

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING March 9, 2017

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, March 9, 2017, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President
John Ferrara, Vice President
Melissa Cmar-Grote
JoAnn DeLauter
Peter Mayo

Also present:

Carol Eskew, Deputy Superintendent
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Mark Schissler, Assistant Superintendent for Business
Jason Fischetti, Director of Technology
Lawrence Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 7:32 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**APPROVAL OF
MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from the Regular meeting of February 16, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**SPECIAL
PRESENTATIONS
*Music in our Schools
Month***

On behalf of Mrs. Testa and the Board of Education, Mrs. Lanci welcomed everyone to this evening's musical celebration in honor of *Music in Our Schools Month*. She thanked the music teachers, students and families for joining us to celebrate North Bellmore's rich history of music education. Mrs. Lanci turned the meeting over to Mrs. Skelos, our music program liaison, who introduced the music teachers. Choral students, led by Mrs. Ng, performed "I Will Sing My Song. The orchestra, led by Ms. Uckardes, played "Yesterday" and "The Star Spangled Banner." The band, led by Mrs. Hirsch, performed "Liberty Eagle March" for the community.

Mrs. Lanci thanked the students for an outstanding performance.
The meeting recessed at 8:50 p.m. The meeting reconvened at 8:55 p.m.

Assistive Technology

Mrs. Lanci introduced technology specialist and former special education teacher, Ms. Leslie DiChiara. Under the direction of Jason Fischetti and Carol Eskew, our Assistive Technology Program is implemented by Ms. DiChiara. Ms. DiChiara gave an overview of the program and explained how the different

assistive technology devices and services can provide students with the tools they need to address learning impairments and promote independent learning. On behalf of the Board of Education, Mrs. Lanci thanked Mrs. DiChiara for the exciting presentation and for showing how district is reaching children in new ways. Mrs. Lanci added that while many districts still employ outside services to deliver this support, it is great that North Bellmore has implemented a successful, in-district, Assistive Technology program.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Lanci advised that correspondence was received and will be addressed by the Board.

**TREASURER'S
REPORT**

Mr. Ferrara moved that the Board of Education approve the Treasurer's Report for the month ended January 31, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**BOARD COMMITTEE
REPORTS/HIGH
SCHOOL REPORTS**

Mrs. DeLauter reported on the highlights of the March 1 Board meeting. The Board accepted the resignation of David Seinfeld, Assistant Superintendent for Curriculum and Instruction, and appointed Michael Harrington, Principal at Mepham, as the new Assistant Superintendent for Curriculum and Instruction. The Board accepted a \$500 donation each from the Bellmore Lions and The Kiwanis Club to support the "One Voice, One Message" Superhero 5K Run/Walk. A special meeting will be held on April 5 at 7 p.m., prior to the Board of Education meeting, to discuss the sale of the Jerusalem Avenue School.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of March 2017.

**BUDGETARY
TRANSFERS**

Mr. Mayo moved that the Board of Education approve the budgetary transfers dated March 9, 2017. Mr. Ferrara seconded and the motion was carried 5-0.

Mrs. Lanci noted that Mrs. Testa was not able to attend this evening's meeting due to a personal obligation.

CONSENT AGENDA

Mrs. DeLauter moved that the Board of Education move to a consent agenda for agenda item Nos. 10.1 through 12.3. Mr. Mayo seconded and the motion was carried 5-0.

PERSONNEL REPORT

BE IT RESOLVED, that the Board of Education approve the following personnel report dated March 9, 2017.

A.1 Personnel Report

March 9, 2017

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.1 Ward, Kaitlynn	Lv. Repl. Speech Pathologist	95%1M	\$302.51/day	3/08/17-5/01/17
<u>Presenters for Superintendent's Conference Day:</u>				
9.2 Angert, Gayle	Teacher K-6		\$27.06/hr	3/10/2017
9.3 Antonucci, Tiffany	Teacher K-6		\$27.06/hr	3/10/2017
9.4 Bevilacqua, Michael	Teacher K-6		\$27.06/hr	3/10/2017
9.5 Brust, Lynda	Teacher K-6		\$27.06/hr	3/10/2017
9.6 D'Andrilli, Emilie	Music Teacher		\$27.06/hr	3/10/2017
9.7 Del Rosario, Nancy	Teacher K-6		\$27.06/hr	3/10/2017
9.8 DiChiara, Leslie	Teacher K-6		\$27.06/hr	3/10/2017
9.9 Downey, Geri	Reading Teacher		\$27.06/hr	3/10/2017
9.10 Drum, Jill	Teacher K-6		\$27.06/hr	3/10/2017
9.11 Egan, Christine	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.12 Fischetti, Antonietta	Teacher K-6		\$27.06/hr	3/10/2017
9.13 Gilroy, Ann Marie	Teacher K-6		\$27.06/hr	3/10/2017
9.14 Henschel, Kristin	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.15 Ippoliti, Lori	Teacher K-6		\$27.06/hr	3/10/2017
9.16 Kalinowski, Danielle	Teacher K-6		\$27.06/hr	3/10/2017
9.17 Kaminska, Agata	Behavioral Specialist		\$27.06/hr	3/10/2017
9.18 Licci, Amanda	Instructional Coach		\$27.06/hr	3/10/2017
9.19 Mann, Linda	Reading Teacher		\$27.06/hr	3/10/2017
9.20 Martelli, Nicole	ESL Teacher		\$27.06/hr	3/10/2017
9.21 Moir, Kristen	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.22 Mulvey, James	Physical Ed Teacher		\$27.06/hr	3/10/2017
9.23 Myers, Courtney	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.24 O'Brien, James	Teacher K-6		\$27.06/hr	3/10/2017
9.25 O'Neill, Jennifer	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.26 Quinn, Cindy	Instructional Coach		\$27.06/hr	3/10/2017
9.27 Rackley, Kimberley	Teacher K-6		\$27.06/hr	3/10/2017
9.28 Reilly, Cynthia	Reading Teacher		\$27.06/hr	3/10/2017
9.29 Saccone, Lauren	Special Ed. Teacher		\$27.06/hr	3/10/2017
9.30 Sand, Samantha	ESL Teacher		\$27.06/hr	3/10/2017
9.31 Schmugar, Jessica	Reading Teacher		\$27.06/hr	3/10/2017
9.32 Schwartz, Stephanie	Teacher K-6		\$27.06/hr	3/10/2017
9.33 Sotirakos, Soula	Teacher K-6		\$27.06/hr	3/10/2017
9.34 Squicciarini, Phyllis	Librarian		\$27.06/hr	3/10/2017
9.35 Stack, Jenna	Teacher K-6		\$27.06/hr	3/10/2017
9.36 Steinmuller, Thomas	Physical Ed. Teacher		\$27.06/hr	3/10/2017

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9.37	Tansey, Patricia	Speech Pathologist	\$27.06/hr	3/10/2017
9.38	Tournour, Ellen	Teacher K-6	\$27.06/hr	3/10/2017
9.39	Weiner, Michael	Physical Ed. Teacher	\$27.06/hr	3/10/2017
9.40	Yencharis, Amy	Music Teacher	\$27.06/hr	3/10/2017
9.41	Zucker, Krista	Instructional Coach	\$27.06/hr	3/10/2017

Homebound Services:

9.42	De Beer, Carmin	Teacher K-6	\$54.18/hr	2/27/17-6/23/17
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Family Medical Leave of Absence:

9.43	Zaglin, Deborah	Reading Teacher		2/14/17 -3/20/17
9.44	Stasi, Laura	Librarian		1/17/17 – 3/03/17

Medical Leave of Absence:

9.45	Rich, Lindsay	Psychologist		2/27/17- 4/17/17
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Resignation for the Purposes of Retirement:

9.46	Pais, Susan	Teacher K-6		6/24/2017
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointment:

	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.47	McManus, Colleen	From: Cleaner PT To: Cleaner PT/Sub	\$18.49/hr	1/04/2017

Resignations:

9.48	Perazzo, Vivian	Typist Clerk FT		2/17/2017
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Change to February 16, 2017 Personnel Report

Appointments: (change of title and effective date)

		<u>Eff. Date</u>	
8.12	Maiale, Samantha	Lv. Repl. ESL Teacher	02/14/17 – 4/24/17
8.13	Taylor, Corinne	Lv. Repl. Librarian	02/01/17 – 4/03/17

ADDENDUM

A.1 PERSONEL REPORT

March 9, 2017

Appointments:

	<u>Title</u>	<u>Rate</u>	<u>Eff. Date</u>	
9.50	Nappo-Kennedy, Lougene	Food Svr Hlp PT	\$16.18/hr	3/10/17

Presenters for Superintendent's Conference Day

9.51	Buran, Karen	K-6 Teacher	\$27.06/hr	3/10/17
9.52	Powell, Brittany	Behavioral Spec.	\$27.06/hr	3/10/17
9.53	Pingitore, Lauren	K-6 Teacher	\$27.06/hr	3/10/17
9.54	Obey, Robin	K-6 Teacher	\$27.06/hr	3/10/17
9.55	West, Jenna	Special Ed. Teacher	\$27.06/hr	3/10/17
9.56	Fleigner, Lauren	Special Ed. Teacher	\$27.06/hr	3/10/17
9.57	Falabella, Debra	K-6 Teacher	\$27.06/hr	3/10/17
9.58	Evans, Ashley	K-6 Teacher	\$27.06/hr	3/10/17
9.59	Emmer, Jill	Art Teacher	\$27.06/hr	3/10/17

Family Medical Leave of Absence:

9.60	Bazarewski, Riva	Account Clerk		3/27/17-4/18/17
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STAFF DEVELOPMENT REPORT **BE IT RESOLVED**, that the Board of Education approve the Staff Development Report dated March 9, 2017.

BE IT RESOLVED, that the Board of Education hereby approves the request of employee named in confidential Attachment "A" for an extension of the probationary period to include an additional year in the **Childhood Education** tenure area. The probationary period shall terminate on September 30, 2018.

SPECIAL EDUCATION CPSE/CSE **BE IT RESOLVED**, that the Board of Education approve the CPSE and CSE reports dated March 2, 2017.

CONTRACTS **BE IT RESOLVED**, that the Board of Education approve the following contracts for the 2016-17 school year:

- Frances Bacon
- Cleary School for the Deaf
- Lawrence Pubic Schools
- North Shore University Hospital
- Plainedge UFD
- Rockville Centre UFSD
- Stuttering Therapy and Resource Center of Long Island
- Zycron Industries

DONATIONS **BE IT RESOLVED**, that the Board of Education accept a donation from The Yao Family of a check in the amount of \$1,179.24 to be used to purchase sports goals for the children of Dinkelmeyer to use during PE class.

BE IT RESOLVED, that the Board of Education accept a donation from Donors Choose of Code-a-Pillars, Little Bits, Makey Makey (approximate value \$594.00). These materials will allow more students to explore and create in the Park Avenue Maker Space, which is in the Library & Art Room.

HUMAN RESOURCES/SPECIAL EDUCATION UPDATE Mrs. Eskew reported that Human Resources and the principals are working hard to fill leave replacement positions, due to the many maternity leaves.

The special education summer program starts on July 10. Anyone who is interested in working in the program can submit an application to Human Resources or apply online by March 24.

Ms. Eskew stated that she was very proud of our in-district Assistive Technology Program. She thanked Ms. DiChiara for making it a very successful program. The teachers are very appreciative of the training and support. The new assistive technology devices and resources are helping students to accomplish more, increase their independence, and build their confidence.

**BUSINESS OFFICE
UPDATE**

Mr. Schissler stated that there will be a budget workshop on March 23 at Saw Mill Road School at 7 p.m. Mr. Schissler indicated that the budget will be tight this year. The amount needed to balance the budget will come from the use of Fund Balance and Reserves. The budget is tighter because we have been bringing the Fund Balance down, and there is a significant increase in health insurance and special education costs. Any additional funds received from increases in State Aid will be used to offset the amount needed from Reserves. We have received preliminary State Aid figures; however, we are hoping that we get more money.

**CURRICULUM AND
INSTRUCTION
UPDATE**

Mrs. Pollitt stated that tomorrow is Superintendent's Conference day. Teachers will have an opportunity to self-select meaningful workshops that meet their own needs in reading, writing, math and STEM. Additionally, we will offer seminars led by consultants in writing and reading.

**FACILITIES AND
TECHNOLOGY
UPDATE**

Mr. Fischetti reported the following:

Mr. Russo and his staff are working on network drops and electrical needs for all security stations. Once power and electric are installed, we will be moving the Raptor computers out of the main offices and give the ID badge responsibility to the security guards. Over the summer, the facilities team will redo all the flag poles and re-do bathrooms at Park Avenue to make them handicap accessible.

We need to make the district website ADA compliant with use of a screen reader. As this is a big undertaking, we have employed Siteimprove, a company that most other districts use, to provide all the necessary tools to make the fixes. Going forward, we hope to employ Syntax to manage our website.

Mr. Russo, Mrs. Testa and I have been visiting other districts to gather as much information as possible on mantrap options. We visited Floral Park and Merrick, and we are visiting Massapequa on Monday. Mrs. Testa will share the options as soon as our visits are complete.

Our three-year lease is up with Konica copy machines. We are looking at Lexmark and their Print Release solution. We will be adding approximately seven more copiers districtwide in order to create easier access for teachers. Our next lease could save the district approximately \$50k per year.

Mrs. Cmar-Grote asked what the next step is after the mantrap visits are completed. Mr. Fischetti advised we would need to decide which type is best for our schools and we would need to consult with the architect. Mrs. Cmar-Grote asked why we don't want the security guards buzzing in visitors. Mr. Fischetti explained that the secretaries are more familiar with the staff and families and who to expect in the main office on a day-to-day basis. The security guard will

still have the ability not to let someone in. Mr. Fischetti added that Mrs. Testa recently attended a joint FBI and Nassau County Police Department School Safety Conference and they mentioned that a security guard is the best deterrent--the number one thing schools can do.

OLD BUSINESS

There was none.

VISITORS

Mrs. Elhilow, on behalf of the NBTA, thanked the Board of Education for the letter they sent to the North Bellmore community in support and commitment to public education.

ADJOURNMENT

On a motion by Mrs. DeLauter seconded by Mr. Mayo and carried 5-0, the meeting was adjourned at 8:47 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk