

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING September 8, 2016

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, September 8, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President  
John Ferrara, Vice President  
Melissa Cmar-Grote  
JoAnn DeLauter  
Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Jason Fischetti, Director of Technology  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 6:30 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:40 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**APPROVAL OF MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from the Regular meeting of August 11, 2016, and the Special meetings of August 16, August 25 and August 30, 2016. Mr. Mayo seconded, and the motion was carried 5-0.

**CHANGE IN THE ORDER OF THE AGENDA**

Mrs. DeLauter moved that the Board of Education approve a change in the order of the agenda and move to the Personnel Report. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**PERSONNEL REPORT**

Mr. Ferrara moved that the Board of Education approve the following Personnel Report dated September 8, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 PERSONNEL REPORT**

**September 8, 2016**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

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<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
3.1 Cavuto, Jenna	Substitute Teacher		\$100/day	9/6/2016
Homebound Services: (1x weekly for ½ hr)				
3.2 Egan, Christine			\$54.12/hr	9/6/16-6/23/17
Homebound Services: (1x weekly for 1 hr)				
3.3 Meehan, Stephanie	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
3.4 Moir, Kristen	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
3.5 Egan, Christine	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
Homebound Services: (2x weekly for 1 hr)				
3.6 Quarta, Samantha	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
Homebound Services: (2x weekly for 120 min)				
3.7 West, Jenna	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
Homebound Services: (3x bi-weekly for 1 hr)				
3.8 Meehan, Stephanie	Special Ed. Teacher		\$54.12/hr	9/6/16-6/23/17
3.9 Felson, Melissa	Special Ed. Teacher			
Homebound Services: (2x weekly for ½ hr)				
3.10 Dust, Laura	Speech Pathologist		\$54.12/hr	9/6/16-6/23/17
<b><u>Appointment to Tenure:</u></b>				
3.11 Azus, Alison	Psychologist			10/1/2016
3.12 Quinn, Cynthia	Instructional Coach			11/1/2016
<b><u>Change of Status:</u></b>				
3.13 Callahan Fodor, Kathleen	From: 6M+45 To:6M+60	(+2,051)	\$86,990/yr	9/01/2016
3.14 Diogo, Celeste	From:25M+30 To:25M+45	(+2,759)	\$122,603/yr	9/01/2016
3.15 Downey, Gerilynn	From: 6M+30 To: 6M+45	(+2,515)	\$84,939/yr	9/01/2016
3.16 Egan, Christine	From:9M To:9M+30	(+5,674)	\$91,663/yr	9/01/2016
3.17 Falabella, Debra	From:12M+15 To:12M+30	(+3,130)	\$103,560/yr	9/01/2016
3.18 Pulsinelli, Kara	From:5M To:5M+30	(+5,343)	\$79,560/yr	9/01/2016
3.19 Rudnet, Dana	From: 1M To:1M+30	(+5,110.05)	\$65,611.75/yr	9/01/2016
3.20 Squicciarini, Phyllis	From:12M+45 To:12M+60	(+2,091)	\$108,639/yr	9/01/2016
3.21 Schmugar, Jessica	From: 7M+30 To:7M+45	(+3,152)	\$91,220/yr	09/01/2016
<b><u>Resignations:</u></b>				
3.22 Artura, Teresa	Substitute Teacher			9/01/2016
3.23 Abramo, Janine	Substitute Teacher			9/01/2016
3.24 Chiaramonte, Nicole	Substitute Teacher			9/01/2016
3.25 Cruz, Emilio	Substitute Teacher			9/01/2016
3.26 D'Aquila, Laura	Substitute Teacher			9/01/2016
3.27 D'Arienzo, Brittany	Substitute Teacher			9/01/2016
3.28 DePaz, Natalie	Substitute Teacher			9/01/2016
3.29 Hahn, Melissa	Substitute Teacher			9/01/2016
3.30 Gallagher, Joanna	Substitute Teacher			9/01/2016
3.31 Gugel, Sofya	Substitute Teacher			9/01/2016
3.32 LaSala, Christine	Substitute Teacher			9/01/2016

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3.33	Matthews, Michelle	Substitute Teacher	9/01/2016
3.34	Muccio, Erika	Substitute Teacher	9/01/2016
3.35	Velasquez, Delmi	Substitute Teacher	9/01/2016
3.36	Nainani, Geetika	Substitute Teacher	9/01/2016
3.37	Petralia, Chelsea	Substitute Teacher	9/01/2016
3.38	Reynolds, Sean	Substitute Teacher	9/01/2016
3.39	Ricca, Cassandra	Substitute Teacher	9/01/2016
3.40	Roach, Amanda	Substitute Teacher	9/01/2016
3.41	Rodgers, Mary	Substitute Teacher	9/01/2016
3.42	Testagrose, Alysse	Substitute Teacher	9/01/2016
3.43	Truono, Colleen	Substitute Teacher	9/01/2016
3.44	Zaleskie, Kristin	Substitute Teacher	9/01/2016
3.45	Carolan, Nicole	PT ENL Teacher Sub	8/31/2016

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
3.46	Darold, Jill	From: Teache Aide PT/Sub To: Teacher Aide PT	3 \$19.05/hr	9/1/2016
3.47	Dougherty, Jake	Cleaner PT/Sub	1 \$16.08/hr	9/1/2016
3.48	Quadri, Mahum	From: Teacher Aide PT To: Teacher Aide Sub	1 \$17.10/hr	9/1/2016
3.49	Badenhop, Joyce	From: Teacher Aide PT To: Teacher Aide Sub	1 \$17.49/hr	9/1/2016
3.50	Buehler, Patricia	From: Teacher Aide PT To: Teacher Aide Sub	1 \$17.49/hr	9/1/2016
3.51	Ferreri, Elizabeth	From: Reg. Nurse Sub To: Reg. Nurse half-time	(1/2) \$20,551/yr of 3	9/1/2016
3.52	Santagata, Lisamarie	From: Monitor PT/Sub To: Monitor PT	1 \$14.42/hr	9/1/2016
3.53	Perez, Desiree	From: Teacher Aide PT To: Teacher Aide Sub	1 \$17.49/hr	9/1/2016

<u>Resignations:</u>			
3.54	Restivo, Nora	Teacher Aide PT	8/24/2016
3.55	Mignoli, Richard	Teacher Aide PT	9/01/2016
3.56	Rainey, Jody-Ann	Reg. Nurse Sub	9/01/2016
3.57	Rollo, Gina	Monitor PT/Sub	9/01/2016
3.58	Sedita, Jannine	Teacher Aide PT	9/01/2016

**Addendum**

**September 8, 2016**

**A.1 Personnel Report**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

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<u>Change of Status:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
3.59 Kaminska, Agata	From:18M+30 To: 18D	(+7,006)	\$119,706/yr	9/01/2016

**Resignation:**

3.60 Cerrato, Michelle	Substitute Teacher			9/01/2016
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***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

**Appointments:**

3.61 Bongiorno, Regina	From: Monitor PT To: Monitor PT/Sub			09/09/2016
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**Family Medical Leave of Absence:**

3.63 Ticas, Alex	Head Custodian			7/1/16-9/2/16
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**Leave of Absence:**

3.64 Pearsall, Brittany	Teacher Aide PT			9/1/2016-1/3/17
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**Resignations:**

3.65 DaRold, Jill	Teacher Aide PT			9/1/2016
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**Terminations: (Inactive)**

3.66 Cestari, Maureen	Monitor PT/Sub			9/1/2016
3.67 Deering, Constance	Food Svr Hlp PT/Sub			9/1/2016

**STAFF DEVELOPMENT REPORT**

Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated September 8, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

**SUPERINTENDENT'S REPORT**

Mrs. Testa thanked the Board for awarding tenure to Dr. Alison Azus, School Psychologist, and Mrs. Cindy Quinn, our first instructional coach. Mrs. Testa congratulated Dr. Azus and Mrs. Quinn and commended them for having a growth mindset and for always putting the children first.

Mrs. Pollitt, on behalf of Mrs. McNamara, Mr. Rosof, on behalf the Principals Association, Mrs. Lanci, on behalf of the Board of Education, Ms. Peck, on behalf of the NBTA, and representatives from the faculty all congratulated Dr. Azus and Mrs. Quinn and presented them with tokens of appreciation. The meeting recessed at 8:10 PM for a short break. The meeting reconvened at 8:21 PM.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

Mrs. Lanci advised that correspondence was received and will be addressed by the Board.

**TREASURER'S REPORT**

Mr. Ferrara moved that the Board of Education approve the Treasure's Report dated September 8, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**HIGH SCHOOL  
REPORT**

Mrs. DeLauter reported on the September 7 meeting. Mr. DeTommaso gave an overview of the bond work that was completed over the summer. A small punch list of items remains and will be completed after the school day ends. Dr. Seinfeld gave a data presentation on middle school assessments, Regents results and Advanced Placement graduation results for the 2015-16 school year. The Board was happy to learn that there has been an increase in the number of students taking advanced placement exams. The Board approved a construction change order and an amendment to the Energy Performance contract with Johnson Controls.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of August 2016.

**BUDGETARY  
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the budgetary transfers dated September 8, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler reported that September enrollment is down 25-30 students from June, as the incoming kindergarten class was less than the outgoing sixth grade class. We are looking closely at non-residential students and attempting to remove them from the district.

The external auditor, Nawrocki Smith LLP, has completed their audit. They will meet with the Audit Committee next week to share the final audit. Mr. Schissler was happy to report that, for the first time, no recommendations were being made.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa reported that she is very pleased with the coverage North Bellmore is receiving through Syntax Communications. She is very proud to highlight the accomplishments of the North Bellmore students and teachers with the community in the local media.

Mrs. Testa highlighted the curriculum and instruction initiatives for the 2016-17 school year for the continued implementation of the Common Core Standards in ELA, Mathematics and Science.

Balanced literacy: Mrs. McNamara and the instructional coaches are working on small group instruction and implementing Guided Reading, Shared Reading, Reader's workshop, Writer's Workshop and Units of Study Writing.

Math: Reconfigured math leadership. There is now one math leader per each grade level. Expanded Math AIS teachers to 4/5 and looking to increase to 5/5. Started with Modules. Two consultants were brought in and piloted courses in Guided Math over the summer and again in the fall. Working with math leaders on strategies and using a resource-based approach to meet the Standards. Resources include Engage NY, Envision Math and grade level created resources.

**SUPERINTENDENT'S  
REPORT**

We are working with the technology teachers to bring STEM activities into the science curriculum.

We are implementing i-Ready, an engaging, computer-based diagnostic tool that will be used by teachers to assess student learning to support lesson design for individual and small group instruction. Additionally, the tool will provide valuable information as it relates to providing AIS (Academic Intervention Services). This tool will be used solely to support student growth and is not tied to teacher performance. The data is retained by the district. The data will be used to provide personalized instruction targeted to a student's area of need.

Mrs. Testa announced the Back to School Nights: Martin Avenue – Sept. 13, Newbridge Road – Sept. 14, Park Avenue and Saw Mill Road – Sept. 15 and Dinkelmeyer - Sept. 21.

**CURRICULUM AND  
INSTRUCTION  
UPDATE**

Mrs. Pollitt thanked the Board for their support of Superintendent's Conference Day. Following the opening day greetings, professional development and curriculum updates were delivered at all building faculty meetings by Mrs. McNamara and the Instructional Coaches.

Mrs. Pollitt met with the reading department on the first day of school to discuss the 2016-17 reading services protocol, AIS service criteria and other relevant items. Four part-time reading teachers were added to the staff this year.

Mrs. Pollitt and Ms. Speidel met with the ENL department to discuss caseloads and the scheduling of the remaining students that need to be screened. In addition to our four full-time teachers, we may need to add a half-time teacher, depending on the results of the remaining screenings.

Mrs. Pollitt stated that she is meeting tomorrow with the literacy coaches, technology and math AIS teachers to review the i-Ready program. An introduction to the i-Ready program will be presented at the faculty meetings followed by 90-minute after school professional development workshops.

Mrs. Pollitt reported that she has been in communication with BMCHSD to facilitate an articulation meeting with our sixth grade parents regarding the changes in the math program and other areas of the curriculum.

**SPECIAL EDUCATION**

Ms. Eskew reported on the staff development workshops that took place for the special education department. Mrs. Bennet presented to the nurses on the new immunization requirements. She also facilitated a Safety Plan Overview to the LRAs, monitors, paraprofessionals and behavior specialists. Psychologists and social workers met with, Carol Melnick, Esq. who presented on Writing a Legally Defensible IEP.

**SPECIAL EDUCATION** Ms. Eskew stated that she will be meeting with Dr. Rich and Mrs. Wessel, the SEPTA President, next week to plan our SEPTA presentations for this year.

Mrs. DiChiara will be attending a conference on the assistive technology evaluation program. She has started an assistive technology blog that is linked to our website that explains how assistive technology can support special education students.

**CPSE/CSE** Mr. Ferrara moved that the Board of Education approve the CPSE and CSE reports dated August 31, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**TECHNOLOGY UPDATE** Mr. Fischetti reported that we have are implementing the *Clever Instant Login Program* for students, teachers, and administrators that will enable users to sign in to their favorite applications with a Single Sign On (SSO) and eliminate numerous usernames, i.e., i-Ready, Raz Kids, FASTT Math.

Mr. Fischetti reported that he and Mrs. Pollitt are working together with *My Learning Plan* to configure a new evaluation platform, as we transition from *Teachscape*. Once completed, training will be conducted for all administrators.

Mr. Fischetti advised that The Smart Bond can be submitted to the State for approval on September 15.

**NEW BUSINESS CONSENT AGENDA** Mr. Ferrara moved that the Board move to a consent agenda. Mr. Mayo seconded and the motion was carried 5-0. Motion was made by Mr. Mayo, seconded by Mr. Ferrara to approve agenda item Nos. 13.1 – 13.6. Motion carried 5-0.

**CONTRACTS** BE IT RESOLVED that the Board of Education approved a contract with Hicksville UFSD for the 2016/17 school year:

**EXCESS OF EQUIPMENT** **BE IT RESOLVED**, that the Board of Education excess the following instruments that are in poor condition:

Case #	Serial #		
G15	47797	Trumpet	
S1	261773	Olds Trombone	
S2	68193	Martin Alto Sax	1958
56578	Konath Bros	Alto Sax 1950's	
Ma6	3839	Indiana Trumpet	1953
MS16	118439	Olds Trumpet	

**MEMORANDUM OF AGREEMENT WITH THE NB CSEA** **BE IT RESOLVED**, that the Board of Education approves a Memorandum of Agreement by and between the North Bellmore Union Free School District and the CSEA – North Bellmore Clerical/Cafeteria Unit for the term, July 1, 2014 – June 30, 2019.

**DONATION**

**BE IT RESOLVED**, that the Board of Education accept a donation from Mrs. Grella-Caraballo of approximately 300 gently used hanging file folders to be used throughout the district (approx. value \$120).

**AMEND MINUTES**

**BE IT RESOLVED**, that the Board of Education amend the minutes of the July 7, 2016 organizational meeting, page 2, Board of Education Appointments (on file in the Business Office).

**BE IT RESOLVED**, that the Board of Education approve the amended minutes of the Board of Education meeting of July 7, 2016.

**OLD BUSINESS**

None.

**VISITORS**

Mrs. Deutermann (Freeman Ave.) Mrs. Deutermann expressed her concerns about the continued use of math modules. She commented that it is very difficult to understand and not user friendly. She added that some teachers are writing their own curriculum and there is a disparity between classes. Mrs. Pollitt explained that we are not strictly a math module district. The teachers make professional judgements and are exposing the students to different strategies. We are also in the process of researching other products.

Mrs. Deutermann expressed concern that the district is not meeting the state Physical Education mandates. She also expressed her concern about using science and social studies as an ELA component. She was concerned that there were no microscopes to use last year at STEM night. Mrs. Pollitt stated new microscopes and science equipment were purchased over the summer. She added that the science program is in alignment with the BMCHSD.

Mrs. Deutermann expressed concerns over the use of the i-Ready program, how it is being used, and the security of the data. Mrs. Testa explained that the program will be used as a diagnostic tool by teachers to gain knowledge of student strength and weaknesses. It is also instructional as well and will provide data for individual and small-group instruction and support Academic Intervention Services. This tool will be used solely to support student growth and is not to replace a teacher. Mrs. Testa reiterated that the district trusts our teachers to make numerous instructional decisions a day. She expressed that i-Ready is an additional tool that teachers will utilize to support and assess student learning. Mr. Fischetti stated that the district owns the data. The only data i-Ready receives is the name, grade and classroom teacher. The data is secure.

**ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 5-0, the meeting was adjourned at 9:20 p.m.



Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk