrease in sixth grade sections and three less incoming Kindergarten sections. There are three less staff positions for next year.

Mrs. Roth asked what we are doing so that we don't lose good teachers.

Mrs. Schissler stated that in 2019-20 we may need to have some reductions if we do not receive additional state aid funds in order to keep the budget in balance. The reductions will not necessarily be in the teaching area. SAL and Spanish was reduced in the 2018-19 budget.

Mrs. Testa stated that is heartbreaking to lose good teachers. Mrs. Testa added that we waited as long as we could before making any reductions. We have offered leave replacement positions in the fall to some of the teachers who were excessed. Our goal is to have no more cuts. Mrs. Testa asked the community to keep this in mind when they vote. If we go to a contingency budget, further cuts in staffing and programming will happen.

**CORRESPONDENCE**

Mr. Mayo advised that correspondence was received by the Board.

**TREASURER'S  
REPORT**

Mr. Ferrara moved that the Board of Education approve the Treasurer's report for the month ended March 31, 2018. Mrs. Cmar-Grote seconded and the motion and was carried 5-0.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of April 2018.

**BUDGETARY  
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated May 8, 2018. Mr. Ferrara seconded and the motion was carried 5-0.

**2018-19 PROPERTY TAX REPORT CARD**

Mrs. Lanci moved that the Board of Education accept the 2018-19 Property Tax Report Card for filing with the NYS Education Department (on file in Business Office). Mrs. DeLauter seconded and the motion was carried 5-0.

**SUPERINTENDENT'S REPORT**

Mrs. Testa indicated that she has received the preliminary demographic study report from ADS. Projected enrollment is staying the same with the exception of Dinkelmeyer, which is declining. It recommends to not look at The Princeton Plan and not to close any schools. We may look at possibly reassigning some streets that border Saw Mill Road School, which could possible bring off 200 students from Saw Mill.

Mrs. Testa commented that the district is going through some hard times right now given the fact that portions of the state aid formula calculations for North Bellmore are not keeping pace with the actual expenditures and is causing us great distress. As a result, the following staffing cuts will be made in 2018-19: SAL Art/Drama, .5 music teacher -due to attrition, 6 general education teachers, Spanish will only be offered in sixth grade, there will be six class consolidations. We are looking forward in preparing should we need to go to a contingent budget.

Mr. Mayo, on behalf of the Board of Education, commented that this budget year has been the most difficult year, by far, and that no one wants to excess teachers. As a parent in the district, he added that it is heartbreaking.

Mrs. Kaminsky (Bellmore Rd.) asked the status of the demographic study. Mrs. Testa advised that the Board will review the report and share the results at the June Board of Education meeting. Mrs. Testa reassured the community that there will be no huge upheaval.

**PERSONNEL REPORT**

Mrs. Lanci moved that the Board of Education approve the following Personnel Report dated May 8, 2018. Mrs. DeLauter seconded and the motion was carried 5-0.

**A.1 PERSONNEL REPORT**

**MAY 8, 2018**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
11.1 Herman, Paige	Substitute Teacher		\$100/day	5/9/20
11.2 Kanner, Jaime	Substitute Teacher		\$100/day	5/9/20
11.3 Libretto, Elisa	Substitute Teacher		\$100/day	4/25/20

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11.4	McCann, Sarah	AIS Math Teacher		\$125/day	4/9/18-6/25/18
11.5	Plunkett, Amanda	PT Reading Teacher		\$36/hr	5/3/18-6/25/18
11.6	Rudnet, Dana	Lv. Repl. Teacher K-6	95% 3M+30	\$70,949.80/yr	7/1/18-6/30/19
11.7	Taylor, Kristin	Lv. Repl. Teacher 1-6	95% 1B	\$270.13/day	4/23/18-6/25/18

Special Education Summer Program:

11.8	Eskew, Carol	Principal			6/25/18-08/31/18
11.9	Schissler, Mark	Principal			6/25/18-08/31/18
11.10	Pollitt, Janet	Principal			6/25/18-08/31/18
11.11	Fischetti, Jason	Principal			6/25/18-08/31/18
11.12	McNamara, Tillie	Principal			6/25/18-08/31/18
11.13	Smith, Jason	PE Teacher		\$54.59/hr	6/25/18-08/31/18
11.14	Eiger, Gwenn	Physical Therapist		\$54.59/hr	6/25/18-08/31/18
11.15	Ferreri, Elizabeth	Nurse		\$33.59/hr	6/25/18-08/31/18

Special Education Summer Program: (Related service providers / Evaluators / CSE / CPSE Meetings )

11.16	Egan, Chrissy	Behavior Intervention Specialist		\$54.59/hr	6/25/18-08/31/18
11.17	Moir, Kristen	Behavior Intervention Specialist		\$54.59/hr	6/25/18-08/31/18
11.18	Powell, Brittany	Behavior Intervention Specialist		\$54.59/hr	6/25/18-08/31/18
11.19	Azus, Allison	Psychologist		\$54.59/hr	6/25/18-08/31/18
11.20	Brady, Lauren	Psychologist		\$54.59/hr	6/25/18-08/31/18
11.21	Fitzgerald, Kaitlin	Psychologist		\$54.59/hr	6/25/18-08/31/18
11.22	Jaffa, Margaret	Psychologist		\$54.59/hr	6/25/18-08/31/18
11.23	Marino, Kristen	Psychologist		\$54.59/hr	6/25/18-08/31/18
11.24	Perrick, Ellen	Social Worker		\$54.59/hr	6/25/18-08/31/18
11.25	Signorelli, JoAnn	Social Worker		\$54.59/hr	6/25/18-08/31/18

Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings )

11.26	Boshnack, Christine	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.27	Devine, Marianne	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.28	Felson, Melissa	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.29	Grieco, Cathy	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.30	Hagan, Melissa	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.31	Hodge, Olivia	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.32	Holland, Gina	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.33	Niditch, Beth	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.34	Meehan, Stephanie	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.35	Myers, Courtney	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.36	Pugliese, Caitlin	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.37	Quarta, Samantha	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.38	Schmitt, Amanda	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.39	West, Jenna	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.40	Wilken, Evelyn	Special Ed. Teacher		\$54.59/hr	6/25/18-08/31/18
11.41	Brust, Lynda	Teacher K-6		\$54.59/hr	6/25/18-08/31/18
11.42	DiChiara, Leslie	Teacher K-6		\$54.59/hr	6/25/18-08/31/18
11.43	Meiselas, Christine	Teacher K-6		\$54.59/hr	6/25/18-08/31/18
11.44	Pfeifer, Myra	Teacher K-6		\$54.59/hr	6/25/18-08/31/18

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11.45	Salamone, Nicole	Teacher K-6	\$54.59/hr	6/25/18-08/31/18
11.46	Schwartz, Stephanie	Teacher K-6	\$54.59/hr	6/25/18-08/31/18
11.47	Cigliano, Jeannette	Speech Pathologist	\$54.59/hr	6/25/18-08/31/18
11.48	Elhilow, Lois	Speech Pathologist	\$54.59/hr	6/25/18-08/31/18
11.49	Jackson, Janice	Speech Pathologist	\$54.59/hr	6/25/18-08/31/18
11.50	Rifkind, Susan	Speech Pathologist	\$54.59/hr	6/25/18-08/31/18
11.51	Yegidis, Wendy	Speech Pathologist	\$54.59/hr	6/25/18-08/31/18

Special Education Summer Program: (Wilson Reading Program) (Teachers and Substitutes)

11.52	Collins, Mary Ann	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.53	Downey, Gerilynn	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.54	Johnson, Jaclyn	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.55	Kennedy, Jennifer	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.56	Reilly, Cynthia	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.57	Rut, Kathleen	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.58	Schmugar, Jessica	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.59	Violetto, Roseann	Reading Teacher	\$54.59/hr	6/25/18-08/31/18
11.60	Katzer, Annmarie	Special Ed. Teacher	\$54.59/hr	6/25/18-08/31/18
11.61	Loetman, Samantha	Special Ed. Teacher	\$54.59/hr	6/25/18-08/31/18
11.62	Myers, Courtney	Special Ed. Teacher	\$54.59/hr	6/25/18-08/31/18

**Spring Concert:**

11.63	Meiselas, Christine	Chaperones	\$43.39/hr	5/07/2018
11.64	Hagan, Melissa	Chaperones	\$43.39/hr	5/07/2018

**Family Medical Leave of Absences:**

11.65	Licci, Amanda	Teacher K-6		4/17/2018 - 4/23/2018
11.66	Meskill, Susan	Teacher K-6		5/07/2018 - 5/29/2018

**Unpaid Medical Leave of Absence:**

11.67	Green, William	Physical Ed. Teacher		9/1/2018 - 6/30/2019
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**Unpaid Parental Leave of Absence:**

11.68	Belferder, JoAnn	Teacher 1-6		9/1/2018 - 6/30/2019
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**Resignations:**

11.69	Greenberg, Robin	Part-Time Reading Teacher		5/04/2018
11.70	Nowicki, Carl	Teacher 1-6		6/30/2018

**Abolition/Discontinuance of Service**

- 11.71 The Superintendent recommends that, due to fiscal constraints and attrition, the Board of Education abolish the following position, effective at the end of the workday, June 30, 2018:
- One (1) position in the tenure area of special education grades K-6
    - o 1 position due to fiscal constraints
- 11.72 The Superintendent recommends that, as a result of the abolition of a position in the tenure area of special education, K-6, due to fiscal constraints, the Board of Education discontinue the services of Melissa Felson, effective at the end of the day, June 30, 2018, on the basis of seniority in the tenure area



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**Terminations:** *(Inactive for more than one year)*

11.73	Arana, Lisa	Substitute Teacher	5/09/2018
11.74	Bomser, Ronald	Substitute Teacher	5/09/2018
11.75	Carlough, Susan	Substitute Teacher	5/09/2018
11.76	Donlevy, Lisa	Substitute Teacher	5/09/2018
11.77	Finnerty, Kristyn	Substitute Teacher	5/09/2018
11.78	Gentiluomo, Alexis	Substitute Teacher	5/09/2018
11.79	Heaney, Janet	Substitute Teacher	5/09/2018
11.80	Hill, Annemarie	Substitute Teacher	5/09/2018
11.81	Kirk, Lisa	Substitute Teacher	5/09/2018
11.82	Lutz, Roberta	Substitute Teacher	5/09/2018
11.83	Madden, Derek	Substitute Teacher	5/09/2018
11.84	Mastropasqua, Marianna	Substitute Teacher	5/09/2018
11.85	O'Brien, Kristin	Substitute Teacher	5/09/2018
11.86	O'Toole, Eileen	Substitute Teacher	5/09/2018
11.87	Pepel, Tammy	Substitute Teacher	5/09/2018
11.88	Pfeffer, Merari	Substitute Teacher	5/09/2018
11.89	Quadri, Mahum	Substitute Teacher	5/09/2018
11.90	Rapisarda, Lena	Substitute Teacher	5/09/2018
11.91	Schapira, Sarah	Substitute Teacher	5/09/2018
11.92	Vetro, Kristina	Substitute Teacher	5/09/2018
11.93	Riordan, Megan	Substitute Nurse	5/09/2018
11.94	Zelaya, Maryann	Substitute Nurse	5/09/2018

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
11.95 Darrigo, Nicole	Monitor PT/Sub		\$14.42/hr	05/09/2018
11.96 Musgrove, Judith	Monitor PT/Sub		\$14.42/hr	05/09/2018
11.97 Sammons, Margaret	Monitor PT/Sub		\$14.42/hr	05/09/2018
11.98 Savoca, Michele	Monitor PT/Sub		\$14.42/hr	05/09/2018
11.99 Gerber, Brian	From: Custodian To: Maintainer	11	\$70,095/yr	05/16/2018

**Special Education Summer Program:**

11.100	Leroux, Carol Ann	Clerical Substitute	\$23.50/hr	6/25/18-08/31/18
11.101	Ambrecht, Nancy	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.102	Babsin, Lisa	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.103	Beris, Andrea	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.104	Berrenberg-Floscher, Dana	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.105	Bongiorno, Regina	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.106	Brodarick, Elizabeth	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.107	Brennan, Jayne	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.108	Byrne, Kathleen	Teacher Aide	\$17.25/hr	6/25/18-08/31/18

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11.109	Campisi, Donna	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.110	Cirola, Jean	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.111	Connelly, Margaret	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.112	Crean, Kathy	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.113	Cullen, Carolyn	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.114	Cuozzo, Marianne	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.115	Dern, Maria	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.116	Devine, Susan	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.117	DiFusco, Phyllis	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.118	Donnelly, Tasha	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.119	Doyle, Linda	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.120	Evans-Cusumano, Deborah	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.121	Forth, April	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.122	Fraser, Jeanmarie	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.123	Fusco, Belle	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.124	Gunn, Kathleen	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.125	Howlett, Evelyn	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.126	Hronec, Emily	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.127	Ianniello, Susan	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.128	Interrante, Kelly	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.129	Kehoe, Tracy	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.130	Libretto, Elisa	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.131	Lombardo, Rose Anne	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.132	Maeurer, Melissa	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.133	Mallios, Stella	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.134	Margolis, Lisa	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.135	Massaro, Kathleen	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.136	Merting, Jennifer	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.137	Murphy, Eileen	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.138	Murphy, Jeanine	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.139	Olman, Patricia	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.140	Paolillo, Lynn	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.141	Palese, Kathleen	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.142	Pearsall, Brittany	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.143	Pernice, Catherine	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.144	Salvato, Kirsten	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.145	Seavey, Pamela	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.146	Schefer, Theresa	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.147	Seger, Melanie	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.148	Shields, Steve	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.149	Spahn, Lynn	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.150	Spano, Gina	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.151	Stock, MaryAnn	Teacher Aide	\$17.25/hr	6/25/18-08/31/18

NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING May 8, 2018

11.152	Timpone, Joyce	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.153	Vogel, Marika	Teacher Aide-Office	\$17.25/hr	6/25/18-08/31/18
11.154	Wildeman, Kacee	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.155	Williams, Stephanie	Teacher Aide	\$17.25/hr	6/25/18-08/31/18
11.156	Zaretsky, Sherry	Teacher Aide	\$17.25/hr	6/25/18-08/31/18

**Unpaid Leave of Absence:**

11.157	Gambo, Maureen	Teacher Aide PT		4/30/2018
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**Terminations:**

11.157	Ryder, Jill	Teacher Aide PT/Sub		4/24/2018
11.158	Tzinivis, Joanne	Teacher Aide PT		5/08/2018
11.159	Thomas, Janine	Teacher Aide PT		5/08/2018

**Addendum**

**A.1 PERSONNEL REPORT**

**MAY 8, 2018**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>	
11.160	Felson, Melissa	Lv. Repl. Special Ed. Teacher	95% 3M	\$65,802.70/yr	7/1/18-6/30/19

**STAFF DEVELOPMENT REPORT**

Mrs. DeLauter moved that the Board of Education approve the Staff Development report dated May 8, 2018. Mr. Ferrara seconded and the motion was carried 5-0.

**HIGH SCHOOL REPORT**

Mrs. Lanci reported on last week's Board meeting. There was a public hearing of the 2018-19 budget. The budget will include funds for four additional guidance counselors and 1.5 social workers. Wellness centers will be established for students and their families in the fall and will be open from 3-6 p.m. Tenure was awarded to 18 teachers and administrators. The Board accepted a donation of \$3,305.33 from Mark Mobius, Mepham alumni, Class of 1954, to be used for a reading nook in the Mepham HS Library and a donation of \$2,530 from H & F Athletics, Inc. dba Carefree Racquet Club to the Community Cupboard. The school district's retirees will be honored at the June 6 regular board meeting.

**SUPERINTENDENT'S REPORT CONTINUED**

Mrs. Testa recognized board member, Melissa Cmar-Grote, for participating in New York State School Boards Association activities and workshops and earning the Board excellence Award and presented her with a certificate.

Mrs. Testa stated that she attended the district orchestra and Park Avenue spring concert at Brookside last night. It was a wonderful event and she is very proud of all the students.

Mrs. Testa congratulated the sixth grade ALPHA students for placing third in the Annual Long Island Stock Market Game Challenge.

Mrs. Testa announced that the PTA Coordinating Council will be hosting the Puberty Talks workshop for fifth and sixth graders next week.

Mrs. Testa thanked the NBTA for continuing to work with the Professional Development Committee and the Extra Help Committee.

**SPECIAL EDUCATION  
CPSE/CSE**

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated May 3, 2018. Mr. Ferrara seconded and the motion was carried 5-0.

**NEW BUSINESS  
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approve the following contracts for the 2018/19 school year:

- Abilities, Inc.
- Access 7 Services, Inc.
- APEX Therapeutic Services
- ARDOR Health Solutions
- Susan Browne, SLP
- Corinthian Therapy Management Service, Inc.
- Gwen Eiger, PT
- Dr. Donna Geffner
- Helping Hands Children Services
- Home Care Therapies LLC
- Gayle E. Kligman Therapeutic Resources
- Dr. Suane Kowal-Connelly
- Jericho UFSD
- Linda S. LaMarca. Ph.D.
- Long Island Neuropsychological Consultants
- Metro Therapy, Inc.
- Milestones in Home Care, Inc.
- MKSA, LLC
- New York Therapy Placement Services, Inc.
- North Shore University Hospital
- R.S. Abrams & Co., LLP
- Seaford UFSD (2017/18)
- Sensational Development OT
- South Shore Pediatric Physical Therapy, LLP
- Stuttering Therapy and Resources SLP, PC
- TLC Kids Therapy, Inc.
- Variety Child Learning Center
- Westbury UFSD (2017/18)
- Zycron Industries

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**DONATIONS**

Mrs. Lanci moved that the Board of Education accept a donation from the Newbridge Road School PTA of a check in the amount of \$1,781.06 to be used to cover the cost of the sixth grade canoe trip. Mr. Ferrara seconded and the motion was carried 5-0.

Mrs. Cmar-Grote moved that the Board of Education accept a donation from Box Tops for Education in the amount of \$940.30 to be used to purchase materials for Saw Mill Road Pride Week. Mr. Ferrara seconded and the motion was carried 5-0.

**POLL WATCHERS**

Mrs. DeLauter moved that the Board of Education appoint the following as poll watchers for the 2017/2018 Annual Budget Vote and Election effective for the 2018/2019 School Year:

**POLL WATCHERS**

District Employees-Anne Barbera, Karen Hartnett, Michael J. Bevilacqua, Karen Guerra, Christine Kropp, Nicholas Bazarewski, Carol Sena, Roseann Moskowitz, Kim Cavanagh, Susan Salvo, Dianne Agoglia, Mary Grace Roach, Maggie Santagato.

Non-district employees-Justine Barbera-Brazas –hourly rate of \$14.00  
Mr. Ferrara seconded and the motion was carried 5-0.

**NBTA SIDE LETTERS**

Mrs. DeLauter moved that the Board hereby approves the terms of a side letter of agreement between the District and the North Bellmore Teachers' Association dated May 8, 2018 regarding the creation of a one-time sick bank. Mrs. Lanci seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education hereby approves a side letter of agreement between the District and the North Bellmore Teachers' Association dated May 8, 2018 regarding an extension of the notice requirement in Article XIX, Section 1 of the NBTA contract. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**OLD BUSINESS**

None.

**VISITORS**

Mrs. Wildeman (Sterling St.) asked about the rezoning timeline.

Mrs. Testa stated that the Board will be looking into the demographic study. She reiterated that current students and families would be grandfathered in and that no children would ever be uprooted; former Gunther students and families will never be uprooted. Any rezoning will involve only new families to the district, when and if it takes effect.

Mr. Roberts (Harlane Cir.) asked how teachers are being evaluated since 61.6% of students are opting out of the NYS ELA assessments.

Mrs. Pollitt explained the other rigorous measures that the district has in place in addition to the district's observation processes.

Mr. Roberts asked for an update on gun safety and shooter procedures.

Mrs. Testa spoke about the district's Project Save Committee, and described the proactive measures in place in the district, such as lockdown and lockout drills. Mrs. Testa stated that she is a member of the Nassau County Superintendent's Safety Committee and has attended active shooter seminars run by the FBI. She indicated that the district has a direct line with the Nassau County Police Department. Security guards were added to the schools two years ago. Additionally, the district has comprehensive video surveillance.

## **VISITORS**

Mr. Mayo commented that the district is light years ahead of other districts. Other districts are asking to visit our district to see what we are doing.

Mrs. Testa added that we are working on a grant with Leg. McKeivitt to install security vestibules.

Mrs. Arriaga (Jenkins St., Merrick) asked if the budget fails and the district goes on an austerity budget, how does it impact the district.

Mrs. Testa indicated that \$1.2M will need to be cut from the budget. This would include an increase in class sizes, a decrease in personnel, a decrease in professional development, decrease in staff. We would need to prioritize reductions in terms of the impact on our students.

Mr. Schissler added that no new equipment could be purchased (instructional equipment, microscopes, physical education equipment, etc.) He added that there would be a restriction on the use of facilities.

Mrs. Erhard (Taft St.) asked if the district will charge outside groups to use the North Bellmore facilities if we go to a contingency budget.

Mr. Schissler indicated that if there were additional costs to the district, the outside groups must pay for it.

Mrs. Arriaga asked how piercing the tax cap will affect the STAR exemptions.

Mr. Schissler stated that it would not.

Mrs. Adipietro (Pacific St.) asked if there is a limit on facility usage and how it would affect PTA functions.

Mr. Schissler stated that it would have to be funded by the PTA.

Mr. Haugh asked if paying for use of district facilities will piggyback into sporting events, i.e., Little League, NBNM Basketball, etc.

Mrs. Schissler indicated that it could happen.

Mr. (McGill) asked what anti-bullying programs are implemented for the students in the district.

Mr. Mayo spoke about the district's Prevention Department and programs and how the social workers and psychologists push into the class and provide proactive lessons to the students.

**VISITORS**

Mrs. Testa explained that we have many programs in place, such as internet safety programs, bully prevention programs, peer mediation, the I-Care language program and follow the guidelines in the Dignity for All Students Act.

**ADJOURNMENT**

Mr. Mayo encouraged everyone to please come out and vote on Tuesday. On a motion by Mrs. DeLauter, seconded by Mrs. Lanci and carried 5-0, the meeting was adjourned at 9:35 PM.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk