

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING August 13, 2015

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, August 13, 2015, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President
JoAnn DeLauter, Vice President
Melissa Cmar-Grote
John Ferrara
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 7:00 p.m. Motion was made by Mrs. DeLauter, seconded by Mrs. Lanci, to move into executive session to discuss matters pursuant to contractual matters. Motion was carried 5-0. The meeting reconvened at 8:10 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the Minutes from the Organization and Regular meeting of July 9, 2015, and the Special meetings of July 28, 2015 and July 30, 2015. Mrs. Cmar-Grote seconded, and the motion was carried 5-0.
- VISITORS** There were no questions relating to agenda items only.
- CORRESPONDENCE** Mr. Mayo advised that correspondence has been received and will be addressed.
- TREASURER'S REPORT** Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended June 30, 2015. Mrs. DeLauter seconded and the motion and was carried 5-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported that the first day of school for students and teachers is September 1. Superintendent's Conference day will be held on August 31. The Board accepted two donations from the Mephram Alumni Association to Mephram High School in the amounts of \$3,991.41 (to be used to purchase outdoor benches and \$1,200 (to be used to purchase landscaping materials) and a donation of \$50,000 from Nassau County to be used for field work. The Board

approved the district's APPR Plan. The Board approved the allocation of the BMCHSD tax levy for 2015-16. North Bellmore's portion of the tax levy is 30.331 percent (\$142,802,333). The next regular meeting will be held on September 2.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated August 13, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**2014-15 BUDGET
REVISION INCREASE**

Mrs. DeLauter moved that the Board of Education approve a 2014-15 budget revision increase in the amount of \$41,572.10 for sick leave compensation payments for staff members retiring as of June 30, 2014, to be funded through the release of \$41,572.10 from the Employee Benefit Accrued Liability Reserve Fund. Mr. Ferrara seconded and the motion was carried 5-0.

**2015-16 BUDGET
REVISION INCREASE**

Mrs. Lanci moved that the Board of Education approve a 2015-16 budget revision increase in the amount of \$102,199.65 for sick leave compensation payments for staff members retiring as of August 31, 2015, to be funded through the release of \$102,199.65 from the Employee Benefit Accrued Liability Reserve Fund. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education approve the following budget (Gross Amount) of the necessary claims and expenditures in North Bellmore UFSD (#4) in the Town of Hempstead School year 2015 - 2016, amounting to

\$96,616,883 School Purpose
2,735,830 Library Purpose
Total \$99,352,713 be and the same is hereby accepted.

RESOLVED that the sum of \$70,174,115 School Purpose
\$ 2,735,830 Library Purpose
TOTAL \$72,909,945 be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for North Bellmore UFSD (#4) of the Town of Hempstead, Nassau County, New York for the year 2015-16 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2015-16.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola,

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New York on or before August 15, 2015.
 Mrs. Cmar-Grote seconded and the motion was carried 5-0.

PERSONNEL REPORT Mrs. Lanci moved that the Board of Education approve the following Personnel Report dated August 13, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

AUGUST 13, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

Appointments:	Title	Step	Rate	Eff. Date	
2.1	Rosenthal, Lauren	Lv. Repl Teacher K-6	95% 9M	\$80,881.10/yr	9/1/15- 6/30/16
2.2	Arnone, Elise	Part-Time ESL Teacher		\$36/hr	9/1/15- 6/30/16
2.3	Aron, Madeline	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.4	Cepler, Janice	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.5	Eisermann, Paulette	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.6	Ferber, Francine	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.7	Harris, Lynn	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.8	Hevican, Kathleen	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.9	Loetman, Samantha	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.10	Ratner, Robin	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.11	Reilly, Cynthia	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.12	Rudnet, Dana	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16
2.13	Wiesenberg, Meryl	PT Reading Teacher		\$36/hr	9/1/15- 6/30/16

New Teacher Orientation: (not to exceed 8 hours)

2.14	Tillie McNamara	Curr. & Inst. Coordinator		\$53.58/hr	8/20/2015
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New Teacher Orientation: (not to exceed 2 hours)

2.15	Bevilacqua, Michael	Teacher K-6		\$53.58/hr	8/20/2015
2.16	Zucker, Krista	Special Ed. Teacher		\$53.58/hr	8/20/2015
2.17	Tournour, Ellen	Teacher K-6		\$53.58/hr	8/20/2015
2.18	Ecuyer, Jennifer	Teacher K-6		\$53.58/hr	8/20/2015
2.19	Hennessy, Robyn	Teacher K-6		\$53.58/hr	8/20/2015
2.20	Batch, Catherine	Teacher K-6		\$53.58/hr	8/20/2015
2.21	Kaminska, Agata	Behavior Intervention Specialist		\$53.58/hr	8/20/2015
2.22	DiChiara, Leslie	Teacher K-6		\$53.58/hr	8/20/2015
2.23	Stack, Jenna	Teacher K-6		\$53.58/hr	8/20/2015
2.24	Quinn, Cynthia	Literacy Coach		\$53.58/hr	8/20/2015

Summer Academic Duties: (not to exceed 30 additional hours)

2.25	McNamara, Tillie	Curriculum & Ins. Coordinator		\$92.99/hr	08/03/15-08/31/15
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Special Education Summer Program: (Teachers and Substitutes)

2.26	Kuhn, Jennie	Teacher K-6		\$53.64/hr	06/25/15-08/31/15
2.27	Ward, Eileen	Teacher K-6		\$53.64/hr	06/25/15-08/31/15

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Change of Status:

2.28	Jaffa, Margaret	From: 7M+30 to 7M+60	\$88,885/yr	(+4,339)	9/01/2015
2.29	Pugliese, Caitlin	From: 5M to 5M+45	\$81,410/yr	(+7,928)	9/01/2015

Resignations:

2.30	Demas, Audrey	PT Reading Teacher			7/28/15
2.31	Quealy, Lauren	Substitute Teacher			7/28/15
2.32	Giaquinto, Keri-Lynn	Substitute Teacher			7/15/15
2.33	Klein, Jennifer	Substitute Teacher			7/13/15
2.34	Giorgos, Nancy Mann	Substitute Teacher			7/09/15

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.35	Truono, Colleen	From: Teacher Aide PT To: Teacher Aide PT/Sub	\$18.68/hr	9/1/2015

Family Medical Leave of Absence:

2.36	Stublick, Helaine	Typist Clerk			7/13/15-8/21/15
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Resignations:

2.37	Maeurer, Melissa	Monitor PT/Sub			7/24/15
2.38	Jardines, Marita	Teacher Aide PT			8/7/2015

ADDENDUM

A.1 PERSONNEL REPORT

August 13, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.39	Rut, Kathleen	PT Reading Teacher	\$36/hr	9/1/15- 6/30/16

Change of Status:

2.40	Hooker, Michelle	From: 25M+15 To: 25M+30	(+2,705)	\$118,657/yr	9/01/2015
2.41	Perrick, Ellen	From: 14M+30 To: 14M+45	(+2,900)	\$111,584/yr	9/01/2015

Resignations:

2.42	Bieder, Mandy	Substitute Teacher			7/09/2015
2.43	Roach, Amanda	Substitute Teacher			7/01/2015
2.44	Paolillo, Kaitlyn	Substitute Teacher			7/01/2015

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
2.45	Stone, Stacey	Teacher Aide PT From: Seasonal Cleaner To: Cleaner PT/Sub	1	\$17.10/hr	9/01/2015
2.46	White, Thomas		2	\$16.68/hr	8/13/2015

Resignations:

2.47	Schefer, Theresa	Monitor PT/Sub	8/14/2015
2.48	Castaldo, Geraldine	Teacher Aide PT	8/14/2015

STAFF DEVELOPMENT REPORT

Mrs. DeLauter moved that the Board of Education approve the Staff Development Report dated August 13, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

SUPERINTENDENT'S REPORT

Mrs. Testa thanked the Board for approving the personnel reports of July 28 and August 13. Mrs. Testa congratulated and welcomed the new Assistant Principal at Saw Mill Road, Ms. Leyna Malone. She thanked the Board, Ms. Eskew, and the parents and teachers for their valuable input and participation on the Meet and Greet Committees. Mrs. Testa then welcomed all the newly appointed teachers. Mrs. Testa also thanked the principals for conducting the interviews over the summer vacation.

Mrs. Testa gave a special presentation on an overview of the district's two year instructional program update. She explained that in the summer of 2013 the administrative team did an extensive analysis of the district's instructional program and compared the district's current resources to the expectations of the NYS Common Core Learning Standards. Mrs. Testa reported on the many actions and the tremendous amount of changes that were made by the district to support the rigors of the Common Core Standards. (special presentation is located on the website).

Mrs. Testa and Mrs. Pollitt gave an overview of the 2015 Mathematics and ELA State Assessment Results. Mrs. Testa explained that while test refusal rates were very high, students who did take the exams achieved higher results than in previous years. There was a 63 percent refusal rate for the ELA exams and a 61 percent refusal rate for the Mathematics exam. Mrs. Pollitt indicated that although the tests results are only a small sampling, the numbers show growth. Fifty-six percent of the students who took the Mathematics exams scored a Level 3 or 4 and 45 percent achieved Proficiency in ELA. There was a 9 percentage-point jump in proficiency levels in ELA since 2014 and a 4 percentage-point increase in Mathematics. Mrs. Pollitt added that more information will be available once we have an opportunity to look deeper into the data. We will be able to provide matched data in September. Mrs. Testa thanked the administrative team and the Board of Education for their continued support as we continue to move forward achieving our mission and focusing on best practices to improve our instructional program.

Mr. Mayo thanked Mrs. Testa and Mrs. Pollitt for their very comprehensive report and stated that the district is headed in the right direction.

**BUSINESS
DEPARTMENT
UPDATE**

Mr. Schissler reported on the following:

Business Office: State Aid reports have been completed. The external auditor will be in the district next week. The results of the audit will be shared with the Board of Education when finalized.

Buildings and Grounds: The custodial and maintenance crews are completing the remainder of the summer projects throughout the district. At Saw Mill, the new instructional rooms are 95 percent complete, the existing parking lot is repaved and is 95 percent done, gymnasium windows are all operational now, and the Memorial Garden has been refurbished. A lot of cement work and painting has been done throughout the district. Work at Martin will begin this week after summer school program ends.

Technology: The Technology Survey Plan has been completed, approved by BOCES and submitted to the State. Once approved by the State, a District Investment Plan can be drafted for the \$1.2 million in bond money that North Bellmore is entitled to receive. Mrs. DeLauter asked about the time table to hear back from the State. Mr. Fischetti added that he hopes to receive approval by the end of the school year. Mr. Fischetti is working on getting the copy machines set up so that they can act as printers, which will offer the district a substantial savings.

Mr. Mayo thanked Mr. Russo and the staff for doing an excellent job on the grounds this summer.

**CURRICULUM AND
INSTRUCTION**

Mrs. Pollitt announced that the updated APPR regulations have been released by the State. A meeting is planned on August 24 with the APPR committee to give an overview of our plans for the implementation of the new regulations. We are applying for a waiver from the State to grant us additional time regarding the implementation of the full plan. Mrs. Pollitt and Mr. Fischetti have been investigating the possible digital platforms to support the use of our new rubric and have selected Teachscape. Training for administrators to learn the new program will be set for the end of September.

New Teacher Orientation will be held on August 20. The plans for the Superintendent's Conference Days on September 1 and 2 are complete and an agenda will be sent out to the staff next week.

**UPDATE TO THE
PROFESSIONAL
DEVELOPMENT PLAN**

Mrs. DeLauter moved that the Board of Education adopt the annual update to the Professional Development Plan. Mr. Ferrara seconded and the motion was carried 5-0.

SPECIAL EDUCATION

Special Education: Mrs. Eskew reported that tomorrow is the last day of the summer program. Mrs. Kerning did an outstanding job as the principal. The program was a great success. At the suggestion of Mr. O'Leary, each student will be receiving a DVD which will give parents an opportunity to see the

academic instruction as well as the social skills and community activities that the students participated in during the program.

Nurses: The State has changed the immunization requirements for school age children. The nurses will be sending out a revised letter to parents.

Human Resources: Mrs. Eskew thanked Mr. Rosof, Ms. Speidel and Ms. Fisher for performing interviews for the open positions. Demo lessons and interviews are still taking place. We are in the process of reviewing the evaluation procedures for non-teaching staff, such as psychologists and social workers.

CPSE/CSE

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated August 6, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**NEW BUSINESS
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approve the following contracts for the 2015/16 school year:

- BriSci Consultants, Inc.
 - East Meadow UFSD
 - East Rockaway UFSD
 - Erica Pecorale
 - Rockville Centre UFSD
 - School for Language & Communication Development
- Mr. Ferrara seconded and the motion was carried 5-0.

**FOOD SERVICES –
COOPERATIVE BID
2015-16**

Mrs. Lanci moved that the North Bellmore Board of Education approve the following resolution:

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2015-16 school year.

WHEREAS, North Bellmore UFSD, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, North Bellmore UFSD, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of North Bellmore UFSD, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that North Bellmore Union Free School District's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that North Bellmore Union Free School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that North Bellmore Union Free School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

OLD BUSINESS

None.

VISITORS

None.

EXECUTIVE SESSION

On a motion by Mrs. DeLauter seconded by Mr. Ferrara and carried 5-0, the Board of Education agreed to enter into Executive Session at 9:12 p.m. to discuss collective negotiations pursuant to the Taylor Law with instructional and civil service bargaining units and matters leading the discipline of a particular employee.

On a motion by Mrs. Lanci, seconded by Mrs. DeLauter and carried 5-0, the Board of Education reconvened at 10:19 p.m.

ADJOURNMENT

On a motion by Mrs. Lanci, seconded by Mrs. DeLauter and carried 5-0, the meeting was adjourned at 10:20 p.m.

Respectfully submitted,



Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk