

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING July 7, 2016

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The Organizational meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, July 7, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote  
JoAnn DeLauter  
John Ferrara  
Nina Lanci  
Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Curriculum and Instruction  
Jason Fischetti, Director of Technology  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 6:30 p.m. Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter to move into executive session to discuss specific personnel items. Motion carried 5-0. The meeting reconvened at 7:37 p.m. Mr. Schissler led those present in the Pledge of Allegiance.

**APPOINTMENTS**

Motion was made by Mr. Mayo, seconded by Mr. Ferrara, to appoint Mr. Schissler as District Clerk of the Board of Education for the 2016-17 school year. Motion was carried 5-0. Mr. Tenenbaum administered the Oath of Office to Mark Schissler as the District Clerk.

Mr. Tenenbaum administered the Oath of Office to JoAnn DeLauter and Peter Mayo as the newly elected Board members.

**ELECTION OF BOARD  
OF EDUCATION  
PRESIDENT**

Mr. Schissler called for nominations for the office of President of the Board of Education.

Votes for Nina Lanci: Mr. Ferrara, Mrs. Cmar Grote and Peter Mayo

Votes for Mrs. DeLauter: Mrs. Lanci and Mrs. DeLauter

Mrs. Lanci assumed the Chair.

**ELECTION OF BOARD  
OF EDUCATION  
VICE PRESIDENT**

Mrs. Lanci called for nominations for the office of Vice President of the Board of Education. Motion was made by Mr. Mayo, seconded by Mrs. Cmar-Grote to nominate Mr. Ferrara to the office of Vice President. There being no further nominations, Mr. Ferrara was elected by acclamation. Mr. Tenenbaum administered the Oath of Office to Mrs. Lanci and Mr. Ferrara.

**BOARD OF EDUCATION  
APPOINTMENTS**

Motion was made by Mr. Mayo, seconded by Mrs. DeLauter to approve the following Board appointments for the 2016-17 school year. Motion was carried 5-0.

Buildings and Grounds: Melissa Cmar-Grote and John Ferrara

Budget and Finance: Nina Lanci

Curriculum: JoAnn DeLauter and Peter Mayo

Community Relations: Melissa Cmar-Grote and Peter Mayo

Legislation: JoAnn DeLauter and John Ferrara

Audit Committee: JoAnn DeLauter and Melissa Cmar-Grote

Policy Committee: JoAnn DeLauter and Nina Lanci

Official Delegate to the NYS School Boards Association Annual Meeting: JoAnn DeLauter

Alternate Delegate to the NYS School Boards Association Annual Meeting:  
John Ferrara

NYS School Board Association Advocacy Liaison: JoAnn DeLauter

Bellmore Merrick CHSD Board of Education: Mrs. Lanci called for nominations to the CHSD Board of Education.

Votes for Mrs. DeLauter: Mr. Mayo, Mrs. Cmar-Grote, Mrs. Lanci,  
Mrs. DeLauter, Mr. Ferrara

Votes for Mrs. Lanci – Mrs. DeLauter, Mrs. Cmar-Grote, Mr. Mayo,  
Mrs. Lanci, Mr. Ferrara

Mrs. Lanci and Mrs. DeLauter were elected to the Bellmore Merrick CHSD Board of Education.

**FUTURE DATES**

Motion was made by Mrs. Lanci, seconded by Mrs. Cmar-Grote, to approve the following schedule of Board meetings for the 2016-17 school year:

July 7, 2016, August 11, 2016, September 8, 2016, October 13, 2016,  
November 3, 2016, December 8, 2016, January 12, 2017, February 9, 2017,  
March 9, 2017, April 6, 2017, May 2, 2017, June 8, 2017.

Motion was carried 5-0.

**APPOINTMENTS**

Mrs. Lanci moved that the Board of Education approve the annual appointments for the 2016-17 school year as presented in the agenda. Mrs. Cmar-Grote seconded. Motion carried 5-0.

