

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
PUBLIC HEARING AND BOARD OF EDUCATION MEETING March 12, 2015

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, March 12, 2015, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Grace Cramsie, President
Peter Mayo, Vice President
JoAnn DeLauter
John Ferrara (*excused at 8:35 p.m.*)
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 7:05 p.m. Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter, to move into executive session to discuss negotiations. Motion was carried 5-0. The meeting reconvened at 8:08 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

APPROVAL OF MINUTES

Mrs. Lanci moved that the Board of Education approve the Minutes from the regular meeting of February 12, 2015. Mrs. DeLauter seconded and the motion was carried 5-0.

MUSIC PRESENTATION

Mrs. Testa announced that she is very proud of the students tonight as we celebrate Music in our Schools Month. She then turned the meeting over to Mrs. Skelos, supervisor of fine arts and music in the district. Mrs. Skelos stated that tonight's presentation, consisting of students from each of the five schools, is a tribute to the Board of Education for their commitment to the arts. The district orchestra, led by Ms. Uckardes played, *Tango Per Uno*, accompanied by Ms. Ng on the piano. The vocal music students, led by Ms. Doherty and Ms. Dzielak sang, *Music Has Brought Us Together*. The band, led by Mr. Ed McCullagh, played, *Evening at the Symphony*. Mrs. Testa thanked all the students and teachers for doing a superb job and thanked the teachers for their dedication to the music and arts.

The meeting adjourned at 8:25 PM for refreshments. The meeting reconvened at 8:35 PM

Mr. Ferrara was excused to attend to a personal commitment.

**NORTH BELLMORE
LIBRARY
PRESENTATION**

Ray Beeler, architect for the North Bellmore Library, thanked the Board for their suggestions made during their recent tour of the library. As a follow up to last month's presentation, he and Mr. Bazzicalupo presented alternate parking lot concepts for the Board's consideration, where there would be no loss of parking for the teachers at Newbridge, as well as adding six handicap spaces. Mr. Mayo asked if the Board could receive a copy of the latest rendition of the plans. Mrs. Cramsie asked if a traffic study was done of the area. Mr. Beeler said no. Mrs. Cramsie asked if the Library's goal is to have the Bond Proposition included on the May 19 ballot. Mr. Beeler replied that it is. Mrs. DeLauter asked if the renovations plans could be put on the Library website. Mr. Beeler invited the community to participate in the upcoming Library renovation meetings on March 24 at 7 p.m. and March 30 at 1 p.m. Mrs. Cramsie thanked Mr. Beeler and Mr. Bazzicalupo for their presentation.

**FACILITIES
OVERVIEW**

Mr. Russo gave an overview of the different facets of the Buildings and Grounds Department, which includes the following staff: 5 Head Custodians, 12 Custodians/Cleaners, 3 Bus Drivers/Cleaners, 4 Maintainers and 1 Clerical. He explained in detail the wide scope of each of the staff's responsibilities and the accomplishments of the Department. Some of the in-house projects include: installation of Smartboards, cabling, construction of ADA compliant bathrooms, installation of air conditioning, construction of offices and storage closets, flooring and electrical work. He concluded that he was very proud of what the staff has been able to accomplish in-house, in addition to saving the district approximately \$185,000 over the years.

Mr. Schissler stated that he works closely with Mr. Russo with the financial issues of the department. Due to Superstorm Sandy we did a lot of work with FEMA to recover damages and have got back over \$40,000. We are still assessing the total damages caused by the flood at Newbridge. The damage is in the range of \$500,000. Negotiations with NYSIR is ongoing. Mr. Schissler added that we have been able to reduce our building repair codes by \$54,000 for next year.

Mrs. Cramsie thanked Mr. Russo and Mr. Schissler for their presentation.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Cramsie advised that no correspondence was received.

**TREASURER'S
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended January 31, 2015. Mr. Mayo seconded and the motion and was carried 4-0.

**HIGH SCHOOL
REPORT**

Mrs. DeLauter reported that at last night's meeting the Board recognized Nassau County Wrestling Champion from Calhoun, Anthony Fitzimmons, and Mephram teacher, Lorrilee Gerace, for being named the 2015 Harvard Club of Long Island Distinguished Educator. Student representatives, including students from the

**HIGH SCHOOL
REPORT**

MAP program, gave reports to the board on various activities taking place in their schools. The Board finalized plans for the \$23 million Energy Performance Contract. Projects include interior and exterior lighting and heating upgrades, window and door replacements and air conditioning. Work will not begin until the district receives the necessary approvals from the NYS Department of Education.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

Mrs. Lanci moved that the Board of Education approve the Budgetary Transfers dated March 12, 2015. Mr. Mayo seconded and the motion was carried 4-0.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa stated that she has been receiving positive feedback from the community regarding the recent letter she sent out concerning the Governor's educational reform agenda and budget and how parents can contact local legislators to voice their concerns. To date, the Governor still has not provided districts with state aid runs, which is making it difficult to finalize next year's budget.

Mrs. Testa reported that she continues to visit the classrooms and thanked the teachers and principals for their support in keeping to our strategic plan and the integrity of our district's Mission.

Mrs. Testa reported that Raptor Visitor Management System will be implemented next week. Mrs. Testa reiterated that the purpose of this system is to provide the district with the ability to easily identify visitors in the schools with photo visitor badges, while maintaining a log of who is in each building at any given time. The scanning for sex offenders is a feature of the system, but not the main purpose. Mrs. Testa thanked Mr. Fischetti and Mrs. Schissler for bringing the system into the district as we continue to make security our number one priority.

PERSONNEL REPORT

Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated March 12, 2015. Mrs. Lanci seconded and the motion was carried 4-0.

A.1 PERSONEL REPORT

March 12, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.1 Pinello, Melissa	Lv. Repl. Teacher K-6	95% of 1M	\$299.51/day	3/16/15 - 6/25/15

NORTH BELLMORE UNION FREE SCHOOL DISTRICT
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Superintendent's Conference Day Workshop:

9.2	Behr, Desiree	Music Teacher	\$26.79/hr	03/13/2015
9.3	Bevilacqua, Michael	Teacher K-6	\$26.79/hr	03/13/2015
9.4	Brust, Lynda	Teacher K-6	\$26.79/hr	03/13/2015
9.5	Devine, Marianne	Teacher K-6	\$26.79/hr	03/13/2015
9.6	DiChiara, Leslie	Teacher K-6	\$26.79/hr	03/13/2015
9.7	Drum, Jill	Teacher K-6	\$26.79/hr	03/13/2015
9.8	Ecuyer, Jennifer	Teacher K-6	\$26.79/hr	03/13/2015
9.9	Hennessy, Robyn	Teacher K-6	\$26.79/hr	03/13/2015
9.10	Kuhn, Jennie	Teacher K-6	\$26.79/hr	03/13/2015
9.11	Licci, Amanda	Teacher K-6	\$26.79/hr	03/13/2015
9.12	McNamara, Tillie	Curr. & Inst. Coordinator	\$26.79/hr	03/13/2015
9.13	O'Brien, James	Teacher K-6	\$26.79/hr	03/13/2015
9.14	Potucek, Josephine	Teacher K-6	\$26.79/hr	03/13/2015
9.15	Powers, Page	Teacher K-6	\$26.79/hr	03/13/2015
9.16	Sotirakos, Kiparisoul	Teacher K-6	\$26.79/hr	03/13/2015
9.17	Stack, Jenna	Technology Teacher	\$26.79/hr	03/13/2015
9.18	Theodore, Stacey	Teacher K-6	\$26.79/hr	03/13/2015
9.19	Tournour, Ellen	Teacher K-6	\$26.79/hr	03/13/2015

Parent Training Services: (not to exceed 30min 1x weekly)

9.20	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	2/23/15 - 6/25/15
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Homebound Behavior Services: (not to exceed 30min 1x weekly)

9.21	Meehan, Stephanie	Special Ed. Teacher	\$53.58/hr	2/23/15 - 6/25/15
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Family Medical Leave of Absence:

9.22	Mittler, Michelle	Teacher K-6		3/16/15 - 6/12/15
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Unpaid Parental Leave of Absence:

9.23	Mittler, Michelle	Teacher K-6		6/15/15 - 6/25/15
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Resignations for the Purposes of Retirement:

9.24	Connell, Kathleen	Special Ed. Teacher		6/30/2015
9.25	Turk, Jacquie	Teacher K-6		6/30/2015
9.26	McKay, Rosemary	Special Ed. Teacher		6/30/2015
9.27	Smith, Lynne	Teacher K-6		6/30/2015

Resignation:

9.28	Goldstein, Jessica	Substitute Teacher		2/24/2015
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ADDENDUM

A.1 Personnel Report

March 12, 2015

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.29	Simpson, Don	Bus Driver PT/Sub	1 \$15.14/hr	03/13/2015
9.30	Keane, Kathleen	Monitor PT/Sub	\$13.42/hr	03/13/2015
9.31	Aruanno, Loraine	Monitor PT/Sub	\$13.42/hr	03/13/2015
9.32	Buehler, Patricia	Teacher Aide PT	1 \$17.10/hr	03/13/2015

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9.33	Iaboni, Maureen	Teacher Aide PT	1	\$17.10/hr	03/13/2015
9.34	Perez, Desiree	Teacher Aide PT	1	\$17.10/hr	03/09/2015
9.35	Murphy, Eileen	Teacher Aide PT	1	\$17.10/hr	03/09/2015
9.36	Studer, Jean Anne	Teacher Aide PT	1	\$17.10/hr	03/09/2015

Unpaid Leave of Absence:

9.37	Cestari, Maureen	Monitor PT/Sub			3/06/15 – 6/25/15
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Resignation for the Purposes of Retirement:

9.38	Lozzi, Kathryn	Teacher Aide FT			6/30/2015
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Change to February 12, 2015 Personnel Report

Family Medical Leave of Absence: (Return dates)

8.25	Adragna, Anthony	Custodian			1/26/15 – 2/27/15
8.27	Ignieri, Catherine	Teacher Aide PT			1/23/15 – 3/06/15

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>		<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.39	Sorrentino, Joanne	Monitor PT/Sub		\$13.42/hr	3/13/2015
9.40	Hammonds, Eunice	Monitor PT/Sub		\$13.42/hr	3/13/2015
9.41	Adlerstein, Amy	Monitor PT/Sub		\$13.42/hr	3/13/2015
9.42	Collins, Jennifer	Monitor PT/Sub		\$13.42/hr	3/13/2015
9.43	Gutierrez, Massiel	Monitor PT/Sub		\$13.42/hr	3/13/2015
9.44	Aruanno, Loraine	Teacher Aide PT	1	\$17.10/hr	3/13/2015
9.45	Babsin, Lisa	Teacher Aide PT	1	\$17.10/hr	3/13/2015
9.46	Strobridge, Richard	Teacher Aide PT	1	\$17.10/hr	3/13/2015
9.47	Picciano, Karen	Teacher Aide PT/Sub	1	\$17.10/hr	9/01/2015

**STAFF
 DEVELOPMENT
 REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated March 12, 2015. Mr. Mayo seconded and the motion was carried 4-0.

**EMPLOYMENT
 AGREEMENTS**

Mrs. DeLauter moved that the Board of Education approve an Employment Agreement with Carol Eskew, Deputy Superintendent, for the 2015-2016 school year. Mrs. Lanci seconded and the motion was carried 4-0.

Mrs. Lanci moved that the Board of Education approve an Employment Agreement with Mark Schissler, Interim Assistant Superintendent for Business, for the 2015-2016 and 2016-2017 school years. Mrs. DeLauter seconded and the motion was carried 4-0.

Mr. Mayo moved that the Board of Education approve an Employment Agreement with Jason Fischetti, Director of Technology, for the 2015-2016 school year. Mrs. DeLauter seconded and the motion was carried 4-0.

**NBTA EXTENSION OF
CHILD CARE LEAVE**

Mr. Mayo moved that the Board of Education hereby approves an agreement with the North Bellmore Teachers' Association, dated March 12, 2015, regarding the extension of child care leave. Mrs. DeLauter seconded and the motion was carried 4-0.

**BUSINESS
DEPARTMENT
UPDATE**

Mr. Schissler reported that enrollment increased by 4 students as of March 1. The first budget meeting took place last week. The second meeting will be held on March 31 and by then there should be better information from the State. Mr. Schissler handed out additional information on the proposed budget to the Board with breakdowns of furniture, special education and technology codes.

**CURRICULUM AND
INSTRUCTION**

Mrs. Pollitt stated that Superintendent's Conference Day will take place tomorrow and school will be closed for the students. She added that many of the workshops will be facilitated by our own talented staff members.

Mrs. Pollitt stated that 130 Universal Pre-K applications have been received for the 66 spaces available. Applications will be accepted until March 20. The lottery will be held on March 31.

The SAL assemblies are taking place for fifth graders in Art and Drama. Auditions will be held in late spring.

NYIT's STEAM van will go to Dinkelmeyer on March 31. The ALPHA students in 6th grade will have an opportunity to work with NYIT's staff, supported by Mrs. Angert and technology teachers, Mrs. DiChiara and Mrs. Stack, and participate in activities such as 3D printing, robotics and research science. The students will also visit the Dinkelmeyer computer lab to further enhance their understanding of computer science and coding.

The Report Card Committee met to get feedback from the teachers on the revised report card. A few minor formatting changes for grades K-1 were made for next year.

The APPR Committee met this week to continue to analyze the various state approved teacher evaluation rubrics. They have narrowed down their selection to three so far.

Dr. Phil Cicero met with the administrators to explain the teacher certification requirement changes and the changes to the curriculum in higher education to better prepare future teachers.

SPECIAL EDUCATION

Ms. Eskew thanked Mr. Fischetti for setting up email accounts for the paraprofessionals to enhance communication in the department and for providing a workshop on the district network and email on staff development day.

Ms. Eskew reported that there is a shortage of substitute teachers. The principals are busy screening candidates and conducting interviews. Interviews are also taking place to fill the positions of teachers going out on maternity leave.

We are working to find a separate rubric for special area teachers, such as psychologists and social workers. The performance evaluation process is underway.

Ms. Eskew stated that she is participating in a teleconference with Mr. Fischetti to look at assistive technology for students with severe reading and writing issues to make the curriculum more accessible to them.

CSE/CSE

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated March 6, 2015. Mrs. DeLauter seconded and the motion was carried 4-0.

**NEW BUSINESS
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approve the following contracts for the 2014-15 school year:

- Bellmore UFSD
- Bruce Bingham and Associates, Inc.
- Capital Markets Advisors, LLC
- Centris Group
- Malverne UFSD
- Vision People

Mrs. Lanci seconded and the motion was carried 4-0.

Mrs. Lanci moved that the Board of Education approve the following contracts for the 2014-15 school year:

- Lindsey Andersen
- Jennifer L. Brady
- Peter Gangi
- Garden City UFSD

Mr. Mayo seconded and the motion was carried 4-0.

POLICIES

The Board of Education accepted the following policies for a second reading:
2121- Board Member Qualifications, 4326 - Programs for English Language Learners, 5405 - Student Wellness, 5500 - Student Records.

Mrs. DeLauter moved that the Board adopt the following policies:

- 2121 Board Member Qualifications
- 4326 Programs for English Language Learners
- 5405 Student Wellness
- 5500 Student Records

Mrs. Lanci seconded and the motion was carried 4-0.

POLICIES

Mrs. DeLauter moved that the Board of Education adopt the revised district policy No. 5695, Students and Personal Electronic Devices. Mr. Mayo seconded and the motion was carried 4-0.

DONATIONS

Mrs. DeLauter moved that the Board of Education accept a check from Target: Take Charge of Education in the amount of \$249.82 to be used to enhance and replenish the Park Avenue School's recess equipment inventory. Mr. Mayo seconded and the motion was carried 4-0.

Mrs. Lanci moved that the Board of Education accept a check from Target: Take Charge of Education in the amount of \$218.22, to be used continue to populate classrooms with mini iPads at the Martin Avenue School. Mr. Mayo seconded and the motion was carried 4-0.

Mr. Mayo moved that the Board of Education accept a check from Target: Take Charge of Education in the amount of \$480.85, to be used to purchase books for monthly school-wide read-alouds to support character spotlight program at Saw Mill Road School. Mrs. DeLauter seconded and the motion was carried 4-0.

Mrs. DeLauter moved that the Board of Education accept a donation from the New York Islanders Hockey Club in the amount of \$1,115.00, to be used to purchase music supplies to be used by the music departments for performances at Saw Mill Road School, i.e., audio monitor, omni directional mics, orff tables and other supplies as needed. Mrs. Lanci seconded and the motion was carried 4-0.

Mrs. Lanci moved that the Board of Education accept a check from Target: Take Charge of Education in the amount of \$149.12, to be used to purchase books for the Dinkelmeyer School library. Mr. Mayo seconded and the motion was carried 4-0.

Mr. Mayo moved that the Board of Education accept a check from Target: Take Charge of Education in the amount of \$48.55, to be used to populate classrooms with mini iPads for the students of Martin Avenue School. Mrs. DeLauter seconded and the motion was carried 4-0.

**LIBRARY BOND
PROPOSITION**

Mrs. DeLauter moved that the Board of Education approve the following resolution:

RESOLVED BY THE BOARD OF EDUCATION OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Pursuant to a request made by resolution of the Board of Trustees of the North Bellmore Public Library (the "Library") adopted on February 26, 2015, a Library Bond Proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of the North Bellmore Union Free School

**LIBRARY BOND
PROPOSITION**

District, in the County of Nassau, New York (the "District") at the Annual District Meeting and Election to be held on May 19, 2015. Said Library Bond Proposition shall appear in the Notice of Annual District Meeting and Election to be held May 19, 2015, and the District Clerk is hereby authorized and directed to include such Library Bond Proposition in said Notice by inserting therein substantially the following paragraphs:

"NOTICE IS FURTHER GIVEN that a Library Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

LIBRARY BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the North Bellmore Union Free School District, in the County of Nassau, New York (the "District"), hereby authorizes the construction of an approximately 4,000 square foot addition to, and the partial reconstruction and interior reconfiguration of, the North Bellmore Public Library, located at 1551 Newbridge Road, in the District, the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith; and the expenditure therefor, including preliminary costs and costs incidental thereto and to the financing thereof, of not to exceed the estimated total cost of \$8,900,000;

(b) that a tax is hereby voted in the aggregate amount of not to exceed \$8,900,000 to finance said estimated total cost, such tax to be levied by and collected in installments in such years and in such amounts as may be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$8,900,000, and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Library Project Bond Proposition shall appear on the ballot label to be inserted in the voting machines used for voting at said Annual District Meeting and Election in substantially the following condensed form:

RESOLVED:

(a) That the Board of Education of the North Bellmore Union Free School District, in the County of Nassau, New York (the "District"), hereby authorizes the construction of an approximately 4,000 square foot addition to, and the partial reconstruction and interior reconfiguration of, the North Bellmore Public Library, located at 1551 Newbridge Road, in the District, and the expenditure therefor of not to exceed \$8,900,000; (b) that a tax is hereby voted in the aggregate amount of not to exceed \$8,900,000 to finance said cost, such tax to be levied and collected in installments in such years and in such amounts as may be

**LIBRARY BOND
PROPOSITION**

determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$8,900,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.”

Section 2. This resolution shall take effect immediately.

Mr. Mayo seconded and the motion was carried 4-0.

OLD BUSINESS

None.

VISITORS

Mrs. Adipietro (Pacific St.) stated that, due to the delayed openings and school closings, her children have missed many specials, including physical education. She asked if it would be possible to shorten the blocks and have a full schedule when the schools are on a two hour delayed opening. Mrs. Testa thanked Mrs. Adipietro for bringing this to her attention and agreed that the idea should be looked at.

EXECUTIVE SESSION

On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 4-0, the Board of Education agreed to enter into Executive Session at 9:56 p.m. to discuss the employment history of particular members of the civil service and instructional staff and collective negotiations pursuant to the Taylor Law with several instructional and civil service bargaining units.

On a motion by Mrs. Lanci, seconded by Mrs. DeLauter and carried 4-0, the Board reconvened at 11:29 p.m.

ADJOURNMENT

On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 4-0, the meeting was adjourned at 11:30 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk