

NORTH BELLMORE UNION FREE SCHOOL DISTRICT
Town of Hempstead, North Bellmore, New York 11710
Minutes of the Special Meeting of the Board of Education
October 21, 2015

Minutes of the special meeting of the Board of Education, North Bellmore Union Free School District, Town of Hempstead, Nassau County, State of New York, held at the Martin Avenue School of said district on October 21, 2015.

The following members of the Board of Education were present:

Peter Mayo, President
Melissa Cmar-Grote
John Ferrara
Nina Lanci

The following member of the Board of Education was absent:

JoAnn DeLauter, Vice President

Also present: Marie Testa, Superintendent

Carol Eskew, Deputy Superintendent

Janet Pollitt, Assistant Superintendent for Curriculum and Instruction

The meeting was called to order at 5:05 p.m. by Board of Education President, Peter Mayo.

On a motion by Mrs. Lanci, seconded by Mrs. Cmar-Grote and carried 4-0, the Board approved the following resolution:

ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR) WAIVER APPLICATION

WHEREAS, the District has implemented and continues to engage in the training of administrators, evaluators, teachers and other relevant staff, to the extent practicable and as required by law, on the new APPR system consistent with the provisions of Education Law §3012-d; and

WHEREAS, the District has engaged and continues to engage in negotiations with the District's teachers' union and administrators' union for a new APPR plan that is compliant with Education Law §3012-d, but such plan has not yet been fully agreed to; and

WHEREAS, the State Education Department (SED) has indicated that October 1, 2015 is the deadline to submit a §3012-d compliant plan for SED's approval in order for the plan to be approved by November 15, 2015 and that, in the absence of such plan, the District can apply for a Hardship Waiver; and

WHEREAS, the District will be at risk of losing its State Aid increase if a SED approved §3012-d compliant plan is not in place prior to November 15, 2015, unless the District successfully obtains a Hardship Waiver from SED;

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NOW THEREFORE BE IT RESOLVED that, upon recommendation of the Superintendent of Schools, the Board of Education acknowledges that the District's 2014-2015 APPR plan shall remain in effect in the 2015-2016 school year pending successful negotiation of a §3012-d compliant APPR plan, that the District shall continue to engage in negotiations with its teachers' and administrators' bargaining units regarding such §3012-d compliant plan and that the District shall continue to implement the training of administrators, evaluators, teachers, and other relevant staff, to the extent practicable and as required by law, on the new APPR system consistent with the provisions of Education Law §3012-d; and

BE IT FURTHER RESOLVED that the Board of Education approves and/or ratifies the execution and submission to the NYS Education Department/Commissioner of Education, the District's application for a §3012-d Hardship Waiver as well as any documents attendant thereto, and authorizes the Superintendent to take any and all necessary action to effectuate same.

On a motion by Mr. Ferrara, seconded by Mrs. Lanci and carried 4-0, the Board of Education entered into Executive Session to discuss personnel matters at 5:20 p.m.

On a motion by Mrs. Lanci, seconded by Mrs. Cmar-Grote and carried 4-0, the meeting was adjourned at 6:25 p.m.

Respectfully submitted,

Marie Testa
Superintendent