District Attorney – Jaspan Schlesinger LLP

External Auditor – Nawrocki and Smith

Internal Auditor – Sanford Schulsohn

Claims Auditor – RS Abrams

Accountant – Cullen and Danowski

School Architect – John Grillo

Board Secretary – Jeanne Canavan

Treasurer – Barbara Fillios

Deputy Treasurer – Jeanne Canavan

Records Access Officer – Mark Schissler

**APPOINTMENTS**

Asbestos Related Activities & AHERA Compliance Designee – Frank Russo  
Purchasing Agent – Mark Schissler  
School Physicians – Dr. Eric Last and Dr. Susanne Kowal-Connelly  
Title IX Compliance Officer – Carol Eskew  
District Wellness Coordinators – Francis Romanitch  
Homeless Liaison – Carol Eskew  
Dignity Act Coordinator – Marie Testa  
Bond Council – Hawkins, Delafield and Wood LLP  
Fiscal Advisors – Capital Market Advisors

**CSE APPOINTMENTS**

Ms. Carol Eskew, Psychologist, Chairperson  
Ms. Lauren Brady, Psychologist, Chairperson  
Ms. Keri Dejak, Psychologist, Chairperson  
Ms. Judy Stuertz, Psychologist, Chairperson  
Ms. Cheryl Lange, Psychologist, Chairperson  
Ms. Kristen Marino, Psychologist, Chairperson  
Dr. Lindsay Rich, Psychologist, Chairperson  
Ms. Margaret Panzarino, Psychologist, Chairperson  
Dr. Allison Azus, Psychologist, Chairperson  
The Child's regular education teacher: Citation (Part 200.3)  
The Child's special education teacher or special education provider: Citation (Part 200.3)  
Dr. Kowal-Connelly, School Physician\*  
Dr. L. Last, School Physician\*  
Dr. E. Last, School Physician\*  
Parent Members\*\*: Grace Bolic, Lorraine Darcy, Patricia Egland, Ronni Herleth, Lisa Plate, Carolyn Tynan, Debi Astrow  
Parent or persons in parental relationship of the student.

\*The school physician is not a mandated member of the CSE unless requested, in writing, by the parent of the student at least 72 hours before the meeting.

\*\* The parent of the student may request that the parent member of the CSE not participate in the meeting.

**CPSE APPOINTMENTS**

Ms. Carol A. Eskew, Psychologist, Chairperson  
Ms. Amy Stabile, Speech Pathologist, Chairperson  
Ms. Patricia Tansey, Speech Pathologist, Chairperson  
Ms. Kristen Marino, Psychologist, Chairperson  
Dr. Lindsay Rich, Psychologist, Chairperson  
Ms. Margaret Panzarino, Psychologist, Chairperson  
Ms. Cheryl Lange, Psychologist, Chairperson  
Dr. Allison Azus, Psychologist, Chairperson  
Member of Evaluation Site  
Parent Members: Grace Bolic, Lorraine Darcy, Patricia Egland, Ronni Herleth, Lisa Plate, Carolyn Tynan, Debi Astrow

**CPSE APPOINTMENTS** Representative of Department of Mental Health  
 The Child’s Teacher: Citation (200.3)\*  
 Representative of Department of Health-Early Intervention Coordinator  
 Parent or persons in parental relationship of the student

**SECTION 504 COMMITTEE**  
 Ms. Carol Eskew, Psychologist, Chairperson  
 Ms. Lauren Brady, Psychologist, Chairperson  
 Ms. Keri Dejak, Psychologist, Chairperson  
 Ms. Judith Stuertz, Psychologist, Chairperson  
 Ms. Cheryl Lange, Psychologist, Chairperson  
 Ms. Kristen Marino, Psychologist, Chairperson  
 Dr. Lindsay Rich, Psychologist, Chairperson  
 Ms. Margaret Panzarino, Psychologist, Chairperson  
 Dr. Allison Azus, Psychologist, Chairperson  
 The Child’s regular education teacher: Citation (Part 200.3)  
 The Child’s special education teacher or special education provider: Citation (Part 200.3)  
 Parent or persons in parental relationship of the student

**REGISTRARS FOR THE 2016-2017 BUDGET VOTE**  
 Riva Bazarewski, Barbara Fillios and Linda Van Name

**PETTY CASH FUND CUSTODIANS**  
 BE IT RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business to establish Petty Cash Funds in accordance with section 170.2(b) of the Commissioner’s Regulations. Specifically, the Petty Cash Funds shall be located in the following areas and be in the following amounts:

**Petty Cash Fund Custodians**

<u>LOCATION</u>	<u>AMOUNT</u>	<u>CUSTODIAN</u>
Dinkelmeyer School	\$100/mo.	Faith Skelos
Martin Avenue School	\$100/mo.	Fran Bennett
Newbridge Road School	\$100/mo.	Denise Fisher
Park Avenue School	\$100/mo.	Eileen Speidel
Saw Mill Road School	\$100/mo.	Jeffrey Rosof

**SCHOOL DEPOSITORIES**  
 Motion was made by Mr. Ferrara, seconded by Mrs. Cmar-Grote to approve the following banks as depositories for school funds. Motion carried 5-0.

JP Morgan Chase – General Fund, School Lunch Fund, Payroll, Federal Fund, Capital fund, General Money Market, Capital Money Market, Tenant Security Deposit Fund  
Citi Financial – Trust and Agency  
Capital One - Dinkelmeyer School Scholarship Fund, Gary Pardo Scholarship Fund, Patti Cernuto Scholarship fund, Jenny Behar Humanitarian Award Fund.

**SCHOOL  
DEPOSITORIES**

PMA Financial Network, Inc./NYLAF Bankers Trust - General Fund Investment Program, School Lunch, Investment Program, Federal Fund Investment Program.

**AUTHORIZATIONS**

Motion was made by Mrs. Lanci, seconded by Mrs. Cmar-Grote to approve the following authorizations. Motion carried 5-0.

Contract Authorized Signatures: RESOLVED, that following Board approval, the Board President may sign, and if not available, the Board Vice President or Superintendent may sign.

Filing of School and Special School Lunch Claims - RESOLVED that the Superintendent or Assistant Superintendent for Business be designated as authorized agents for filing of the School and Special School Lunch Claims.

SED Grants, ESEA Chapter I, All Federal Chapter Programs - RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized to sign application for SED Grants, ESEA Chapter I and all Federal Chapter programs to which the district is entitled to.

Federal Aid Filings - RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized agents for the district in filing necessary papers for all Federal aid.

Bid Openings - RESOLVED that the Assistant Superintendent for Business be authorized to open bids on behalf of the Board of Education and compile bid summaries for presentation to the Board.

Budget Transfers - RESOLVED, that the Assistant Superintendent for Business is authorized to make budget transfers up to \$5,000, with the approval of the Superintendent.

Payroll Certification - RESOLVED, the Assistant Superintendent for Business is authorized and directed to certify payrolls to the Board of Education.

Nassau County Civil Service Commission Payroll Certification RESOLVED that the Board President is authorized and directed to certify payrolls to the Nassau County Civil Service Commission.

Staff Absences - RESOLVED that the Superintendent is authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences and travel as indicated in contractual agreements, Board of Education policy, and as provided in the budget during the 2016-17 school year.

**AUTHORIZATIONS**

Cell Phone and Electronic Device Use and Reimbursements:

<u>Employee</u>	<u>Cell Phone Reimbursement</u>	<u>Electronic Device</u>
Bob Vermillion	\$40/month	Laptop
Francis Romanitch	\$40/month	

Free and Reduced Price Lunch and Milk Eligibility - RESOLVED, that in accordance with Federal and New York State Regulations governing the National School Lunch Program, free or reduced price lunch and/or milk shall be served to qualified children. Eligibility shall be determined by the Assistant Superintendent for Business or Director of School Lunch, who will consult the Federal Family Eligibility Guidelines in order to determine eligibility.

**CHECK SIGNATURES**

Mr. Ferrara moved that the Board of Education authorize the Treasurer or Deputy Treasurer to sign all checks. Mr. Mayo seconded and the motion was carried 5-0.

**OFFICIAL DISTRICT  
NEWSPAPERS**

Mr. Ferrara moved that the Board of Education approve the designation of the Bellmore Herald Life as the official district newspaper (Ed.Law 2004). Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**DAYS OF RELIGIOUS  
OBSERVANCE**

Mrs. Lanci moved that the Board of Education approve the Days of Religious Observance Calendar (on file in the District Office). Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**RE-ADOPTION OF  
EXISTING POLICIES**

Mrs. Lanci moved that the Board of Education approve and extend the existing policies, regulations, rules, by-laws, and directives in force during the 2015/2016 school year for the 2016/2017 school year. Mr. Ferrara seconded and the motion was carried 5-0.

**IMPARTIAL HEARING  
OFFICERS**

Mr. Mayo moved that the North Bellmore Board of Education approve the following resolution:

Resolved that the North Bellmore Board of Education, pursuant to Federal and State Laws and Regulations, approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2016-17 school year, as set forth by the New York State Education Department.

Resolved that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the North Bellmore Union Free School District.

- IMPARTIAL HEARING OFFICERS** Resolved that the Board of Education approve as impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses. Mr. Ferrara seconded and the motion was carried 5-0.
- REAFFIRMATION OF SCHOOL EMPLOYEES AND OFFICERS INDEMNIFICATION** Mr. Mayo moved that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and trustees, as defined in that statute. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution. Mr. Ferrara seconded and the motion was carried 5-0.
- ADJOURN TO REGULAR MEETING** Mrs. DeLauter moved that the Board of Education adjourn to the regular meeting. Mrs. Cmar-Grote seconded and the motion carried 5-0.
- APPROVAL OF MINUTES** Mrs. DeLauter moved that the Board of Education approve the Minutes from regular meeting of June 2, 2016 and the special meetings of June 6 and June 10, 2016. Mr. Mayo seconded and the motion was carried 5-0.
- Mrs. Cmar-Grote moved that the Board of Education approve the Minutes of the special meeting of the Board of Education of June 24, 2016. Mr. Mayo seconded and the motion was carried 3-0 with Mrs. Lanci and Mr. Ferrara abstaining.
- VISITORS** There were no agenda item related questions.
- CORRESPONDENCE** Mr. Lanci advised that correspondence was received and will be addressed later on.
- TREASURER'S REPORT** Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended May 31, 2016. Mr. Mayo seconded and the motion and was carried 5-0.
- HIGH SCHOOL REPORT** Mrs. DeLauter reported that prior to the June 20 work session meeting, she attended the MAP graduation. In addition to the regular resolutions approved, donations were accepted, Fall 2016 Adult Education courses were approved, the District's Professional Development Plan was approved, and the Board voted on a resolution regarding LIPA PILOTS.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of May 2016.

Mr. Mayo moved that the Board of Education approve the Budgetary Transfers dated July 7, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

Mr. Mayo moved that the Board of Education approve a 2015-16 budget revision increase in the amount of \$349,923.43 for sick leave compensation payments for staff members retiring as of June 30, 2016, to be funded through the release of \$349,923.43 from the Employee Benefit Accrued Liability Reserve Fund. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**PERSONNEL**

Mrs. Lanci moved that the Board of Education approve the following personnel report. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 PERSONNEL REPORT**

**JULY 7, 2016**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

\*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
1.1 Rich, Lindsay*	Prob. Psychologist	5D @ 95%	\$82,375.45/yr	9/01/2016
1.2 Steinert, Janine*	Prob. Teacher K-6	1M @95%	\$60,501.70/yr	9/01/2016
1.3 Sand, Samantha*	Prob. ESL Teacher	1M @95%	\$60,501.70/yr	9/01/2016
1.4 Schmitt, Amanda*	Prob. Special Ed. Teacher	1M @95%	\$60,501.70/yr	9/01/2016
1.5 O'Neill, Jennifer	Lv. Repl. Special Ed Teacher	2M @ 95%	\$62,859.60/yr	9/1/16-6/30/17
1.6 Bieder, Mandy	Ed. Group Leader		\$38.92/hr	9/01/2016
1.7 Meyers, Mary	Ed. Group Leader		\$38.92/hr	9/01/2016
1.8 Smart, Christine	Ed. Group Leader		\$38.92/hr	9/01/2016
1.9 Weintraub, Laurie	Ed. Group Leader		\$38.92/hr	9/01/2016
1.10 Colter, Randee	Substitute Teacher		\$100/day	9/01/2016
1.11 Parker, Corinne	4/5 Substitute Teacher		\$100/day	9/01/2016



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Peer Mediation Advisors:

1.12	Collins, Karen	Teacher K-6	\$597.11 (Stipend)	9/1/15-6/30/16
1.13	Green, William	PE Teacher	\$597.11 (Stipend)	9/1/15-6/30/16
1.14	Mulvey, James	PE Teacher	\$298.56 (Stipend)	9/1/15-6/30/16
1.15	Steinmuller, Thomas	PE Teacher	\$298.56 (Stipend)	9/1/15-6/30/16

Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings )

1.16	Byrnes, Angela	Teacher K-6	\$54.18/hr	6/27/16-9/2/16
1.17	Herman, Debra	Special Ed. Teacher	\$54.18/hr	6/27/16-9/2/16
1.18	Smith, Jason	PE Teacher	\$54.18/hr	6/27/16-9/2/16
1.19	Mele, Anne	Reading Teacher	\$54.18/hr	6/27/16-9/2/16

Summer Curriculum Writing: (Not to exceed 20 hours)

1.20	Quinn, Cindy	Instructional Coach	\$41.80/hr	7/1/16-8/31/16
1.21	Zucker, Krista	Instructional Coach	\$41.80/hr	7/1/16-8/31/16
1.22	Licci, Amanda	Instructional Coach	\$41.80/hr	7/1/16-8/31/16

Summer Curriculum Writing: (Not to exceed 8 hours)

1.23	D'Amato, Laura	Reading Teacher	\$41.80/hr	7/1/16-8/31/16
1.24	Kennedy, Jennifer	Reading Teacher	\$41.80/hr	7/1/16-8/31/16
1.25	Retmanski, Roseann	Reading Teacher	\$41.80/hr	7/1/16-8/31/16
1.26	Martelli, Nicole	ENL Teacher	\$41.80/hr	7/1/16-8/31/16
1.27	Fredrickson, Jennifer	ENL Teacher	\$41.80/hr	7/1/16-8/31/16
1.28	Vaccaro, Diane	ENL Teacher	\$41.80/hr	7/1/16-8/31/16
1.29	Sand, Samantha	ENL Teacher	\$41.80/hr	7/1/16-8/31/16

Summer Curriculum Writing: (Not to exceed 10 hours)

1.30	DiChiara, Leslie	Technology Teacher	\$41.80/hr	7/1/16-8/31/16
1.31	Stack, Jenna	Technology Teacher	\$41.80/hr	7/1/16-8/31/16
1.32	Bevilacqua, Michael	Technology Teacher	\$41.80/hr	7/1/16-8/31/16

Homebound services:

1.33	Moir, Kristen	Special Ed. Teacher	\$54.12	7/1/16-8/31/16
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Homebound services: (5X weekly for 1 hour)

1.34	Meehan, Stephanie	Special Ed. Teacher	\$54.12	6/14/16-6/24/16
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Homebound services: (2X monthly for 1 hour)

1.35	Meehan, Stephanie	Special Ed. Teacher	\$54.12	7/5/16-8/12/16
1.36	Quarta, Samantha	Special Ed. Teacher	\$54.12	7/5/16-8/12/16

Homebound services: (3X monthly for 1 hour)

1.37	Meehan, Stephanie	Special Ed. Teacher	\$54.12	7/5/16-8/12/16
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Parent Training services: (4 Sessions for 1 hr)

1.38	Moir, Kristen	Special Ed. Teacher	\$54.12	7/1/16-8/31/16
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Change of Status:

1.39	Buran, Karen	From: 16M+15 To: 16M+30	(+2,732)	\$112,700/yr	9/01/2016
1.40	Pugliese, Caitlin	From: 6M+45 To: 6M+60	(+2,051)	\$86,990/yr	9/01/2016
1.41	Paoli, AnnaMaria	From: 25M+15 To: 25M+30	(+2,732)	\$119,844/yr	9/01/2016
1.42	Zucker, Krista	From: 6M To: 6M+30	(+5,314)	\$82,424/yr	9/01/2016

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**Family Medical Leave of Absence:**

1.43 Pugliese, Caitlin Special Ed. Teacher 9/23/16-11/18/16

**Resignations:**

1.44 Mangarella, Sarah Substitute Teacher 6/24/2016  
 1.45 Primus, Roseann Substitute Teacher 6/24/2016  
 1.46 Demino, Kathleen Substitute Teacher 6/24/2016  
 1.47 Neville, Laura Substitute Teacher 6/24/2016

**Terminations: (Inactive)**

1.48 Benno, Gayle Substitute Teacher 6/24/2016  
 1.49 Blunt, Haley Substitute Teacher 6/24/2016  
 1.50 Ehrlich, Erika Substitute Teacher 6/24/2016  
 1.51 LaCentra, Nicole Substitute Teacher 6/24/2016  
 1.52 Marrone, Jaime Substitute Teacher 6/24/2016  
 1.53 Romano, Anne-Marie Substitute Teacher 6/24/2016  
 1.54 Zuckerman, Laurie Substitute Teacher 6/24/2016  
 1.55 Horishny, Ashley Substitute Teacher 6/24/2016

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
1.56 Abrams, Joanne	From: Teacher Aide FT To: Teacher Aide PT	1	\$17.10/hr	8/25/2016
1.57 Guagliardo, Salvatore Jr.	From: Cleaner PT To: Cleaner PT/Sub	1	\$16.08/hr	6/27/2016
1.58 Losquadro, Theresa	From: Registered Nurse PT To: Registered Nurse FT	6	\$47,809/yr	9/01/2016
1.59 Hofmann, Marjorie	From: PT Cook To: FT Cook	7	\$27,667/yr	7/8/2016
1.60 Fontana, Janet	From: Food Svr hlp Sub To: Food Svr Hlp PT	2	\$16.01/hr	7/8/2016
1.61 Helou, Susan	From: Food Svr hlp Sub To: Food Svr Hlp PT	4	\$17.40/hr	7/8/2016
1.62 Schaab, Linda	From: Food Svr Hlp PT To: Cook PT	4	\$19.24/hr	7/8/2016

**Family Medical Leave of Absence:**

1.63 Ticas, Alex Head Custodian 2/16/16 – 6/30/2016

**Returning from Leave of Absence:**

1.64 Karadakis, Filitsa Food Service Hlp PT 9/1/2016  
 1.65 Schwartz, Geri Food Service Hlp PT 9/1/2016

**Resignation:**

1.66 Conway, Linda Teacher Aide PT/Sub 6/24/2016  
 1.67 Kaplan, Shana Teacher Aide PT/Sub 6/24/2016

**Addendum**

**JULY 7, 2016**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b>Appointment:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
1.68 Panchyn, Katelyn	Lv. Repl. Special Ed. Teacher	1M@95%	\$60,501.70/yr	9/1/16-11/20/16

**Special Education Summer Program:** *(Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings )*

1.69 Fischetti, Antonietta	Teacher K-6		\$54.18/hr	6/27/16-9/2/16
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**Terminations:** *(Inactive)*

1.70 Kaplan, Shana	Substitute Teacher			6/24/2016
1.71 Longo, Anthony	Substitute Teacher			6/24/2016

**Termination:**

1.72 Nyman, Jacqueline	Substitute Teacher			6/24/2016
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**Resignation:**

1.73 Neville, Laura	Substitute Teacher			6/24/2016
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**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b>Resignations:</b>	<b>Eff. Date</b>
1.74 Tompkin, Brandon Teacher Aide PT	7/4/2016
1.75 Conway, Linda Teacher Aide PT	6/24/2016
1.76 Macchio, Annemarie Teacher Aide PT	6/24/2016

**STAFF DEVELOPMENT**

Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated July 7, 2016, as presented. Mr. Mayo seconded and the motion was carried 5-0.

**SUPERINTENDENT'S REPORT**

Mrs. Testa thanked Mr. Mayo and Mrs. DeLauter for their service and support as President and Vice President this past school year and welcomed President Lanci and Vice President Ferrara. She stated that she is looking forward to their continued support.

Mrs. Testa spoke about the district's plans for moving forward and the curriculum and instruction initiatives for the 2016-17 school year.

Mrs. Testa thanked the administrative team for their support and for conducting a rigorous interview process. Mrs. Testa acknowledged the following new staff hired this evening: Samantha Sand, Amanda Schmidt, Lindsay Rich, Janine Steinert, Teresa Losquadro Katie Panchyn and Jen O'Neill.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa stated that she is looking forward to working with Syntax Communications this year to handle public relations and to develop a community newsletter that will be sent out quarterly.

Mrs. Testa reported that the district calendar is underway and will be available by the first week of school. ALPHA nominations came in and parent letters were sent out.

**BUSINESS  
DEPARTMENT UPDATE**

Mr. Schissler reported that the Business office is working on finalizing the books prior to the auditors coming in. He added that at the end of the year, the district was in a good position. We used some money from our reserves, but used less than anticipated.

Mr. Schissler noted that the administration is monitoring enrollment and reevaluating classes on a daily basis.

He stated that the bulk of the LIPA PILOT money from the County has been received. There is a shortfall of \$28,000 that LIPA has not given us--\$14,000 for North Bellmore and \$14,000 to the Central High School District. We anticipate receiving it before the month ends.

**CURRICULUM AND  
INSTRUCTION**

Mrs. Pollitt reported that we are getting ready for the upcoming school year. We will be piloting iReady, a reading and math internal assessment tool, at Martin Avenue School this year. She thanked Mrs. Bennet for making contact with the vendor. The assessment is given three times per year. Its progress monitoring tool will help with our RTI Response to Intervention plan. The reports will help drive instruction, identify areas of weakness and strength, and be used to identify AIS needs.

Curriculum Writing Projects: ENL teachers are working on revising progress reports. Reading teachers are working on Foundations Pacing Guides. Technology teachers are working Technology Curriculum mapping, including STEM units. Instruction Coaches are creating a pre-launch writing unit.

We have collaborated with Merrick School District to offer summer workshops on Math, ELA and STEM. They are very well attended.

Mrs. Pollitt stated that she is working with Mrs. McNamara and the three instructional coaches to plan for the new teacher orientation on August 25 and professional development on August 31, as well as additional dates throughout the year.

NYSED has changed the CTLE (Continuing Teacher and Leader Education) requirements for all teachers and administrators. All professional certificate holders need to log 100 hours of professional development every five years with the state. The district is responsible for record keeping and reporting

**CURRICULUM AND INSTRUCTION**

the information to the state.

The District's Professional Development Plan has been revised to include the new CTLE requirements, as mandated by the state, and is posted on the district website.

**SPECIAL EDUCATION**

In Mrs. Eskew's absence, Mrs. Testa reported we are working on filling the remaining opening teaching positions in the district and the placement of paraprofessionals, LRAs and kindergarten monitors.

Mrs. Testa thanked Mr. Russo and his staff for all the summer work taking place in the district—classroom cleaning, outside grounds, garden work at Saw Mill, planting at Dinkelmeyer and Newbridge. Window stoppers will be inserted in all second floor windows in all buildings. They will be permanently affixed in metal frames.

Mrs. Testa reported that there are 76 students enrolled in our special education summer school and it is off to a good start.

**CSE/CPSE REPORTS**

Mr. Ferrara moved that the Board of Education approve the CPSE and CSE reports dated June 30, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**TECHNOLOGY UPDATE**

Mr. Fischetti stated that it is a very busy time of year for the Technology Department. Work has begun for the E-rate grant. ICAS has begun all the cabling and server closet work in the district. They have started at Saw Mill and expect to have all wiring complete by the end of September in all buildings. They are wiring so that we can add a wireless access point to every classroom and multiple access points in common areas, such as cafeterias and gymnasiums. Once the new racks are installed in the server closets, we will begin adding all of the network switches what will power all of the new access points.

Mr. Fischetti indicated that we have trial tested the Airwatch system on approximately 40 iPads. We can remotely track and update them and add apps as required. This was a good test as we learn the Airwatch system on a small scale in preparation for bringing in hundreds of devices.

*Mr. Ferrara then read the District's Mission Statement.*

**NEW BUSINESS**

**2016-17 LUNCH PRICE**

Mr. Ferrara moved that the Board of Education set the school lunch price at \$2.70 for the 2016-17 school year. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**CONSENT AGENDA**

Mr. Mayo moved that the Board of Education move to a consent agenda for agenda items. 11.1 through 11.11. Mr. Ferrara seconded and the motion was carried 5-0.

11.2 BE IT RESOLVED that the Board of Education accept a check from Target- Take Charge of Education in the amount of \$300 to be used to purchase two Canon cameras for in-school use at Park Avenue school.

11.3 BE IT RESOLVED, that the Board of Education accept a check from Target- Take Charge of Education in the amount of \$195.24 to be used to purchase various recess items for K-6 student use at Park Avenue School.

11.4 BE IT RESOLVED, that the Board of Education accept a check from Stop & Shop Rewards Program in the amount of \$213.87 to be used to purchase one Canon camera for in-school use at Park Avenue School.

11.5 BE IT RESOLVED, that the Board of Education accept a check from Stop & Shop A+ Rewards in the amount of \$235.85 to be used for scholarships for students for trips during the 2016-17 school year for the students of Saw Mill Road School.

11.6 BE IT RESOLVED, that the Board of Education accept a check from Target – Take Charge of Education in the amount of \$252.47 to be used to purchase recess equipment for the children at Saw Mill Road School.

11.7 BE IT RESOLVED, that the Board of Education accept a donation of books from the Saw Mill Road PTA – 6th grade parents on behalf of the service of sixth grade parents to benefit the Saw Mill Road School library. (Approximate value - \$111.36.)

11.8 BE IT RESOLVED, that the Board of Education accept a donation of two burgundy Redbud trees from the Dinkelmeyer Sixth Grade Parent Committee (Approximate value \$782.10).

11.9 BE IT RESOLVED, that the Board of Education accept a donation of two peony trees, Knock Out roses and daylilies from the Dinkelmeyer PTA (Approximate value - \$550.73).

11.10 BE IT RESOLVED, that the Board of Education accept three checks (\$200, \$82.51, \$16.71) totaling \$299.22 from Target – Take Charge of Education to be used to support balanced literacy for the students of Martin Avenue School.

11.11 BE IT RESOLVED, that the Board of Education accept a check from Ahold Financial Services in the amount of \$693.04 to be used to purchase Readers Workshop literature to support balanced literacy for the students of Martin Avenue School.

**EXCESS OF EQUIPMENT** Mr. Mayo moved that the Board of Education declare obsolete and approve the disposal of a Toshiba TV, circa 2007, Serial # 002220. The cost to repair the TV is not cost effective, nor is the TV of use to the Martin Avenue School. Mr. Ferrara seconded and the motion was carried 5-0.

**TRANSPORTATION CONTRACTS** Mr. Mayo moved that the Board of Education renew the following transportation contracts at the current CPI (0.9%) for the 2016/17 school year: Acme, Baumann Bus, First Student, Jaco, Suburban, We Transport. Mr. Ferrara seconded and the motion was carried 5-0.

Mr. Mayo moved that the Board of Education approve the new transportation contracts for the 2016/17 school year: Acme, Educational Bus, We Transport. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**CONTRACTS** Mrs. Lanci moved that the Board of Education approve the following contracts for the 2016/17 school year:

- Aspire Center for Learning and Development
- Martin DePorres
- Education, Inc.
- Laurice Gunnels
- The Hagedorn Little Village School
- Jaspan Schlesinger LLP
- Kids First Evaluation & Advocacy Center, Inc.
- Merrick Community Nursery School
- R.S. Abrams & Co., LLP
- School for Language and Communication
- South Shore Country Day School
- Variety Child Learning Center
- Wee Friends Nursery School
- Wee Friends Too Nursery School
- Winston Staffing Services LLC

Mr. Ferrara seconded and the motion was carried 5-0.

**2016-17 PROFESSIONAL DEVELOPMENT PLAN** Mrs. Lanci moved that the Board of Education adopt the 2016-17 North Bellmore Professional Development Plan – Teacher Mentor Plan. Mr. Ferrara seconded and the motion was carried 5-0.

**OLD BUSINESS** None.

**VISITORS** Mrs. Cramsie (Liberty Ave.) asked if the District has met the Federal lunch price. Mr. Schissler advised that we have met the price. Mrs. Cramsie asked if any new equipment has been purchased in the School Lunch program. Mr. Schissler answered not yet, however, we may need some ovens. Hopefully, there will be no increase in lunch price next year.

Mrs. DeLauter asked if the number of lunches purchased have gone up. Mr. Schissler indicated that it has increased a little.

**VISITORS**

Mrs. Cramsie asked if the District will stop any current assessments in order to add the new assessment. Mrs. Pollitt said that it will not replace any assessments. We are still using Fountas & Pinnell. Mrs. Pollitt indicated that the new assessments are all computerized and are given in two-week windows three times per year. In a recent pilot, she said that the students were very excited to use the program. The diagnostic piece of the program is done in the classroom and the instructional piece of the program can be used in school or at home. Mrs. Testa added that the assessment will not be tied to teacher performance. The program is very child friendly and the reports will help pinpoint students' abilities and areas of need and are especially beneficial for providing differentiated instruction.

**EXECUTIVE SESSION**

On a motion by Mr. Mayo seconded by Mr. Ferrara and carried 5-0, the Board of Education agreed to enter Executive Session at 8:45 p.m. to discuss the following:

- 1) Collective negotiations pursuant to the Taylor Law with instructional and civil service bargaining units.
- 2) Matters leading to the discipline of a particular employee.

**ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mrs. Lanci and carried 5-0, the meeting was adjourned at 10:30 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk