

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING August 14, 2014

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, August 14, 2014, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Grace Cramsie, President  
Peter Mayo, Vice President  
JoAnn DeLauter  
John Ferrara  
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Curriculum and Instruction  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 7:03 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Ferrara, to move into executive session to discuss specific personnel items. Motion was carried 5-0. The meeting reconvened at 8:20 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**APPROVAL OF MINUTES**

Mrs. Lanci moved that the Board of Education approve the Minutes from the Organization and Regular meeting of July 1, 2014. Mr. Mayo seconded, and the motion was carried 5-0.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

Mrs. Cramsie advised that a couple of letters have been received and will be addressed by the Board.

**TREASURER'S REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended June 30, 2014. Mr. Mayo seconded and the motion and was carried 5-0.

**HIGH SCHOOL REPORT**

Mrs. DeLauter reported that at the Organization meeting of July 8, Mr. Simpkins gave an update on the Bond projects. The high school turf fields are expected to be ready before the football season begins. Mr. Seinfeld gave a presentation on the Regents assessment data and graduation results for 2013-14. The report is available on the website in detail. At the August 6 meeting a bond construction update was given. Mr. Seinfeld gave a report on the Advanced Placement Exam results for 2013-14. The Technology Director reported that students and staff

members can now bring their own personal Mobile Learning Device to school and can access the district's wireless network for school related purposes.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated August 14, 2014. Mr. Ferrara seconded and the motion was carried 5-0.

**PERSONNEL REPORT**

Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated August 14, 2014. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 PERSONNEL REPORT**

**August 14, 2014**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	<u>Prob.</u>
2.1	Quinn, Cynthia	Prob. Elementary Teacher	95% of 3M+75	\$75,525.95/yr	9/1/14 - 9/1/17
2.2	Finnerty, Kristyn	Lv. Repl. Teacher K-6	95% of 3M	\$64,665.55/yr	9/1/14 - 6/24/15
2.3	Pinello, Melissa	Lv. Repl. Teacher K-6	95% of 1M	\$299.51/day	9/19/14-12/12/14
2.4	Ricotta, Amanda	Lv. Repl. Speech Pathologist	95% of 1M	\$299.51/day	8/27/14-10/24/14
2.5	Aron, Madeline	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.6	Cepler, Janice	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.7	Dallesandro, Regina	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.8	Eisermann, Paulette	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.9	Feber, Francine	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.10	Masone, Christine	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.11	Masone-Kyriakou, Courtney	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.12	Meiselas, Christine	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.13	Mele, Ann	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.14	O'Connor, Kaitlyn	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.15	Ratner, Robin	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.16	Rudnet, Dana	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.17	Rut, Kathleen	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.18	Wiesenberg, Meryl	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15
2.19	Arnone, Elise	Part-Time ESL Teacher		\$31.93/hr	8/27/14-6/24/15

Special Education Summer Program: (Teachers and Substitutes )

2.20	McCormack, Audra	Special Ed. Teacher		\$53.64/hr	7/11/14
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Mentoring Services:

2.21	D'Andrilli, Emilie	Music Teacher		\$857.32 (Stipend)	9/01/13-6/24/14
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New Teacher Orientation: (not to exceed 2 hours)

2.22	Batch, Catherine	Teacher K-6		\$53.58/hr	8/21/14
2.23	DiChiara, Leslie	Teacher K-6		\$53.58/hr	8/21/14

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2.24	Kaminska, Agata	Behavior Specialist	\$53.58/hr	8/21/14
2.25	Stack, Jenna	Teacher K-6	\$53.58/hr	8/21/14
<u>Homebound Services:</u> (not to exceed 45 minutes 1X weekly)				
2.26	Perrick, Ellen	Social Worker	\$53.58/hr	9/2/14-6/24/15
<u>Parent Training Services:</u> (not to exceed 1 hour 1X weekly)				
2.27	Egan, Christine	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Homebound Services:</u> (not to exceed 1 hour 3X weekly)				
2.28	Giacopelli Zucker, Krista	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Parent Training Services:</u> (not to exceed 1 hour every 2 weeks)				
2.29	Signorelli, JoAnn	Social Worker	\$53.58/hr	9/2/14-6/24/15
<u>Homebound Services:</u> (not to exceed 1 ½ hours 3X weekly)				
2.30	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Parent Training Services:</u> (not to exceed 1 hour 1X weekly)				
2.31	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Homebound Services:</u> (not to exceed 1 hour 3X weekly)				
2.32	Quarta, Samantha	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Parent Training Services:</u> (not to exceed 1 hour 1X weekly)				
2.33	Moir, Kristen	Special Ed. Teacher	\$53.58/hr	9/2/14-6/24/15
<u>Parent Training Services:</u> (not to exceed 1 hour 2X weekly)				
2.34	Egan, Christine	Special Ed. Teacher	\$53.58/hr	7/7/14-8/15/14
<u>Summer Curriculum Projects:</u>				
2.35	Bevilacqua, Michael	Teacher K-6	\$41.39/hr	7/2/14-8/27/14
2.36	D'Amato, Laura	Reading Teacher	\$41.39/hr	7/2/14-8/27/14
<u>Family Medical Leave of Absence:</u>				
2.37	Pingitore, Lauren	Teacher K-6		9/19/14-12/12/14
2.38	Glynn, Erin	Speech Pathologist		8/27/14-10/24/14
<u>Resignations for the Purposes of Retirement:</u>				
2.39	Tobin, Matilda	Special Ed. Teacher		7/02/2014
2.40	Gerber, Donna	Teacher K-6		7/07/2014
<u>Resignations:</u>				
2.41	Asfour, Lubna	Substitute Teacher		7/10/2014
2.42	Gales, Kimberly	Substitute Teacher		7/16/2014
2.43	Iffinger, Renee	Substitute Teacher		7/09/2014
2.44	Leap, Caitlin	Substitute Teacher		7/17/2014
2.45	Seidner, Adrienne	Substitute Teacher		7/20/2014
2.46	Smith, Jason	Substitute Teacher		7/11/2014
<u>Terminations:</u> (Inactive more than 1 year)				
2.47	Alessi, Stephanie	Substitute Teacher		8/15/2014

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2.48	D'Ottavio, Daniel	Substitute Teacher	8/15/2014
2.49	DeMartino, Maureen	Substitute Teacher	8/15/2014
2.50	Gaetani, Michael	Substitute Teacher	8/15/2014
2.51	Galfano, Andrea	Substitute Teacher	8/15/2014
2.52	Morello, Jennifer	Substitute Teacher	8/15/2014
2.53	Ruiz, Cynthia	Substitute Teacher	8/15/2014
2.54	Smith, Andrea	Substitute Teacher	8/15/2014
2.55	Son, Jaime	Substitute Teacher	8/15/2014

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
2.56	Librizzi, Michele	Typist Clerk PT/Sub	1	17.40/hr	7/21/2014
2.57	Hintz, Patricia	Typist Clerk PT/Sub	1	17.40/hr	7/21/2014
2.58	Stasio, Jean	From: Food Svr Hlpr PT/Sub To: Food Svr Helper PT	5	18.10/hr	9/02/2014

**Family Medical Leave of Absence:**

2.59	Adragna, Anthony	Custodian	7/24/14-8/10/14
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**Partial Family Medical Leave of Absence:**

2.60	Bevilacqua, Michael J.	Assistant Payroll Supervisor	7/21/14-8/29/14
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**Resignations:**

2.61	Hofmeister, Joshua	Monitor PT/Sub	7/08/2014
2.61	Bazarewski, Kaitlyn	Cleaner PT	7/09/2014
2.62	Koch Baron, Laura	Monitor PT	8/05/2014

**A.1 Personnel Report**

**August 14, 2014**

**Addendum**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	<u>Prob.</u>	
2.63	McNamara, Tillie	Curr. & Instruction Coordinator - Teacher on Special Assignment	21M+60	\$120,891.00	8/27/14 - 6/24/15	
2.64	McNamara, Tillie	Curr. Development	21M+60	\$92.99/hr. (Not to exceed 20 hrs.)	8/19/14-8/26/14	
2.65	Quarta, Samantha	Prob. Spec. Ed. Tchr.	95% 2M	\$62,237.35	9/1/14 -	9/1/17
2.66	Quarta, Samantha	Home Behavior Intervention Services		\$53.58/hr. (Not to exceed 1 hr./5x wk.)	9/2/14 - 6/24/15	
2.67	Reilly, Cynthia	Sub. P/T Reading Tchr.		31.93/hr.	8/27/14 - 6/24/15	
2.68	Tortora-Meehan, Stephanie	Lv. Rep. Spec. Ed. Tchr.	95% 1M	\$59,902.25	8/27/14 - 6/30/15	

**Change of Status:**

2.69 Schwartz, Stephanie From: 8M+30 to 8M+45 \$ 93,358/yr (+3,041) 9/1/2014

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

**Resignation:**

2.70 Giordano, Mary Jane Monitor PT/Sub 8/6/2014

**STAFF DEVELOPMENT  
REPORT**

Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated August 14, 2014. Mr. Mayo seconded and the motion was carried 5-0.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa welcomed all the new hires and thanked the teams on the interview committees and the Board of Education for their support.

Mrs. Testa recognized the special education summer school staff: Principal, Mrs. Kerning, Mrs. Kaminska, the teachers, psychologists, social workers and staff for doing a terrific job.

Mrs. Testa reported that the NYS ELA and Math Assessment scores were just released. A full report will be given to the Board and the public in September once a full analysis of the test data is done. Overall, Mathematics results in grades 3-6 increased significantly across the board. However, ELA passing rates fell in grades 3, 5, and 6, as was also true for Nassau County and our surrounding districts. Mrs. Testa stated that the scores are still lower than we would like, and we will continue to focus on best academic practices to improve our instructional program to reflect the rigor and expectations of the Common Core Standards. Mrs. Testa expressed her gratitude to Mrs. Pollitt and the instructional staff for all their efforts and determination and their commitment to the children in North Bellmore.

Mrs. Testa thanked the Board for approving the new Curriculum Coordinator position and welcomed Mrs. Tillie McNamara to her new position.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler stated that the Business office is working with the external auditor to finalize the books and to finalize all State Aid reports to be sent to Albany.

Mr. Schissler gave a summary of the work being performed during the summer. The projects included: painting, cleaning, bathroom renovation at Dinkelmeyer, installation of wells, repairs and a new blacktop at the district office parking lot, installation of a chair lift at Newbridge, gym repairs at Martin Ave. and Saw Mill schools, districtwide interior door replacements, installation of playground equipment at Saw Mill, which was purchased with a grant received from Legislator Denenberg.

Mrs. DeLauter moved that the Board of Education approve the following budget (Gross Amount) of the necessary claims and expenditures in North Bellmore UFSD (#4) in the Town of Hempstead School year 2014 - 2015, amounting to  
\$94,410,866 School Purpose  
\$ 2,667,180 Library Purpose  
Total \$97,078,046 be and the same is hereby accepted.

RESOLVED that the sum of \$68,739,762 School Purpose  
\$ 2,667,180 Library Purpose  
TOTAL \$71,406,942 be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for North Bellmore UFSD (#4) of the Town of Hempstead, Nassau County, New York for the year 2014-15 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2014-15.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York on or before August 15, 2014.

Mrs. Lanci seconded and the motion was carried 5-0.

## **CURRICULUM AND INSTRUCTION**

Mrs. Pollitt also thanked the Board for appointing Mrs. McNamara as Curriculum Coordinator, who will work closely with the instructional staff and students to help drive instruction forward.

Mrs. Pollitt reported that it was a very productive summer. The teachers have been involved in the following summer curriculum projects: Grades 1 and 2 ELA lesson development, developing Module 1 Math guides for grades K-6, creating math instructional videos, revision of the Reading AIS progress reports to include more information for parents.

New teacher orientation will take place on August 21 which will provide classroom tips, ELA instruction, technology overview, behavior management and a curriculum overview for new teachers. Staff Development Days will take place on August 27 and 28. Over the course of the two days, teachers will attend professional workshops by math consultant, Ann Davidian, and ELA consultant, Erica Pecorale, in addition to grade specific workshops.

As noted by Mrs. Testa, the state assessment data was just released and we will be performing a detailed district and building analysis for a complete report in September. In addition, the administrative team will be meeting with Nassau BOCES data expert, Fred Cohen, to break down the information further.

Furthermore, Mrs. Pollitt explained that we are in the process of computing end of year composite score ratings for teachers and principals with regard to Annual Professional Performance Review.

**SPECIAL EDUCATION  
CPSE/CSE**

In Ms. Eskew's absence, Mrs. Testa reported that the special education department is working on paraprofessional assignments for September. School Dignity Act training will be provided for all paraprofessionals, lunch recess assistants, kindergarten monitors and nurses on Staff Development Day. Mrs. Testa stated that all district employees are invited to attend the staff development program on August 28 with a special keynote speaker.

Mr. Ferrara moved that the Board of Education approve the CPSE and CSE reports dated August 7, 2013. Mrs. Lanci seconded and the motion was carried 5-0.

**NEW BUSINESS  
CONTRACTS**

A second reading of Policy No. 1530, Smoking and Other Tobacco Use on School Premises was held.

**POLICIES**

Mrs. DeLauter moved that the Board of Education approve policy No. 1530. Mrs. Lanci seconded and the motion was carried 5-0.

A first reading of the following polices was held:

- 4321.9           Declassification of Students with Disabilities
- 4321.11        Public Report on Revisions to District Policies, Practices,  
                  and Procedures upon a Finding of Significant Disproportionality
- 4321.13        Preschool Special Education
- 4321.14        Special Education Personnel

**CONTRACTS**

Mrs. Lanci moved that the Board of Education approve the following contracts for the 2014/15 school year:

- ABA Plus, Inc.
- Astor Services for Children and Families
- East Meadow UFSD
- Laurice Gunnels
- Island Park UFSD
- Lawrence Public Schools
- Long Island Neuropsychological Consultants
- Plainedge School District
- St. James Tutoring, Inc.
- Aleksandra Zavlunova

Mrs. DeLauter seconded and the motion was carried 5-0.

**OLD BUSINESS**

None.

**VISITORS**

Ms. Cavuto (Isabelle Ct.) stated that the Foundation for Academic Enrichment and Recreation program had a great turnout this summer and the children had a wonderful time. Mrs. Cavuto thanked the Board of Education.

Mrs. Wilderman (Sterling Street) stated that the gates at the Gunther South field are being locked again after hours. Mr. Schissler stated that Mr. Russo has been checking the gates and reported that they have been open. However, we will continue to check on them. Mrs. Cramsie added that the gates are locked during the day when Wee Friends is in session for the children's safety.

**EXECUTIVE SESSION**

On a motion by Mr. Mayo seconded by Mrs. DeLauter and carried 5-0, the Board of Education agreed to enter into Executive Session at 9:15 p.m. for purposes of negotiations.

On a motion by Mrs. , seconded by Mr. and carried 5-0, the Board reconvened at 10:28 p.m.

**ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 10:39 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk