

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING August 11, 2016

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, August 11, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President  
John Ferrara, Vice President  
Melissa Cmar-Grote  
JoAnn DeLauter  
Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER** The meeting was called to order at 6:43 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Ferrara, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:49 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.

**APPROVAL OF MINUTES** Mrs. DeLauter moved that the Board of Education approve the Minutes from the Organization and Regular meeting of July 7, 2016, and the Special meeting of July 28, 2016. Mr. Mayo seconded, and the motion was carried 5-0.

**SPECIAL PRESENTATIONS SMART SCHOOLS INVESTMENT PLAN** Mr. Fischetti gave an update on the Smart Schools Investment Plan and detailed how North Bellmore's allotment of \$1,289,890 will be used to enhance classroom learning technology and improve building security. The presentation is available on the district website.

**2016 STATE ASSESSMENT RESULTS** Mrs. Pollitt summarized the 2016 State Assessment results. Statewide: The ELA proficiency level (Levels 3 & 4) of students in grades 3-6 increased by 7 percentage points. The Math proficiency level (Levels 3 & 4) of students in grades 3-6 remained the same.

In Nassau County: The ELA proficiency level (Levels 3 & 4) of students in grades 3-6 increased by 6 percentage points. The Math proficiency level (Levels 3 & 4) of students in grades 3-6 decreased by 1 percentage point.

In 2016 the percentage of test refusals was 68% in ELA and 67% in Mathematics. Last year the refusal rate was 63% in ELA and 61% in Mathematics.

ELA Assessments – Grade 3-6 Average Proficiency = 51%.  
Mathematics – Grades 3-6 Average Proficiency = 51%

Students who scored below the median scale between level 2 and 3 are identified as eligible for Academic Intervention Services.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

Mr. Mayo advised that correspondence has been received and will be addressed.

**TREASURER'S  
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended June 30, 2016. Mrs. Cmar-Grote seconded and the motion and was carried 5-0.

**HIGH SCHOOL  
REPORT**

Mrs. DeLauter reported on the highlights of the July 12 reorganization meeting and the August 3 board meeting. Future dates were announced and are listed on the website. The 2016 Professional Development Plan and Academic Intervention Plan were approved. Mr. DeTommaso discussed the results of the lead report and gave an update on the bond projects completed over the summer. In addition to new bathrooms throughout the district, air conditioning systems were replaced completely at Calhoun and Grand Avenue. Air conditioning will be installed in every middle and high school auditorium by the end of the fall. Science rooms were renovated at Mephram, Calhoun, Kennedy and Grand Avenue.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY  
TRANSFERS**

Mr. Mayo moved that the Board of Education approve the Budgetary Transfers dated August 11, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education approve the following budget (Gross Amount) of the necessary claims and expenditures in North Bellmore UFSD (#4) in the Town of Hempstead School year 2016 – 2017, amounting to

\$99,155,177 School Purpose

2,761,430 Library Purpose

Total \$101,916,607 be and the same is hereby accepted.

RESOLVED that the sum of \$70,196,194 School Purpose  
\$ 2,761,430 Library Purpose

TOTAL \$72,957,624 be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for North Bellmore UFSD (#4) of the Town of Hempstead, Nassau County, New York for the year 2016-17 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2016-17.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York on or before August 15, 2016.

Mr. Ferrara seconded and the motion was carried 5-0.

**PERSONNEL REPORT** Mr. Ferrara moved that the Board of Education approve the following Personnel Report dated August 11, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 PERSONNEL REPORT**

**August 11, 2016**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

\*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.1 Del Rosario, Nancy*	Prob. Teacher K-6	8M@95%	\$78,841.45/yr	9/01/2016
2.2 O'Neill, Jennifer*	Prob. Special Ed. Teacher	2M@95%	\$62,859.60/yr	9/01/2016
2.3 Rudnet, Dana*	Prob. Teacher K-6	1M@95%	\$60,501.70/yr	9/1/2016
2.4 Cerrato, Michelle	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17
2.5 Garrett, Sofia	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17
2.6 Moore, Ashley	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17
2.7 O'Shea, Teresa	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17
2.8 Rackley, Kimberley	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17
2.9 Schiffman, Steven	4/5 AIS Math Teacher		\$125/day	8/31/16-6/23/17

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2.10	Aron, Madeline	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.11	Ferber, Francine	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.12	Guber, Jana	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.13	Harris, Lynn	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.14	Hevican, Kathleen	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.15	Kaulfers, Alexandra	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.16	Loetman, Samantha	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.17	Quintana, Andrea	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.18	Ratner, Robin	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.19	Reilly, Cynthia	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.20	<i>rescinded</i>			
2.21	Rut, Kathleen	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.22	Wiesenberg, Meryl	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.23	Silverstein, Robin	PT Reading Teacher	\$36/hr	8/31/16-6/23/17
2.24	Carolan, Nicole	PT ENL Teacher Sub	\$36/hr	8/31/16-6/23/17

New Teacher Orientation:

2.25	Quinn, Cynthia	Instructional Coach	\$54.12/hr	8/25/2016
2.26	Licci, Amanda	Instructional Coach	\$54.12/hr	8/25/2016
2.27	Zucker, Krista	Instructional Coach	\$54.12/hr	8/25/2016
2.28	Kaminska, Agata	Behavior Inter. Specialist	\$54.12/hr	8/25/2016
2.29	Powell, Brittany	Psychologist	\$54.12/hr	8/25/2016
2.30	DiChiara, Leslie	Technology Teacher	\$54.12/hr	8/25/2016
2.31	Bevilacqua, Michael	Technology Teacher	\$54.12/hr	8/25/2016
2.32	Elhilow Peck, Lois	Speech Pathologist	\$54.12/hr	8/25/2016
2.33	Skelly, Jill	Art Teacher	\$54.12/hr	8/25/2016
2.34	Collins, Karen	Teacher K-6	\$54.12/hr	8/25/2016
2.35	Adragna, Brenda	Teacher K-6	\$54.12/hr	8/25/2016
2.36	Egan, Christine	Behavior Specialist	\$54.12/hr	8/25/2016

Homebound Services: (not to exceed 2 hrs 2x weekly)

2.37	West, Jenna	Special Ed. Teacher	\$54.12/hr	7/5/16-8/12/16
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Homebound Services: (not to exceed 30 mins 4x weekly)

2.38	Pitelli, Janice	Speech Pathologist	\$54.12/hr	8/8/16-8/12/16
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Homebound Services: (not to exceed 60 mins 1x weekly)

2.39	Meehan, Stephanie	Special Ed. Teacher	\$54.12/hr	7/12/16-8/12/16
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Homebound Services: (not to exceed 1hr daily)

2.40	Wilken, Evelyn	Special Ed. Teacher	\$54.12/hr	7/20/16-7/23/16
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Homebound Services: (not to exceed 30 mins 2x)

2.41	Murphy, Maureen	Speech Pathologist	\$54.12/hr	7/20/16-7/23/16
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Homebound Services: (not to exceed 30 mins 1x)

2.42	Brady, Lauren	Psychologist	\$54.12/hr	7/20/16-7/23/16
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Change of Status:

2.43	Kalinowski, Danielle	From: 4M To: 4M+30	(+5,366)	\$76796/yr	9/01/2016
2.44	Pittelli, Janice	From: 6M To: 6M+30	(+5,314)	\$82,424/yr	9/01/2016

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2.45	Vento, Margaret	From: 9M+30 To:9M+45	(+1,964)	\$93,627/yr	9/01/2016
2.46	Behr, Desiree	From:18M+30 To:18M+45	(+2,760)	\$115,460/yr	9/01/2016

**Family Medical Leave of Absence:**

2.47	Doherty, Chakira	Music Teacher			9/23/16-11/18/16
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**Resignations:**

2.47	Gerbino, Dana	Substitute Teacher			7/10/2016
2.48	Parvis, Stephanie	Substitute Teacher			7/08/2016
2.49	Pead, Beverly	Substitute Teacher			7/24/2016

**Terminations: (Inactive)**

2.50	Amoruso, Teresa	Substitute Teacher			8/12/2016
2.51	Carbone, Julia	Substitute Teacher			8/12/2016
2.52	Cincotta, Robert	Substitute Teacher			8/12/2016
2.53	Francke, Brittany	Substitute Teacher			8/12/2016
2.54	Golding, Cynthia	Substitute Teacher			8/12/2016
2.55	Huber, Jessica	Substitute Teacher			8/12/2016
2.56	Iannucci, Gabrielle	Substitute Teacher			8/12/2016
2.57	Loetman, Samantha	Substitute Teacher			8/12/2016
2.58	Manzi-Sanfilippo, Barbara	Substitute Teacher			8/12/2016
2.59	Mittleman, Julie	Substitute Teacher			8/12/2016
2.60	Napolitano, Daniel	Substitute Teacher			8/12/2016
2.61	O'Brien, Susan	Substitute Teacher			8/12/2016

**A.1 PERSONNEL REPORT  
 ADDENDUM**

**AUGUST 11, 2016**

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
2.62 Nakka, Yadaiah	From: Cleaner PT To: Cleaner FT	4	\$36,854/yr	8/08/2016
2.63 Pittari, Connor	From: Seasonal Cleaner To: Cleaner PT	1	\$16.08/hr	8/01/2016

**Resignations:**

2.64	Michelini, Theresa	Monitor PT/Sub			
2.65	Kobulnick, Theresa	Monitor PT			7/22/2016

**Terminations: (Inactive)**

2.66	Panchyn, Katelyn	Teacher Aide PT/Sub			8/12/2016
2.67	Wilken, Evelyn	Teacher Aide PT/Sub			8/12/2016
2.68	Truono, Colleen	Teacher Aide PT/Sub			8/12/2016
2.69	DiFusco, Phyllis	Monitor PT/Sub			8/12/2016
2.70	McCauley, Karen	Monitor PT/Sub			8/12/2016

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**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.71 Garrod, Jaclyn	PT Reading Teacher		\$36/hr	8/31/16-6/23/17
<u>Summer Curriculum Writing</u> (not to exceed 30 hours )				
2.72 Licci, Amanda	Instructional Coach		\$41.80/hr	8/1/16 – 8/30/16
2.73 Quinn, Cindy	Instructional Coach		\$41.80/hr	8/1/16 – 8/30/16
2.74 Zucker, Krista	Instructional Coach		\$41.80/hr	8/1/16 – 8/30/16
<u>Homebound Services</u> (not to exceed 3x weekly)				
2.75 Meehan, Stephanie	Special Ed. Teacher		\$54.12/hr	7/5/16 – 8/12/16

<u>Resignation:</u>	<u>Eff. Date</u>
2.76 D’Amato, Alyssa Lv. Repl. Music Teacher	8/1/2016

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointment:</u>	<u>Eff. Date</u>
2.77 Fortugno, Nicholas P/T Substitute Cleaner	8/12/2016

**STAFF DEVELOPMENT REPORT** Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated August 11, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**SUPERINTENDENT’S REPORT** Mrs. Testa thanked the Board for their support and approval of the new staff hired this evening. Mrs. Testa welcomed Ms. Del Rosario (Park Grade 1), Ms. O’Neill (Park Resource Room), Ms. Rudnet (Saw Mill Grade 1) and 2 new math AIS teachers, Ms. Rackley and Ms. Garrett.

Mrs. Testa then read a letter from Park Avenue graduate Stephen Aievoli to the Board of Education.

Mrs. Testa explained that the district is working with Syntax Communications to improve our communication with all district residents, assist with public relations and press releases. We are looking forward to developing a new district logo. The principals will work with a liaison once a month to prepare articles that highlight students, classes and programs. Mrs. Testa thanked *The Bellmore LI Herald* and the *News Mag* for their recently articles on the Lions Club Service Project winners and the Stock Market Game winners. Mrs. Testa mentioned that *North Bellmore Points of Pride* has been recently added to our district website.

**SUPERINTENDENT'S  
REPORT**

We are in the process of planning the Superintendent's Conference Day and New Teacher Orientation. We are working with a keynote speaker to create a celebratory tone to start the new year.

Mrs. Testa asked the Board for possible dates to set up a Board tour of the buildings and grounds, prior to the September board meeting.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler reported that the external auditor, Nawrocki Smith LLP, has completed their audit. On their exit conference, there was no change in numbers. The final audit will be available at the end of the month. As requested by the Board, we have reduced the amount of fund balance over the past four years. We still have the maximum 4 percent that NYS law allows, in case we need it.

After a year, we finally received approval for a \$475,000 grant for the Bellmore-Merrick Roller Hockey Rink for a capital improvement project. We will meet with the League next week to discuss the plans for the refurbishment of the rink.

**CURRICULUM AND  
INSTRUCTION**

Mrs. Pollitt reported that our consolidated grant application has been submitted to the state. We are waiting approval. The summer curriculum writing is going smoothly. We are working on planning the workshops for the Superintendent's Conference Day. Mrs. Pollitt met with Mrs. Eskew, Mrs. Malone and Dr. Azus to discuss RTI (Response to Intervention) and will be forming an advisory committee regarding RTI in the fall.

**SPECIAL EDUCATION**

Ms. Eskew reported that we are looking into a consulting firm, currently used by the BMCHSD, which provides special education services and supports for students, which can be used in district and at home. Ms. Eskew added that she was very impressed with the providers.

Mrs. Eskew thanked Mrs. Wessel and SEPTA for providing a yoga program at the summer school program. It was a terrific addition and we look forward to being able to continue with it. She also thanked SEPTA for providing a DJ at the mini-field day, similar to regular field day activities, so that the students could better participate in their schools.

Ms. Eskew reported that the interviews over the summer went very well. We interviewed some excellent, highly-qualified candidates.

**CPSE/CSE**

Mrs. Mayo moved that the Board of Education approve the CPSE and CSE reports dated August 4, 2016. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**CONSENT AGENDA**

Motion was made by Mrs. DeLauter, seconded by Mr. Mayo to move to a consent agenda for agenda item Nos. 14.1 – 14.5. Motion was carried 5-0.

**NEW BUSINESS  
CONTRACTS**

The Board of Education approved the following contracts for the 2016/17 school year:

- Lindsey Andersen
- BriSci Consultants, Inc.
- Matthew Comiskey
- Ryan Fisk
- Dr. Bert Konowitz
- East Rockaway
- Erica Pecorale
- Henry Viscardi School
- Merrick Woods Country Day School

**DONATIONS**

The Board of Education accepted two checks (\$1,277.65 and \$129.28) from Target and Stop and Shop to be used to enhance the music department and to support books on character education for the students of Newbridge Road School.

**SMART SCHOOLS  
BOND ACT  
INVESTMENT PLAN**

BE IT RESOLVED, in public session on August 11, 2016, the North Bellmore Union Free School District Board of Education unanimously APPROVED the North Bellmore Union Free School District SMART Schools Bond Act Investment Plan.

BE IT FURTHER RESOLVED, that the North Bellmore Union Free School District Board of Education authorizes the Superintendent of Schools or her designee to submit the North Bellmore Union Free School District SMART Schools Bond Act Investment Plan to the New York State Education Department for review and approval.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

**STIPULATION**

BE IT RESOLVED, that the Board of Education hereby approves a stipulation dated August 11, 2016 between the District and the employee named in Confidential Attachment "A" (on file in Business Office) regarding a workplace issue; and

BE IT FURTHER RESOLVED that the Board President is hereby authorized to execute such agreement on the Board's behalf.

**SMART SCHOOLS  
BOND ACT -  
INCLUSION OF  
NONPUBLIC SCHOOLS**

WHEREAS, THE North Bellmore Union Free School District Board of Education recognizes its obligations under the Smart Schools Bond Act to loan technology obtained as part of the Smart Schools Bond Act to nonpublic schools.

BE IT RESOLVED, that the Board of Education of the North Bellmore Union Free School District authorizes the Superintendent of Schools to establish any and all rules, regulations and procedures necessary to comply with the obligation under the Smart Schools Bond Act to loan technology to public schools. The



Superintendent of Schools will specify the date by which the District must receive loan requests and provide notice of such date to all nonpublic schools located within the District.

**OLD BUSINESS** None.

**VISITORS** None.

**EXECUTIVE SESSION** On a motion by Mr. Mayo, seconded by Mrs. DeLauter and carried 5-0, the Board of Education agreed to enter into Executive Session at 8:50 p.m. to discuss collective negotiations pursuant to the Taylor Law with instructional and civil service bargaining units and matters leading the discipline of a member of the instructional staff.

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the Board of Education reconvened at 9:31 p.m.

**ADJOURNMENT** On a motion by Mr. Ferrara, seconded by Mrs. Cmar-Grote and carried 5-0, the meeting was adjourned at 9:32 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk