

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING September 10, 2015

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, September 10, 2015, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President
JoAnn DeLauter, Vice President
Melissa Cmar-Grote
John Ferrara
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 7:05 p.m. Motion was made by Mr. Ferrara, seconded by Mrs. Lanci, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 8:18 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.
- APPROVAL OF MINUTES** Mrs. Lanci moved that the Board of Education approve the Minutes from the Regular meeting of August 13, 2015, and the Special meeting of August 21, 2015. Mrs. DeLauter seconded, and the motion was carried 5-0.
- VISITORS** There were no questions relating to agenda items only.
- CORRESPONDENCE** Mr. Mayo advised that correspondence was received by the Board.
- TREASURER'S REPORT** Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended July 31, 2015. Mr. Ferrara seconded and the motion and was carried 5-0.
- HIGH SCHOOL REPORT** Mrs. Lanci reported that at the September meeting there was a presentation on the Bond Update. The State Education Department has approved all Phase 2 projects and is currently reviewing the district's Phase 3 projects. The following donations were accepted: \$8,100 from the Calhoun Sports Boosters and \$5,000 donation from Youth Service America. The next meeting will be held on October 7.

- FINANCE** The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.
- BUDGETARY TRANSFERS** Mrs. Lanci moved that the Board of Education approve the budgetary transfers dated September 10, 2015. Mr. Ferrara seconded and the motion was carried 5-0.
- SUPERINTENDENT'S REPORT** Mrs. Testa reported that the new school year is off to a great start. She expressed her appreciation to the parents for their support in following the arrival and dismissal procedures.

Mrs. Testa stated that this morning, after hearing of a lockout situation in Merrick, she called the police for details. There was an unconfirmed report that a man with a rifle was in the vicinity of the Merrick train station. Mrs. Testa reported that she spoke to the Inspector of the First Precinct and the Lieutenant of the Precinct who explained that the police will only call those districts who they feel should go into a lockdown or lockout. If a district is not called, the superintendent must use his/her discretion in implementing an emergency response. Therefore, to err on the side of safety, Mrs. Testa stated that she made a decision to conduct a district-wide lockout. As always, educating the children and keeping the children safe remains our top priority. We will continue conducting assessments of our safety protocols. A lockdown drill is scheduled for next week.

The Wee Friends playground at Gunther that was approved by the Board last year has been installed.

The principal liaison assignments for this school year is as follows:

- Librarians and Reading teachers – Mrs. Bennett
- Art/Music/Writing Facilitators – Mrs. Skelos
- ESL – Ms. Speidel
- Project SAVE and UPK – Mrs. Fisher
- Physical Education – Mr. Rosof

PERSONNEL REPORT Mrs. DeLauter moved that the Board of Education approve the following personnel report:

A.1 PERSONNEL REPORT

September 10, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
3.1 Panchyn, Katelyn	Substitute Teacher		\$100/day	9/11/2015
3.2 Guber, Jana	PT Reading Teacher		\$36/hr	9/1/15-6/30/16
3.3 Quintana, Andrea	PT Reading Teacher		\$36/hr	9/1/15-6/30/16

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Parent Training Services: (not to exceed 60 minutes 1x weekly)

3.4	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
3.5	Moir, Kristen	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16

Parent Training Services: (not to exceed 30 minutes 2x weekly)

3.6	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
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Homebound Services: (not to exceed 1hr 3x weekly)

3.7	West, Jenna	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
3.8	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
3.9	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16

Homebound Services: (not to exceed 1hr 2x weekly)

3.10	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
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Homebound Services: (not to exceed 1hr 5x weekly)

3.11	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
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Homebound Services: (not to exceed 1x every 2 weeks for 1 hour)

3.12	Perrick, Ellen	Social Worker	\$53.58/hr	9/3/15-6/24/16
3.13	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16

Homebound Services: (not to exceed 120 minutes 2x weekly)

3.14	West, Jenna	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16
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Homebound Services: (not to exceed 30 minutes 2x weekly)

3.15	Dust, Laura	Speech Pathologist	\$53.58/hr	9/3/15-6/24/16
3.16	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	9/3/15-6/24/16

Superintendent's Conference Day Workshop:

3.17	Patterson, Jeanne	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.18	Doyle, Lorraine	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.19	Ward, Eileen	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.20	Falabella, Debra	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.21	McNamara, Tillie	Curr. & Inst. Coordinator	\$26.79/hr	8/25/15-8/31/15
3.22	Ng, Carol	Music Teacher	\$26.79/hr	8/25/15-8/31/15
3.23	Meskill, Sue	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.24	Drum, Jill	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.25	Curcio, Loretta	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.26	Assande, Nick	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.27	Yencharis, Amy	Music Teacher	\$26.79/hr	8/25/15-8/31/15
3.28	Puerta, Matthew	Teacher K-6	\$26.79/hr	8/25/15-8/31/15
3.29	D'Andrilli, Emilie	Music Teacher	\$26.79/hr	8/25/15-8/31/15

Change of Status:

3.30	Bevilacqua, Michael	From: 7M+30 to 7M+45	\$86,873/yr	(+2,327)	9/01/2015
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Math Leaders:

3.31	Sotirakos, Kiparisoul	Teacher K-6	\$1500 (Stipend)	9/1/15-6/30/16
3.32	Brust, Linda	Teacher K-6	\$1500 (Stipend)	9/1/15-6/30/16
3.33	Potucek, Josephine	Teacher K-6	\$1500 (Stipend)	9/1/15-6/30/16
3.34	Drum, Jill	Teacher K-6	\$1500 (Stipend)	9/1/15-6/30/16
3.35	O'Brien, James	Teacher K-6	\$1500 (Stipend)	9/1/15-6/30/16

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Resignations:

3.36	Watkins, Amanda	Substitute Teacher	9/1/2015
3.37	Vitale, Christina	Substitute Teacher	9/1/2015
3.38	Giorgos, Nancy Ann	Substitute Teacher	9/1/2015
3.39	Klein, Jennifer	Substitute Teacher	9/1/2015
3.40	Borst, Lauren	Substitute Teacher	9/1/2015
3.41	Calia, Jessica	Substitute Teacher	9/1/2015
3.42	Duhs, Kristina	Substitute Teacher	9/1/2015
3.43	Ferrazzoli, Kristen	Substitute Teacher	9/1/2015
3.44	Feynman, Lauren	Substitute Teacher	9/1/2015
3.45	Gallagher, Joanna	Substitute Teacher	9/1/2015
3.46	Iadanza, Rachel	Substitute Teacher	9/1/2015
3.47	Krause, Valerie	Substitute Teacher	9/1/2015
3.48	Loverro, Alexandria	Substitute Teacher	9/1/2015
3.49	Maracic, Danielle	Substitute Teacher	9/1/2015
3.50	Ogden, Melissa	Substitute Teacher	9/1/2015
3.51	Sampliner Koyny, Bonnie	Substitute Teacher	9/1/2015
3.52	Held, Kristy	Substitute Teacher	9/1/2015
3.53	Safon, Jennifer	Substitute Teacher	9/1/2015
3.54	Calamia, Lauren	Substitute Teacher	9/1/2015
3.55	Ras, Alexander	Substitute Teacher	9/1/2015

Termination:

3.56	Fordin, Hallie	Substitute Teacher	9/1/2015
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointments:	Title	Step	Rate	Eff. Date
3.57	Degruttola, Colleen	Monitor PT/Sub	\$13.42/hr	9/11/2015
3.58	Santagata, Lisamarie	Monitor PT/Sub	\$13.42/hr	9/11/2015
3.59	Boltuc, Kathleen	Monitor PT/Sub	\$13.42/hr	9/11/2015
3.60	Saccaro, Joanne	Monitor PT/Sub	\$13.42/hr	9/11/2015
3.61	Truono, Colleen	From: Teacher Aide PT To: Teacher Aide PT/Sub	\$19.10/hr	9/1/2015

Unpaid Leave of Absences:

3.62	Drachtman, Randi	Teacher Aide PT	9/1/2015
3.63	Lemma, Rita	Teacher Aide PT	9/3/2015

Resignations:

3.64	Koch-Baron, Laura	Teacher Aide PT	9/1/2015
3.65	Snoddy, Georgette	Monitor PT/Sub	9/1/2015
3.66	Testani, Jennifer	Teacher Aide PT	8/31/2015
3.67	Daly, Maureen	Teacher Aide PT	8/24/2015
3.68	Ferreri, Elizabeth	Monitor PT/Sub	9/1/2015

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Termination:

3.69 Russo, Kathleen Teacher Aide PT/Sub 9/1/2015

ADDENDUM

A.1 PERSONNEL REPORT

September 10, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

Appointment:	Title	Step	Rate	Eff. Date
Back to School Night: (not to exceed two hours)				
3.70	Blanc Allison	Half-Time Art Teacher	\$67.78/hr	9/09/2015
3.71	Yencharis, Amy	Half-Time Music Teacher	\$53.70/hr	9/09/2015
3.72	Dwyer, Melissa	Substitute Teacher	\$15.38/hr	9/09/2015
3.73	Schmitt, Amanda	Substitute Teacher	\$15.38/hr	9/09/2015
3.74	Cepler, Janice	Part-Time Reading Teacher	\$36/hr	9/09/2015
3.75	Ferber, Fran	Part-Time Reading Teacher	\$36/hr	9/09/2015
3.76	Guber, Jana	Part-Time Reading Teacher	\$36/hr	9/09/2015
3.77	Bieder, Mandy	Half-Time Physical Ed. Teacher	\$74/hr	9/16/2015
3.78	Eisermann, Paulette	Part-Time Reading Teacher	\$36/hr	9/16/2015
3.79	Rut, Kathleen	Part-Time Reading Teacher	\$36/hr	9/16/2015
3.80	Jensen, Heather	Substitute Teacher	\$15.38/hr	9/16/2015
3.81	Harris, Lynn	Part-Time Reading Teacher	\$36/hr	9/10/2015

Family Medical Leave of Absence:

3.82 Jaffa, Margaret Psychologist 9/29/2015-11/20/2015

Resignations:

3.83	Laby, Edith	Substitute Teacher		09/11/2015
3.84	Hernon, Molly	Substitute Teacher		09/11/2015
3.85	Dallesandro, Regina	PT Reading Teacher		09/11/2015

Termination:

3.86 Mele, Ann PT Reading Teacher 09/11/2015

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointments:	Title	Step	Rate	Eff. Date
3.87	MacTiernan, Kerry	Data Analyst	\$58,000/yr	9/21/2015
3.88	Michelini, Theresa	Monitor PT/Sub	\$13.42/hr	9/11/2015
3.89	Caracciolo, Stacey	Monitor PT/Sub	\$13.42/hr	9/11/2015

Mr. Ferrara seconded and the motion was carried 5-0.

STAFF DEVELOPMENT REPORT

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated September 10, 2015. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**BUSINESS
DEPARTMENT
UPDATE**

Mr. Schissler reported that a lot of work was done on the insides and outsides of the buildings this summer and we are all ready for the new school year.

The Food Service and Transportation departments are off to a good start as well. Mr. Schissler noted that Baumann/Acme Bus Company is having a major conflict with their unions and there is a potential for a strike. A strike would impact transportation for 23 children in non-public, regular and special education programs in our district. We are working with the CHSD and Guardian Bus Company to develop an alternate plan should a strike arise.

Mr. Schissler stated that the North Bellmore Library contacted him and asked him to be a liaison to the Library during the renovation project. He will keep the Board apprised. The Board of Education will make the final decisions.

The Saw Mill parking lot has been resurfaced. We are in the process of getting preliminary costs from vendors to add an additional lot which would house 50 cars.

Mr. Schissler reported that he has received a number of calls from the Dinkelmeyer parents stating their concern over the lack of air conditioning in the All Purpose Room. Currently, only Dinkelmeyer and Park Avenue Schools do not have air conditioning in their All Purpose Room. Mr. Schissler stated that he would contact the district architect to get the cost of rooftop units and will report back to the Board.

**CURRICULUM AND
INSTRUCTION**

Mrs. Pollitt thanked the Board for attending the Superintendent's Conference Day. The teachers attended a full day of training focused on learning the components of our newly adopted teacher rubric: The Danielson Framework for Teaching. McKay Consultants will provide continuous training to our lead trainers who will turnkey their knowledge. On September 16 and September 30, central and building administrators will participate in full day training sessions relative to understanding and using the new Charlotte Danielson Rubric.

Our district literacy consultant, Erica Pecorale, will be providing Fountas and Pinnell Benchmark training for all new teachers on September 21.

A reading department meeting, facilitated by Mrs. Bennett, Mrs. McNamara and Mrs. Quinn, took place on September 4 and focused on AIS requirements and services protocol.

Mrs. Pollitt and Mr. Fischetti spoke with Teachscape to set up the evaluation structure for the new Charlotte Danielson rubric.

Each administrator will be attending a professional development workshop on reading and writing at Teachers College - Columbia University on September 18 and 29.

SPECIAL EDUCATION As a follow up to Mr. Schissler's report concerning air conditioning, Ms. Eskew explained the intricate process for determining a child's eligibility to be placed in an air conditioned classroom. A doctor's note stating that a child has a disability is not sufficient. Conversations are taking place about educating parents on the process as well as what can be done to accommodate the needs of the children.

CPSE/CSE Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated September 4, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

TECHNOLOGY UPDATE At the request of Mr. Mayo, Mr. Fischetti gave an update on the Technology Department.

Mr. Fischetti reported that the department has been very busy adding the new hires to all systems—computers, email, phones, etc.

Due to some unresolved issues, the district will be discontinuing the use of the *ConnectEd* notification system and moving to *School Messenger*. The new system will be easier to use, less expensive, and more accessible. BMCHSD is using the system very successfully.

We are in the process of setting up a "print anywhere" program through our existing Konica Minolta copiers that will allow the staff to print to the copiers instead of printers, which will result in a tremendous savings to the district in toner costs.

In an effort to improve security, we are looking to add more swipe card readers at the schools. Intralogic is still working on the installation of additional cameras and strobe lights in the schools. The installation has been slower than expected.

Smart Schools Bond: Now that the Technology Survey Plan has been approved by the State, we will be forming a committee to create the District Investment Plan to plan how best to use the 1.2 million dollars in bond money that is allocated to North Bellmore. The first stage of plan will be to upgrade the district's wireless network, which will cost approximately \$400,000. We hope to have the Investment Plan approved by May or June.

NBTA STIPULATION OF AGREEMENT Mrs. DeLauter moved that the Board of Education approve the Stipulation of Settlement, PERB Case No. U-34106, between the North Bellmore Teachers' Association and the North Bellmore Union Free School District. Mrs. Lanci seconded and the motion was carried 5-0.

**NBTA MEMORANDUM
OF AGREEMENT**

Mr. Ferrara moved that the Board of Education of the North Bellmore Union Free School District hereby approves a Memorandum of Agreement dated September 1, 2015 between the District and the North Bellmore Teachers' Association setting forth terms and conditions of a collective bargaining agreement for the period July 1, 2013 through June 30, 2018. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**STRATEGIC PLAN
UPDATE**

Mrs. Testa reported that within the District's Strategic Plan, which was developed in 2006-2007, the Strategic Objectives state that by 2012 ,

all students will demonstrate confidence and passion for learning by continually choosing to explore, pursue, discover, and share knowledge.

all students will continually demonstrate self-respect and respect for others, as they choose to take the actions needed to achieve what matters to them.

all students will continually recognize opportunities to serve and choose to actively respond, thus improving our global community.

all students will meet or exceed the New York State and District standards as needed to achieve our mission.

Mrs. Testa made a recommendation to the Board to remove the end date of 2012, as we will continue to work on these goals on an ongoing basis.

Mrs. DeLauter asked, in lieu of the removal of the 2012 date, what the Board of Education can do to ensure that the district is staying on track and moving forward with the Strategic Plan.

Mrs. Testa suggested that the Superintendent provide an annual report to the Board of Education indicating the actions that have been implemented that align to the Strategic Plan. Mrs. Testa suggested that the 2012 date be replaced with the following language:

The District will continually strive to meet the Strategic Objectives and the Superintendent will provide an annual report to the Board of Education on the progress related to attainment of the Strategic Plan.

The Board of Education agreed to Mrs. Testa's suggestion and voted to move forward with the new language.

Mrs. Lanci moved that the Board of Education approve the following resolution:

WHEREAS, in 2007, the Board of Education approved a Strategic Plan for the District setting forth certain core values, mission, objectives, strategic objectives and strategies and strategic delimiters; and

**STRATEGIC PLAN
UPDATE**

WHEREAS, such Strategic Plan includes dates by which certain strategic objectives will be achieved; and

WHEREAS, the Board wishes to continue working toward such strategic objectives on an ongoing basis;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies the Strategic Plan with the removal of any deadlines and states its desire that such strategic objectives be pursued on an ongoing basis; and

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized to revise the Core Values consistent with this resolution.

Mr. Ferrara seconded and the motion was carried 5-0.

OLD BUSINESS

None.

VISITORS

Mr. O'Brien, on behalf of the NBTA and the negotiations team, thanked the Board of Education for approve the Memorandum of Agreement.

Ms. Jennifer Angelou (Jacqueline Ave.) stated that air conditioning is needed on the first and second floors at Dinkelmeyer school. She asked when the community could expect something to be done about it. Mr. Schissler stated that he will ask the architect to look into a plan. It would have to be put in the budget for next year. If so, the work could probably be scheduled for next summer.

Mrs. Angelou stated that the Dinkelmeyer parking lot is dangerous for children and suggested that the district consider installing speed bumps in the lot to make it safer for the children.

Ms. Lauren Adipietro (Pacific St.) asked if the district would consider implementing a lunch card that would offer a discount to parents for purchasing an annual, prepaid, non-refundable card. . Mr. Schissler stated that the district would look into it.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 9:22 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk