

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING September 11, 2014

---

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, September 11, 2014, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Grace Cramsie, President  
Peter Mayo, Vice President  
JoAnn DeLauter  
John Ferrara  
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Curriculum and Instruction  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 7:15 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo, to move into executive session to discuss specific personnel items. Motion was carried 5-0. The meeting reconvened at 8:10 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Ms. Eskew then read the District's Mission Statement.

Mrs. Cramsie requested a moment of silence in remembrance of the victims of the terrorist attacks of September 11, 2001.

**APPROVAL OF MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from the regular meeting of August 14, 2014 and the special meeting of August 26, 2014. Mrs. Lanci seconded, and the motion was carried 5-0.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

None.

On behalf of the Board of Education, Mrs. Cramsie thanked Mrs. Lanci for serving as Board President last year and for her honorable service to the community and presented Mrs. Lanci with a token of appreciation.

**TREASURER'S REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended July 31, 2014. Mr. Mayo seconded and the motion and was carried 5-0.

**HIGH SCHOOL REPORT**

Mrs. DeLauter reported that it was a wonderful opening of school. Kennedy, Calhoun and Mepham high schools were named to *The Daily Beast's "Top High Schools of 2014."* Kennedy HS ranked 19<sup>th</sup> on the list of the 25 best schools in the region. Mr. Simpkins gave an update on the bond projects and security upgrades. The turf fields are completed and a ribbon-cutting ceremony is planned for Saturday. Mr. Seinfeld reported on the 7<sup>th</sup> and 8<sup>th</sup> grade NYS assessment results, which can be found on the website. The Board approved an agreement with the NYCB Theatre at Westbury to hold the graduation ceremonies there again in June. The Board presented an Award of Honor certificate to Kennedy senior, Beatrice Brown, for having been selected to participate in the National Association of Music Education All National HS Concert Band.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY TRANSFERS**

Mrs. Lanci moved that the Board of Education approve the Budgetary Transfers dated September 11, 2014. Mr. Ferrara seconded and the motion was carried 5-0.

**PERSONNEL REPORT**

Mr. Mayo moved that the Board of Education approve the following Personnel Report dated September 11, 2014. Mrs. DeLauter seconded and the motion was carried 4-0, with Mr. Ferrara abstaining.

**A.1 Personnel Report**

**September 11, 2014**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	<u>Prob.</u>
3.1 Reilly, Cynthia	Part-Time Reading Teacher		\$31.93/hr	8/27/14-6/24/15	
3.2 Powers, Edward	Building Substitute		\$95/day	9/2/2014	

**Change of Status:**

3.3 Angert, Gayle	From:13M+45 to 13M+60	\$110,772/yr	(+\$2,088)	9/1/2014
3.4 Brady, Lauren	From: 4M to 4M+30	\$76,036/yr	(+\$5,313)	9/1/2014
3.5 Callahan Fodor, Kathleen	From: 4M to 4M+30	\$76,036/yr	(+\$5,316)	9/1/2014
3.6 Squicciarini, Phyllis	From:10M+30 to 10M+45	\$99,436/yr	(+\$3,233)	9/1/2014
3.7 Yegidis, Wendy	From: 16M+30 to 16M+45	\$114,317/yr	(+\$2,733)	9/1/2014
3.8 Vento, Margaret	From:7M+15 to 7M+30	\$84,546/yr	(+\$2,188)	9/1/2014

**Resignations:**

3.9 Silvani-McIntosh, Diane	Substitute Teacher	8/19/2014
3.10 Smith, Andrea	Substitute Teacher	8/21/2014
3.11 Puidokas, Deana	Substitute Teacher	8/12/2014
3.12 Wells, Carol Ann	Substitute Teacher	8/29/2014
3.13 Masone-Kyriakou, Courtney	Part-Time Reading Teacher	8/28/2014
3.14 O'Connor, Kaitlyn	Part-Time Reading Teacher	8/28/2014

NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING September 11, 2014

**Terminations:**

3.15	Brown, Alexa	Substitute Teacher	9/12/2014
3.16	DeMartino, Maureen	Substitute Teacher	9/12/2014

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
3.17	Beris, Andrea	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.18	Beris, Andrea	Teacher Aide PT/Sub	1 \$17.10/hr	9/12/2014
3.19	Bongiorno, Regina	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.20	Comito, Debra	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.21	Darcy, Lorraine	Teacher Aide PT/Sub	1 \$17.10/hr	9/12/2014
3.22	Diamant, Janice	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.23	Ferrara, Barbara	Teacher Aide PT/Sub	1 \$17.10/hr	9/12/2014
3.24	Genirs, Sharon	From: Lunch Monitor PT To: Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.25	Interrante, Kelly	Teacher Aide PT/Sub	1 \$17.10/hr	9/12/2014
3.26	Mucchio, Anna Maria	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.27	Nethaway, Margaret	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.28	Ohanian, Tammy	Teacher Aide PT/Sub	1 \$17.10/hr	9/12/2014
3.29	Ohanian, Tammy	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.30	Salerno, Rose	Lunch Monitor PT/Sub	\$13.42/hr	9/12/2014
3.31	Shevlin, Paula	Food Srv Hlpr PT/Sub	1 \$12.78/hr	9/12/2014
3.32	Speigel, Josh	Cleaner Seasonal	\$13.85/hr	8/04/2014

**Resignations for the Purposes of Retirement:**

3.33	Angrisani, Dorothy	Lunch Monitor PT	8/20/2014
3.34	Giordano, Mary Jane	Lunch Monitor PT	9/13/2014

**Resignations:**

3.35	Koch-Baron, Laura	Lunch Monitor PT	9/1/2014
3.36	Silvani-McIntosh, Diane	Teacher Aide PT/Sub	8/19/2014

**A.1 Personnel Report  
 Addendum**

**September 11, 2014**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>	<b><u>Prob.</u></b>
3.37	Nyman, Jaqueline	Building Substitute	\$95/day	9/12/2014	
<b><u>Homebound Services:</u> (not to exceed 30 minutes 2x weekly)</b>					
3.38	Dust, Laura	Special Ed. Teacher	\$53.58/hr	9/12/14-6/24/15	
<b><u>Math Leaders:</u></b>					
3.39	Sotirakos, Kiparisoul	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015	
3.40	Brust, Lynda	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015	
3.41	Licci, Amanda	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015	
3.42	Potucek, Josephine	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015	

NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING September 11, 2014

3.43	Fischetti, Antonietta	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015
3.44	Drum, Jill	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015
3.45	O'Brien, James	Teacher K-6	\$1500 (stipend)	9/1/2014-6/24/2015

**Change of Status:**

3.46	Brady, Lauren	From: 4M to 4M+30	\$76,036/yr	(+\$5,313)	9/1/2014
------	---------------	-------------------	-------------	------------	----------

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
3.47	Clark-Corr, Mary	Teacher Aide PT/Sub	\$17.10/hr	9/12/2014

**Family Medical Leave of Absence:**

3.48	Molenko, Rae	Teacher Aide FT		8/28/14-11/3/14
------	--------------	-----------------	--	-----------------

Change to the August 14, 2014 Personnel Report

**Appointment:** *(Change of effective date)*

2.1	Quinn, Cynthia	Prob. Elementary Teacher	95% of 3M+75	\$75,525.95/yr	9/1/14 - 9/1/16
-----	----------------	--------------------------	--------------	----------------	-----------------

**STAFF DEVELOPMENT REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated September 11, 2014. Mrs. DeLauter seconded and the motion was carried 5-0.

**SUPERINTENDENT'S REPORT**

On behalf of the Board of Education, Mrs. Cramsie thanked Mrs. Testa for inviting the Board to attend the Superintendent's Day Conference and for bringing in the keynote speaker, John Perricone.

Mrs. Testa thanked Mrs. Lanci for all her support as Board President last year.

Mrs. Testa stated that the opening of school went very smoothly, with the exception of a few bus routing problems that need to be worked out. Mrs. Testa thanked Mrs. Pollitt for a very successful Staff Development Day.

Mrs. Testa reported that Saw Mill Road School was identified as a LAP (Local Assistance Plan) School by NYSED due to the gap in performance between the students with disabilities subgroup and all other subgroups. Saw Mill missed by two performance index points. Mrs. Testa added that the administrators will be attending seminars to learn about supports and interventions that need to be implemented.

Mrs. Testa thanked Mr. Russo and the custodial and maintenance department for the various indoor and outdoor projects done to beautify the schools and enhance the safety regulations over the summer.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler reported that the External Auditor's Report is complete. Once the audit committee meets with the auditor, a public report will be given to the Board of Education.

Mr. Schissler noted that the current student enrollment is 2098 and has declined slightly from last year. Although Saw Mill Road's enrollment increased, the other schools' enrollment decreased, and we are still in a good situation with class sizes.

Mr. Schissler advised that the district is still making efforts to target non-resident students and remove them from the district. He requested that the principals and teachers continue to share information to assist with this situation.

Mr. Schissler noted that all summer projects are completed. There were a few minor transportation issues with the start of school and we are working with the consortium to resolve them. Mr. Schissler indicated that overall the district is in a good financial position with an approved budget, and based on our reserves, we should be able to manage in the next few years, while staying within the 1.75 percent tax cap.

**CURRICULUM AND  
INSTRUCTION**

Mrs. Pollitt gave a presentation on the 2014 State Assessment Results in ELA and Mathematics. Overall, in comparison to 2013, the students made a significant gain in Mathematics and there was a decrease in three of the four testing grades in ELA scores. Mrs. Pollitt explained that the data is tainted by the large number of test refusals. In grades 3-6, 22% of the students refused the Math assessment and 20% of the students refused the ELA assessment.

In a comparison of the percentage of students deemed proficient, Level 3 and 4 in Mathematics, North Bellmore performed slightly below the County and above the State. The mathematics district matched data reports comparing the exact same students in 2013 and 2014 show that there is a 14 point gain in the percentage of students at or above Level 3.

In a comparison of the percentage of students deemed proficient in ELA, the district Bellmore performed below the County and above the State in 2014. The matched data reports comparing the exact same students in 2013 and 2014 indicate a 7 point loss in the percentage of students deemed proficient.

Academic Intervention Services (AIS) will be provided to all students scoring below specific scale scores on the ELA and Mathematics assessments as dictated by NYSED.

Mrs. Pollitt indicated that the administrators, principals and teachers will continue to analyze the district and building level data and focus on best practices to improve the instructional program and focus on student growth.

**CURRICULUM AND  
INSTRUCTION**

Literacy consultant, Dr. Erica Pecorale, will be in district again this year to work with the students and staff. Dr. Pecorale will also present at the first Parent University workshop on October 1 and will provide parents with an overview of the district's reading programs and strategies for parents to use at home to support their child's literacy development.

Mr. Cramsie thanked Mrs. Pollitt for the presentation.

**SPECIAL EDUCATION  
CPSE/CSE**

Ms. Eskew thanked the Board for appointing a principal for the summer program and stated that the principal did an excellent job. Ms. Eskew reported that all special education schedules are put together and all services are in place.

Mrs. DeLauter moved that the Board of Education approve the CPSE reports dated September 4, 2014 and the CSE reports dated September 5, 2014. Mr. Mayo seconded and the motion was carried 5-0.

**NEW BUSINESS  
POLICIES**

Mr. Ferrara moved that the Board of Education abolish district policy No. 4321.5, Preschool Special Education. Mr. Mayo seconded and the motion was carried 5-0.

There was a second reading of the following district policies:

- 4321.9 Declassification of Students with Disabilities
- 4321.11 Public Report on Revisions to District Policies, Practices, and Procedures upon a Finding of Significant Disproportionality
- 4321.13 Preschool Special Education
- 4321.14 Special Education Personnel

Mr. Ferrara moved that the Board of Education adopt the following district policy Nos.: 4321.9, 4321.11, 4321.13 and 4321.14.

Mrs. Lanci seconded and the motion was carried 5-0.

**CONTRACTS**

Mrs. DeLauter moved that the Board of Education approve the following contracts for the 2014/15 school year:

- Bellmore UFSD
- Eden II/Genesis Programs
- Rockville Centre UFSD
- Stony Brook Children's Center/Cody Center

Mr. Ferrara seconded and the motion was carried 5-0.

**DONATIONS**

Mrs. Lanci moved that the Board of Education accept a donation of a 6'x4' flag with the school logo and the inscription "Park Avenue School. Invest in Your Best. A Gift from the Park Avenue Class of 2014." Approximate value: \$183.74. Mrs. DeLauter seconded and the motion was carried 5-0.

- DONATIONS** Mrs. DeLauter moved that the Board of Education accept a donation of \$540.66 from Target Take Charge of Education to be used to purchase multiple copies of levels C-L fiction and non-fiction books for guided reading for the students in Grades K-2 at Park Avenue School. Mr. Mayo seconded and the motion was carried 5-0.
- NORTH BELLMORE PARAPROFESSIONALS' CONTRACT** Mrs. Lanci moved that the Board of Education approve the Memorandum of Agreement By and Between the North Bellmore Paraprofessional Association for the term: July 1, 2012 – June 30, 2016. Mr. Ferrara seconded and the motion was carried 5-0.
- CHANGE ORDER** Mrs. DeLauter moved that the Board of Education approve Change Order Contract Number One for Inclined Chairlift Installation, total Deduct \$5,000. SED No.:28-02-04-02-0-003-033 Newbridge. Mrs. Lanci seconded and the motion was carried 5-0.
- OLD BUSINESS** None.
- VISITORS** None.  
Mrs. Cramsie thanked Mr. Russo and Mr. Fischetti for all their hard work over the summer in order to have the buildings ready for the opening of school.
- EXECUTIVE SESSION** On a motion by Mrs. DeLauter seconded by Mr. Ferrara and carried 5-0, the Board of Education agreed to enter into Executive Session at 9:00 p.m. for purposes of reviewing employee history of a particular individual.  
  
On a motion by Mr. Mayo, seconded by Mr. Ferrara and carried 5-0, the Board reconvened at 9:52 p.m.
- ADJOURNMENT** On a motion by Mr. Ferrara, seconded by Mrs. Lanci and carried 5-0, the meeting was adjourned at 9:53 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk