

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING June 8, 2017

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, June 8, 2017, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President  
John Ferrara, Vice President  
Melissa Cmar-Grote  
JoAnn DeLauter  
Peter Mayo

Also present:

Marie Testa, Superintendent  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Mark Schissler, Assistant Superintendent for Business  
Jason Fischetti, Director of Technology  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order by President Nina Lanci at 6:37 PM and immediately adjourned into executive session. The meeting reconvened at 6:39 PM.

On a motion by Mr. Mayo, seconded by Mrs. DeLauter, and carried 5-0, the Board of Education approved a Memorandum of Terms and Conditions for 2017-2018 and 2018-2019 for the following employees:

Carol Eskew, Deputy Superintendent  
Janet Pollitt, Asst. Supt. For Curr. & Instruction  
Tillie McNamara, Dir. of Educational Programs & Staff Development  
Jason Fischetti, Director of Technology

On a motion by Mr. Mayo, seconded by Mrs. DeLauter, and carried 5-0, the Board of Education approved a Memorandum of Employment for 2017-2018 and 2018-2019 for the following employees:

Jeanne Canavan, Secretary to the Superintendent  
Barbara Fillios, District Treasurer  
Francis Romanitch, Lunch Director

The regular meeting was called to order at 7:46 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Saw Mill student, Kieran Kehoe, and Dinkelmeyer student, Aubree Wessel, read the district's mission statement.

**APPROVAL OF  
MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from the Regular meeting of May 2, 2017 and the Special meetings of May 16, 2017 and May 19, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**SPECIAL  
PRESENTATIONS**

Mrs. Testa announced that tonight we are celebrating our art program. Mrs. Testa thanked all the students and teachers for their great work. Mrs. Testa added that the students' artwork will be displayed all around the district offices. She then turned the meeting over to Mrs. Skelos who coordinates the art program. Mrs. Skelos expressed her thanks to the art teachers and the students for their fine work. She then introduced the art teachers, Mrs. Emmer, Mrs. Hill, Mrs. Lopez, and Mrs. Skelly. Each teacher introduced and presented certificates to their art students.

**STUDENT ART  
PRESENTATION**

**EAGLE SCOUT  
PROJECT**

Mrs. Testa invited Matthew Connelly to present his Eagle Scout Service Project to the Board of Education. Mr. Connelly explained that he is proposing to build a composter and a bench, paint a shed and clean the grounds to benefit the students at the Park Avenue School. Mrs. Lanci thanked Matthew for his presentation.

Mrs. Cmar-Grote moved that the Board of Education approve the Eagle Scout Project of Matthew Connelly. Mrs. DeLauter seconded and the motion was carried 5-0.

The meeting adjourned for a short break at 8:05 PM to appreciate the artwork. The meeting reconvened at 8:13 PM.

**RETIREEES**

Mrs. Testa stated that we are celebrating the retirement of eight staff members tonight. She recognized two teachers from Park Avenue School: Kindergarten teacher, Susan Pais (24 years) and first grade teacher, Jeannine Griffin (18 years). Mrs. Testa then recognized the following CSEA employees: Saw Mill cleaner, Armando Caldas (15 years), Account Clerk, Sandy Finck (33 years), Martin Avenue secretary, Janice Gentile (30 years), Dinkelmeyer secretary, Dianne Lawson (30 years), Saw Mill secretary, Ann Marie Romano (25 years) and Account Clerk, Grace Zuccaro 5 years). All were congratulated and wished well by the administrative team, the Principals Association, NBTA, and staff members. Mrs. Testa spoke about each of the retirees' contributions to the district and presented each with a gift. Mrs. Lanci, on behalf of the Board of Education, added her congratulations and best wishes to the retirees and thanked them for their service to the district. The meeting adjourned for a "cake break" at 9:30 PM. The meeting reconvened at 9:53 PM.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

Mrs. Lanci advised that correspondence was received and will be addressed by the Board.

**TREASURER'S  
REPORT**

Mr. Ferrara moved that the Board of Education approve the Treasurer's Report for the month ended April 30, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**BOARD COMMITTEE  
REPORTS/HIGH  
SCHOOL REPORT**

Mrs. DeLauter reported that last night's Board meeting was also a night of celebrations. The following presentations were made:

- Recognition of retiring members the district
- Recognition of Board of Education President, Janet Goller
- Recognition of the student representatives who reported at the monthly Board meetings
- Mr. DeTommaso was recognized for being inducted into the 2017 Nassau County Athletic Hall of Fame.
- The 2017 Valedictorians and Sautatorians were honored.
- Members of the Bellmore Lions and Kiwanis presented a \$1,000 check to the Culinary and Hospitality Applied Management Program.
- Kennedy teacher, Kara McManus, was recognized for receiving the 2017 Outstanding HS Social Studies Teacher Award by the LI Council for Social Studies.

In addition to the regular meeting business, updates and were given on the sale of the Jerusalem Avenue School property to Nassau BOCES and recent appraisals were discussed. Mrs. DeLauter added that if the Board votes to move forward with the sale to Nassau BOCES, all Bellmore-Merrick residents will have an opportunity to vote on the sale.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of May 2017.

**BUDGETARY  
TRANSFERS**

Mr. Mayo moved that the Board of Education approve the budgetary transfers dated June 8, 2017. Mr. Ferrara seconded and the motion was carried 5-0.

**PERSONNEL REPORT**

Mrs. Cmar-Grote moved that the Board of Education approve the Personnel Report dated June 8, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 Personnel Report**

**June 8, 2017**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

\*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>	
12.1	Pandolfi, Lea	Substitute Teacher	\$100/day	5/18/2017	
12.2	Panchyn, Katelyn*	Prob. Teacher K-6	95% 2B	\$55,759.30/yr	9/1/2017-9/1/2021
12.3	Parker, Corinne	Lv. Repl. Teacher K-6	95% 1M	\$60,955.80/yr	9/1/2017-6/30/2018
12.4	Nowicki, Carl*	Prob. Teacher K-6	95% 2B	\$55,759.30/yr	9/1/2017-9/1/2021

Homebound Services: (1hr/2X monthly)

12.5	West, Jenna	Special Ed Teacher	\$54.53/hr	7/10/17-8/18/17
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Kindergarten Literacy Game Night:

12.6	Vaccaro, Diane	Teacher K-6	\$54.12/hr	5/25/2017
12.7	Vento, Peggy	Teacher K-6	\$54.12/hr	5/25/2017
12.8	Yager, Mary	Teacher K-6	\$54.12/hr	5/25/2017
12.9	Martelli, Nicole	Teacher K-6	\$54.12/hr	5/25/2017
12.10	Sand, Samantha	Teacher K-6	\$54.12/hr	5/25/2017
12.11	Hodge, Olivia	Teacher K-6	\$54.12/hr	5/25/2017
12.12	Langdon, Mary Lou	Teacher K-6	\$54.12/hr	5/25/2017
12.13	Byrnes, Angela	Teacher K-6	\$54.12/hr	5/25/2017
12.14	Sotirakos, Soula	Teacher K-6	\$54.12/hr	5/25/2017
12.15	Quinn, Cindy	Teacher K-6	\$54.12/hr	5/25/2017
12.16	Licci, Amanda	Teacher K-6	\$54.12/hr	5/25/2017
12.17	Zucker, Krista	Teacher K-6	\$54.12/hr	5/25/2017

Summer Curriculum Writing: (not to exceed 40 hrs)

12.18	Licci, Amanda	Teacher K-6	\$41.80/hr	6/26/17-6/30/17
12.19	Fischetti, Antonietta	Teacher K-6	\$41.80/hr	6/26/17-6/30/17
12.20	Quinn, Cindy	Instructional Coach	\$41.80/hr	6/26/17-6/30/17
12.21	Stack, Jenna	Teacher K-6	\$41.80/hr	6/26/17-8/31/17
12.22	Zucker, Krista	Special Ed. Teacher	\$41.80/hr	6/26/17-8/31/17
12.23	Licci, Amanda	Teacher K-6	\$42.11/hr	7/01/17-8/31/17
12.24	Fischetti, Antonietta	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
12.25	Quinn, Cindy	Instructional Coach	\$42.11/hr	7/1/17-8/31/17
12.26	Stack, Jenna	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
12.27	Zucker, Krista	Special Ed. Teacher	\$42.11/hr	7/1/17-8/31/17

Summer Workshops: (not to exceed 40 hrs)

12.28	Licci, Amanda	Teacher K-6	\$54.12/hr	6/26/17-6/30/17
12.29	Fischetti, Antonietta	Teacher K-6	\$54.12/hr	6/26/17-6/30/17
12.30	Quinn, Cindy	Instructional Coach	\$54.12/hr	6/26/17-6/30/17
12.31	Licci, Amanda	Teacher K-6	\$54.53/hr	7/01/17-8/31/17

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12.32	Fischetti, Antonietta	Teacher K-6	\$54.53/hr	7/01/17-8/31/17
12.33	Quinn, Cindy	Instructional Coach	\$54.53/hr	7/01/17-8/31/17
<u>Summer Academic: (not to exceed 60 hrs)</u>				
12.34	DiChiara, Leslie	Teacher K-6	\$54.18/hr	6/26/17-8/31/17
<u>Special Education Summer Program:</u>				
12.35	Eskew, Carol	Principal		6/26/17-9/1/17
12.36	Smith, Jason	PE Teacher	\$54.18/hr	6/26/17-9/1/17
12.37	Eiger, Gwenn	Physical Therapist	\$54.18/hr	6/26/17-9/1/17
<u>Special Education Summer Program: (Related service providers / Evaluators / CSE / CPSE Meetings )</u>				
12.38	Egan, Chrissy	Behavior Intervention Specialist	\$54.18/hr	6/26/17-9/1/17
12.39	Moir, Kristen	Behavior Intervention Specialist	\$54.18/hr	6/26/17-9/1/17
12.40	Powell, Brittany	Behavior Intervention Specialist	\$54.18/hr	6/26/17-9/1/17
12.41	Azus, Allison	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.42	Brady, Lauren	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.43	Fitzgerald, Kaitlin	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.44	Jaffa, Margaret	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.45	Marino, Kristen	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.46	Rich, Lindsay	Psychologist	\$54.18/hr	6/26/17-9/1/17
12.47	Perrick, Ellen	Social Worker	\$54.18/hr	6/26/17-9/1/17
12.48	Signorelli, JoAnn	Social Worker	\$54.18/hr	6/26/17-9/1/17
<u>Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings )</u>				
12.49	Boshnack, Christine	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.50	Clossick, Meghan	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.51	Garrod, Jacklyn	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.52	Grieco, Cathy	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.53	Gunn, Kathleen	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.54	Hagan, Melissa	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.55	Hodge, Olivia	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.56	Holland, Gina	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.57	Niditch, Beth	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.58	O'Neill, Jennifer	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.59	Myers, Courtney	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.60	Pugliese, Caitlin	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.61	Quarta, Samantha	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.62	Schmitt, Amanda	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.63	Stamile, Rachel	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.64	West, Jenna	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.65	Wilken, Evelyn	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.66	Burns-Hennelly, Mary	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
12.67	DiChiara, Leslie	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
12.68	Meiselas, Christine	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
12.69	Pfeifer, Myra	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
12.70	Elhilow, Lois	Speech Pathologist	\$54.18/hr	6/26/17-9/1/17
12.71	Pittelli, Janice	Speech Pathologist	\$54.18/hr	6/26/17-9/1/17
12.72	Rifkind, Susan	Speech Pathologist	\$54.18/hr	6/26/17-9/1/17

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12.73	Schwartz, Alyssa	Speech Pathologist	\$54.18/hr	6/26/17-9/1/17
<u>Special Education Summer Program: (Wilson Reading Program)</u>				
12.74	Abruzzo, Jenna	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.75	Collins, Mary Ann	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.76	Downey, Gerilynn	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.77	Kaulfers, Alexander	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.78	Kennedy, Jennifer	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.79	Myers, Courtney	Special Ed. Teacher	\$54.18/hr	6/26/17-9/1/17
12.80	Schmugar, Jessica	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
12.81	Zaglin, Deborah	Reading Teacher	\$54.18/hr	6/26/17-9/1/17

**Family Medical Leave of Absences:**

12.82	Steinert, Janine	Teacher K-6		6/1/2017 – 11/3/2017
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**Parental Leave of Absence:**

12.83	Belferder, JoAnn	Teacher K-6		9/1/2017 – 6/30/2018
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**Change of Status:**

12.84	Angert, Gayle	From:16M+60 To:16M+75	(+1,091)	\$119,527/yr	9/01/2017
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***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
12.85	Kamler, Michelle	Teacher Aide PT/Sub	\$17.25/hr	6/09/2017
12.86	Valdes, Michelle	Teacher Aide PT/Sub	\$17.25/hr	6/09/2017
12.87	Miele, Ann	Teacher Aide PT/Sub	\$17.25/hr	6/09/2017
12.88	Virapen, Donna	Teacher Aide PT/Sub	\$17.25/hr	6/09/2017
12.89	Greco, Joseph	Cleaner PT/Sub	1 \$16.56/hr	5/12/2017
12.90	Boschert, Kim	Typist Clerk PT/Sub	3 \$19.68/hr	6/09/2017
12.91	Caldas, Armando	Cleaner PT/Sub	4 \$18.68/hr	8/01/2017
12.92	Gentile, Janice	Typist-Clerk PT/Sub	6 \$23.71/hr	7/01/2017
12.93	Bazarewski, Nicholas	From: Cleaner PT/Sub To: Cleaner FT	2 \$36,174/yr	8/01/2017
12.94	Farinaccio, John	Cleaner PT/Sub	1 \$16.56/hr	6/9/2017
12.95	Casolino, John Z.	Cleaner PT/Sub	1 \$16.56/hr	6/9/2017

**Special Education Summer Program:**

12.96	Ambrecht, Nancy	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.97	Beris, Andrea	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.98	Boschert, Kim	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.99	Brennan, Jayne	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.100	Byrne, Kathleen	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.101	Cirola, Jean	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.102	Clarke, Cathryn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.103	Connelly, Margaret	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.104	Cullen, Carolyn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17

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12.105	Dern, Maria	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.106	Devine, Susan	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.107	Dijkstra, Jill	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.108	Donnelly, Tasha	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.109	Doyle, Linda	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.110	Esposito, Madeline	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.111	Eiger, Robyn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.112	Evans-Cusumano, Deborah	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.113	Forth, April	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.114	Fraser, Jeanmarie	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.115	Fusco, Belle	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.116	Gunn, Kathleen	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.117	Hintz, Patricia	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.118	Horishny, Nancy	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.119	Howlett, Evelyn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.120	Hronec, Emily	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.121	Ianniello, Susan	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.122	Interrante, Kelly	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.123	Lantino, Ann Marie	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.124	Larar-Nordin, Laura	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.125	Leroux, Carol Ann	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.126	Libretto, Elisa	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.127	Librizzi, Michele	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.128	Lombardo, Rose Anne	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.129	Margolis, Lisa	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.130	Massaro, Kathleen	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.131	Merting, Jennifer	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.132	Molloy, Debbie	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.133	Murphy, Jeanine	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.134	Nelson, Holly	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.135	Napier, Diana	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.136	Nolan, Theresa	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.137	Olman, Patricia	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.138	Orenstein, Maddy	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.139	Paolillo, Lynn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.140	Pernice, Catherine	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.141	Schefer, Theresa	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.142	Seger, Melanie	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.143	Spahn, Lynn	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.144	Spohrer, Marie	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.145	Tesoriero, Gina	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.146	Timpone, Joyce	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.147	Uddin, Noveen	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.148	Uzwy, Debby	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
12.149	Villagio, Michelle	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17

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12.150	Vogel, Marika	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
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**Resignations:**

12.151	Esquivel, Nancy	Teacher Aide PT			06/02/2017
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**Termination: (Inactive)**

12.152	Geelan, Patrick	Cleaner PT/Sub			6/9/2017
12.153	Rath, Eric	Cleaner PT/Sub			6/9/2017
12.154	Guagliardo, Salvatore A.	Cleaner PT/Sub			6/9/2017
12.155	Griffin, Michael	Cleaner PT/Sub			6/9/2017
12.156	Blume, Jayme	Teacher Aide PT/Sub			6/9/2017

**Change to April 6, 2017 Personnel Report: (Effective date)**

10.16	Lawson, Diane	Typist Clerk			6/29/2017
10.18	Gentile, Janice	Typist Clerk			6/29/2017

**A.1 Personnel Report  
 Addendum**

**June 8, 2017**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b><u>Appointment:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
12.157 Reime, Denise	Substitute Teacher		\$100/day	6/9/2017
<b><u>Homebound Services: (1hr/1X monthly)</u></b>				
12.158 Egan, Christine	Special Ed. Teacher		\$54.53/hr	7/10/17-8/18/17

**Family Medical Leave of Absence:**

12.159	Bennett, Frances	Asst. Adm. for District Adm.			5/24/17 – 6/30/17
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***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

**Resignation for the Purposes of Retirement:**

<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
12.160 Russo, Frank	NYS Dir. Of Facilities III		8/18/2017

**STAFF  
 DEVELOPMENT  
 REPORT**

Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated June 8, 2017. Mr. Mayo seconded and the motion was carried 5-0.

**SPECIAL EDUCATION  
 CPSE/CSE**

Mr. Mayo moved that the Board of Education approve the CPSE and CSE reports dated June 2, 2017. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**CONTRACTS**

Mr. Ferrara moved that the Board of Education approve the following contracts:

- APEX Therapeutic Services,
- ARDOR Health Solutions
- Bellmore UFSD
- Cullen & Danowski, LLP
- Helping Hands Children Services

**CONTRACTS**

- KLH Fire Safety Consultants
- Nassau BOCES
- R.S. Abrams & Co
- Jennifer Sheridan
- Stuttering Therapy and Resources SLP, PC
- Winston Staffing Services

Mr. Mayo seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education approve a contract with Jericho UFSD. for the 2016-17 school year. Mr. Mayo seconded and the motion was carried 5-0.

**DONATIONS**

Mrs. DeLauter moved that the Board of Education accept a donation from the Newbridge Road School PTA of a check in the amount of \$1,590 to be used to offset the cost of the Newbridge Road School sixth grade canoe trip. Mr. Mayo seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a donation from the Bellmore LIONS club of \$125 and a donation from the Bellmore Kiwanis club of \$125 in recognition of Board of Education members, Mrs. Cmar-Grote, Mr. Peter Mayo, Mrs. Nina Lanci, and the families volunteering at the Nassau County Strawberry Festival this past weekend, to be used towards the Gary Pardo Technology Award for sixth grade students. Mr. Mayo seconded and the motion was carried 5-0.

**POLICIES**

The Board of Education held a second reading of the following polices:

- POLICY 2111 BOARD MEMBER AUTHORITY
- POLICY 2160 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE ETHICS
- POLICY 5405 STUDENT WELLNESS
- POLICY 8414.5 ALCOHOL AND DRUG TESTING OF DRIVERS

Mrs. DeLauter moved that the Board of Education approve the above mentioned policies. Mr. Mayo seconded and the motion was carried 5-0.

**TRANSPORTATION  
CONTRACTS**

Mr. Mayo moved that the Board of Education approve the following new transportation contracts for the 2017 summer session:

- Acme Bus Company
- First Student
- We Transport

Mr. Ferrara seconded and the motion was carried 5-0.

**MOU – NCPD AND  
NBUFSD**

Mr. Ferrara moved that the Board of Education approve a Memorandum of Understanding Between Nassau County Police Department and North Bellmore Union Free School District (attached). Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**REORGANIZATION  
MEETING DATE SET**

Mr. Mayo moved that the Board of Education set the date of the Regular and Reorganization meeting of the North Bellmore Board of Education for July 6, 2017. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**WEBSITE  
ACCESSIBILITY**

Mrs. DeLauter moved that the Board of Education hereby approves a Resolution Agreement between the North Bellmore Union Free School District and the United States Department of Education, Office for Civil Rights in connection with case Number 02-17-1110 regarding website accessibility [IF NECESSARY: subject to mutual agreement between the parties on finalizing the language therein, such agreement on the District's part being hereby delegated to the Superintendent of Schools in consultation with District legal counsel]; and

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools is hereby authorized to execute said Resolution Agreement on the District's behalf. Mr. Ferrara seconded and the motion was carried 5-0.

**OLD BUSINESS**

There was none.

**VISITORS**

Mrs. Fleming (Sycamore Ave., N. Merrick) stated that at *Meet the Candidates Night*, Mr. Ferrara spoke about how great our school district is doing." She stated that a large number of our students opt out of state testing and parents are being encouraged by outside individuals to opt out of iReady testing. She also stated that our report cards are subjective with many points on it not being backed up by data. Mrs. Fleming asked the Board, "how do we know we are doing 'so great'?"

The Board president asked Mrs. Testa to respond on behalf of the Board. Mrs. Testa stated that the district's goals have been to move from "good to great."

Mrs. Testa explained that the district's observations of teachers is integral to evaluating growth and success of our students. Mrs. Testa reviewed how assessment information garnered by the teachers is used to support instruction. She also shared that the district reviews NYS and diagnostic data. Mrs. Testa advised that the single most important indicator of student success is their performance in class. She stated that while we look at NYS data, we place far more emphasis on our assessments that occur within the classrooms. Our district has a 64-66% refusal rate on the NYS assessments.

**VISITORS**

In addition, Mrs. Fleming commented about the subject nature of the report cards. Mrs. Testa agreed with Mrs. Fleming and complimented her for the awareness she showed. Mrs. Testa shared that under Mrs. Pollitt's direction, the Report Card Committee was reconvened this year with meetings scheduled throughout next year to review and make recommendations regarding the report card content, including taking steps to make the report card less subjective. Mrs. Testa reviewed formative and summative assessments and the district's intention to continue to develop authentic assessments across the content areas. For example, the district is moving toward implementation of a mathematics resource that provides pre and post assessments.

Mrs. Hastings (Redmond Rd.) asked how the Board is evaluating how well the district is meeting its four strategic objectives using authentic assessment, also used for instruction.

Mrs. Testa stated that the Board of Education is consistently engaged in conversations and evaluations of the instructional social and emotional goals of the district. The strategic plan is our guiding light in terms of how we approach all facets of our education. The Board receives weekly reports including, but not limited to, summary reports highlighting curriculum and instructional goals and achievements. For example, this evening we are presenting a Curriculum and Instruction Status Report for the Board of Education that aligns to our strategic plan.

Mrs. Stone (Clifford St.) asked if there is a reason why parents are not notified when their child is placed in AIS. Mrs. Testa shared that, while we cannot discuss an individual student, the principal of the school would be able to discuss the matter. However, Mrs. Testa stated that all students who are offered AIS service should receive a parent permission letter.

Mrs. Casucci (Sycamore Ave.) asked if there is currently any district committees that both Board, administration, faculty and parents sit on, such as report cards or hiring.

Mrs. Testa stated that the district offers and welcomes opportunities for parent participation on district and school level committees. For example, this year parents participated on the following committees: Smart Bond Technology Committee, Health and Wellness Committee, Shared Decision Making Team Building Committee.

Additionally, parents are invited to participate in Parent University opportunities and are encouraged to provide feedback via our survey on our district website. Mrs. Testa also highlighted that committees are created dependent upon what is occurring in the district at the time. For example, parents participated on the Buildings Facilities Committee and on Administrative Meet and Greet committees

over the last several years. Mrs. Testa added that parent representatives will be invited to join the district Shared Decision Making Team.

A question was raised as to how parents are invited to participate on the various teams. Mrs. Testa explained that some invitations come from the district office, building principals, PTA Coordinating Council or individual PTAs, depending upon the nature of the committee.

Another question was raised about how projects are chosen by individual Shared Decision Making Teams. Mrs. Testa explained that each team across the district follows the NYS Education Part 100 Regulations governing participation of parents and teachers in school based planning and shared decision-making teams and the North Bellmore's Shared Decision Making Team guidelines. Team members are encouraged and invited to propose projects and ideas that they are interested in pursuing. These proposals are reviewed by the individual members of the team. The team itself is responsible for deciding upon which ideas they will implement for that year. The team uses a consensus model to support the selection of the ideas for implementation. For example, Mrs. Testa indicated that she was aware that there were issues raised at meetings, such as the need for additional physical education, and that would be an appropriate idea to propose if the team wanted to make a recommendation to the district. However, the team itself must select the idea via consensus model. The purpose of the Shared Decision Making Team is to work as a team via consensus to implement the chosen projects.

**CURRICULUM &  
INSTRUCTION  
STATUS REPORT**

Mrs. Testa, Mrs. Pollitt, Mrs. McNamara and Mr. Fischetti gave a comprehensive Curriculum and Instruction status report on where we are now and where we are moving we are moving forward to in 2017-18 with Mathematics, Science, English Language Arts, STEAM, Social Studies, iReady, Assistive Technology, Technology, Library Media and Related Arts (complete presentation can be found on the district website under "What's New").

Mrs. DeLauter asked how often a class get a STEAM lesson. Mr. Fischetti stated that it varied on the particular, grade, lesson and project. Our goal is to eventually have more than one STEAM teacher or a STEAM lab to expand the student access to the STEAM curriculum.

Mrs. DeLauter asked if the teachers would be trained before the iPads come in and how long after will the students use them. Mr. Fischetti stated that 30-40 teachers are already using them on a daily basis. The fire starter group consists of 24 teachers that will be become the turnkey trainers for the district. We will be bringing the iPads in slowly as a lot of professional development is required.

Mrs. Lanci thanked the faculty and staff for a wonderful school year and wished all the fathers a Happy Father's Day.

**EXECUTIVE SESSION** On a motion by Mr. Ferrara, seconded by Mrs. Cmar-Grote and carried 5-0, the Board entered into Executive Session at 11:30 PM.

**PUBLIC SESSION** The meeting reconvened from executive session at 12:20 AM.

On a motion by Mr. Mayo, seconded by Mrs. DeLauter, and carried 5-0, the Board of Education approved Amendment No. 2 to the Employment Agreement by and between the Board of Education of the North Bellmore Union Free School District and Marie Testa, as Superintendent of Schools, for a term from July 1, 2017 through June 30, 2022.

**ADJOURNMENT** On a motion by Mr. Mayo, seconded by Mrs. Cmar-Grote and carried 5-0, the meeting was adjourned at 12:30 AM.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk