

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING May 12, 2015

The public hearing/regular meeting of the North Bellmore Union Free School District Board of Education was held on Tuesday evening, May 12, 2015, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Grace Cramsie, President
Peter Mayo, Vice President
JoAnn DeLauter
John Ferrara
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 7:02 p.m. Motion was made by Mrs. Lanci, seconded by Mr. Mayo, to move into executive session to discuss negotiations. Motion was carried 5-0. The meeting reconvened at 8:20 p.m. Mrs. Cramsie led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**PUBLIC HEARING
2015-16 SCHOOL
BUDGET**

Mrs. DeLauter moved that the Board of Education convene its public hearing on the 2015-16 school budget. Mrs. Lanci seconded and the motion was carried 5-0. Mr. Schissler advised that the budget to budget increase is 1.94 percent. The tax rate increase is 1.75 percent. This budget allows for the carryover of all educational programs, as well as adding more math and ELA support. There is also a plan to hire a Literacy Coach to work on guided reading. Mr. Schissler stated that the district has submitted a Tax Efficiency Plan to Albany. Once the Plan is accepted by the Division of Budget, every eligible homeowner will receive a rebate check next fall based on the actual increase to the homeowner's tax bill. Mr. Schissler advised that the budget vote will take place on May 19 from 6 a.m. to 9 p.m. at Newbridge Road School.

**MOTION TO RETURN
TO THE AGENDA**

Mrs. Lanci moved that the Board of Education return to the regular agenda. Mrs. DeLauter seconded and the motion was carried 5-0.

**APPROVAL OF
MINUTES**

Mrs. Lanci moved that the Board of Education approve the Minutes from the regular meeting of April 16, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education approve the Minutes from the special meeting of April 21, 2015. Mr. Mayo seconded and the motion was carried 3-0, with Mrs. Lanci and Mr. Ferrara abstaining.

VISITORS There were no questions relating to agenda items only.

CORRESPONDENCE Mrs. Cramsie advised that correspondence was received and will be reviewed by the Board.

TREASURER'S REPORT Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended March 31, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

HIGH SCHOOL REPORT Mrs. DeLauter reported that at last week's Board meeting there was a public hearing on the 2015-16 budget. A presentation was given on math and science instructional initiatives which will target the fourth grade curriculum in elementary school. The plan will give most students the opportunity to opt in to the Honors track for math and science in eighth grade, if they wish. Mrs. Testa will be collaborating with the High School District on this plan. This will allow students to take advanced classes later in high school and help them be more college ready. A presentation was also given on the \$2.1 million NYS Smart Schools Plan which was approved.

FINANCE The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

Mrs. Lanci moved that the Board of Education approve the Budgetary Transfers dated May 12, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

PERSONNEL REPORT Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated May 12, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

May 12, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

Appointments:	Title	Step	Rate	Eff. Date	Prob.
11.1 Andree, Ashley	Substitute Teacher		\$95/day	05/13/2015	
11.2 Calamia, Lauren	Substitute Teacher		\$95/day	05/13/2015	
11.3 D'Arienzo, Brittany	Substitute Teacher		\$95/day	05/13/2015	
11.4 Giaquinto, Keri-Lynn	Substitute Teacher		\$95/day	05/13/2015	
11.5 Hernon, Molly	Substitute Teacher		\$95/day	05/13/2015	
11.6 Jensen, Heather	Substitute Teacher		\$95/day	05/13/2015	

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11.7	Jerz, Allison	Substitute Teacher		\$95/day	05/13/2015
11.8	Lamidi, Beatrice E	Substitute Teacher		\$95/day	05/13/2015
11.9	Nainani, Geetika	Substitute Teacher		\$95/day	05/13/2015
11.10	Napolitano, Daniel	Substitute Teacher		\$95/day	05/13/2015
11.11	Yaffe, April	Substitute Teacher		\$95/day	05/13/2015
11.12	Murphy, Maureen	Lv. Rpl. Speech Pathologist	95% of 1M	\$299.51/day	5/02/15-6/24/15
11.13	Powers, Edward	Lv. Rpl. Teacher K-6	95% of 1M	\$299.51/day	5/12/15 - 6/24/15
11.14	West, Jenna	Lv. Rpl. Special Ed	95% of 1M	\$299.51/day	4/20/15 - 6/24/15
11.15	Vaccaro, Diane	Prob. ENL Teacher	95% of 2M	\$62,237.35/yr	9/1/15 - 9/1/19
11.16	Martelli, Nicole	Prob. ENL Teacher	95% of 3M	\$64,665.55/yr	9/1/15 - 9/1/19
11.17	Meiselas, Christine	Prob. Elementary Teacher	95% of 2M	\$62,237.35/yr	9/1/15 - 9/1/18
11.18	Meehan, Stephanie	Prob. Special Ed. Teacher	95% of 2M	\$62,237.35/yr	9/1/15 - 9/1/18
11.19	Giusto, Nicole	Prob. Elementary Teacher	95% of 3M	\$64,665.55/yr	9/1/15 - 9/1/17
11.20	West, Jenna	Prob. Special Ed. Teacher	95% of 1M	\$59,902.25	9/1/15 - 9/1/19
11.21	McNamara, Tillie	Curriculum Instruction Coordinator	& 22M+60	\$120,891/yr	9/1/2015
11.22	Angert, Gayle	Teacher K-6 (ALPHA)	14M+60	\$113,659/yr	9/1/2015
<u>Homebound Services: (not to exceed 1 hr 2x weekly)</u>					
11.23	West, Jenna	Special Ed. Teacher		\$53.58/hr	5/4/15-6/24/15
<u>Parent Training Services: (not to exceed 1 hour 1x weekly)</u>					
11.24	Meehan, Stephanie	Special Ed. Teacher		\$53.58/hr	4/21/15-6/24/15
<u>Kindergarten Parent Meeting: (not to exceed 1 hour)</u>					
11.25	McNamara, Tillie	Curr. & Inst. Coordinator		\$42.64/hr	5/19/2019

Change of Status:

11.26	Jaffa, Margaret	From:6M+30 to 6M+45	\$84,098/yr	(+\$2,490)	2/01/2015
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Family Medical Leave of Absence:

11.27	Candelaria, Mary Kate	Special Ed. Teacher			5/20/15-6/25/15
11.28	Stack, Jenna	Teacher K-6			5/12/15-6/25/15
11.29	Schwartz, Alyssa	Speech Pathologist			5/02/15-6/25/15

Unpaid Parental Leave of Absence:

11.30	Candelaria, Mary Kate	Special Ed. Teacher			9/1/15-6/30/16
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointments:

	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
11.31	Lynott, Michelle	From: Monitor PT/Sub To: Monitor PT	\$13.42/hr	4/20/15
11.32	Christiansen, Catherine	Teacher Aide PT/Sub	1 \$17.10/hr	5/12/2015
11.33	Malzone, Catherine	Teacher Aide PT/Sub	1 \$17.10/hr	5/12/2015

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11.34	Becce, Jennifer	Teacher Aide PT/Sub	1	\$17.10/hr	5/12/2015
11.35	Castrillon, Jessica	Substitute Nurse		\$28.98/hr	5/13/2015
11.36	Russo, Kathleen	Teacher Aide PT/Sub	1	\$17.10/hr	9/01/2015

Unpaid Leave of Absence:

11.37	Hiotakis, Maria	Monitor PT			4/30/15-6/24/15
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Return from Unpaid Leave of Absence:

11.38	Classie, Maria	Teacher Aide PT			5/04/2015
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Termination:

11.39	Henry, Linda Anne	Food Service Hlp PT/Sub			4/08/15
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**STAFF
DEVELOPMENT
REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated May 12, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa thanked the Board for supporting the probationary teacher recommendations. She extended congratulations to Nicole Giusto, Nicole Martelli, Chrissy Meiselas, Stephanie Meehan, Diane Viccaro and Jenna West on their new appointments.

Mrs. Testa stated that our students will be joining the High School District in supporting their cause to bring the community together with a common goal of setting a Guinness World Record through their initiative, "Ties for Ties."

Mrs. Testa thanked Mr. Schissler and the Board of Education for presenting the budget to the North Bellmore Civic Association and thanked the Civic Association for their donation of gift cards for the sixth grade awards.

Mrs. Testa thanked Mr. Russo for assessing signage and ground markings around the schools to assure a safe arrival and dismissal environment.

Mrs. Testa stated that the administration is busy analyzing staffing needs for next year to ensure that all departments are staffed appropriately to meet the needs of the students.

Mrs. Testa highlighted activities taking place in each of the schools that support the district's mission and core values.

On behalf of the Board of Education, Mrs. Cramsie congratulated Mrs. Testa on being nominated by Senator Venditto and receiving the Women of Distinction award sponsored by the New York State Senate in recognition of her impact on education and contributions to the community. She added that Mrs. Testa was also recognized by the PTA Coordinating Council and received a Distinguished Service Award.

**BUSINESS
DEPARTMENT**

Mr. Schissler reported that the Business Office is preparing for the budget vote. There has been no significant change in the May student enrollment. Mr. Fischetti is in the process of working on the \$1.2 million Smart School Bond which will be finalized in the next school year. Mr. Schissler stated that he and Mr. Russo are looking into the parking lot situation at Saw Mill again and will be making recommendations to the Board at the next meeting.

**CURRICULUM AND
INSTRUCTION**

Mrs. Pollitt reported there will be an informational meeting for parents of incoming kindergarteners to give them an overview of the kindergarten program on the evening of the budget vote on May 19.

The ALPHA nomination packets are due on Friday. After that a letter will be sent to parents asking for consent to screen further. Screening will take place the first two weeks of June.

The performance part of the grade 4 science assessments will take place between May 20 and May 29. The written part will take place on June 1. Scoring will be done on June 2.

The APPR Committee met again yesterday and they have narrowed it down to three rubrics. We will be bringing back BOCES consultant, Michael Kenney, to focus on the last three choices. The next meeting will be at the end of May.

Two new ESL teachers have been added to the staff for next year. We are hoping to administer the NYSITELL initial screening assessment to potential kindergarten ELL students during the kindergarten screening. This will give us a better understanding of our projected kindergarten ESL caseload for next year and help us start services earlier in the fall.

**HUMAN RESOURCES
SPECIAL EDUCATION**

Ms. Eskew reported that it is a very busy time of year in Human Resources and the Special Education departments. We are in the process of recruiting and interviewing for open positions. Ms. Eskew thanked the principals for their participation. Annual reviews and CSE meetings are taking place to plan for next year. Summer school planning has started. Ms. Eskew reported that she is working with Ms. DiChiara and Mr. Fischetti to perform assistive technology evaluations. It is a very labor intensive process.

Ms. Eskew stated that she has met with the nurses to determine the equipment needs for next year. In addition to purchasing insulated wheelie bags for medications, it was recommended that we purchase two wheelchairs to replace old, non-functional chairs.

CSE/CPSE REPORTS

Mrs. Lanci moved that the Board of Education approve the CPSE reports dated May 7, 2015 and the CSE reports dated May 8, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**NEW BUSINESS
CONTRACTS**

Mrs. Lanci moved that the Board of Education approve the following contracts:

- Access 7 Services, Inc. (2015/16)
- Adelphi University (2015/16)
- Bilinguals, Inc. DBA Achieve Beyond (2015/16)
- Bowen Speech Therapy PC (2015/16)
- Susan Browne, SLP (2015/16)
- Creative Tutoring, Inc. (2015/16)
- Gwen Eiger (2015/16)
- Dr. Donna Geffner (2015/16)
- The Hagedorn Little Village School (2015/16)
- Helping Hands Children Services (2015/16)
- Kids First Evaluation & Advocacy Center, Inc. (2015/16)
- Long Island Neuropsychological Consultants
- Mid Island Therapy D/B/A All About Kids (2015/16)
- Milestones in Home Care, Inc. (2015/16)
- Mineola UFSD (2014/15)
- MKSA, LLC (2015/16)
- North Merrick UFSD (Tuition) (2014/15)
- North Merrick UFSD (Health& Welfare) (2014/15)
- New York Therapy Placement Services, Inc. (2015/16)
- South Shore Pediatric Physical Therapy, LL (2015/16)
- Textbook Central (2015/16)
- Therapy Source, Inc. (2015/16)
- Tutoring Services of Long Island (2015/16)

Mrs. DeLauter seconded and the motion was carried 5-0.

**EXCESS OF
EQUIPMENT**

Mrs. Lanci moved that the Board of Education excess the following equipment which is no longer useful at Park Avenue School.

- NETTV - 000396
- NETTV - 000516
- Panasonic TV - 000397

Mr. Ferrara seconded and the motion was carried 5-0.

Mrs. Lanci moved that the Board of Education excess 150 outdated textbooks that have been used over the years for non-public students. Mr. Mayo seconded and the motion was carried 5-0.

DONATIONS

Mrs. DeLauter moved that the Board of Education accept the following checks, totaling \$2,047.92, to be used to purchase indoor gym equipment at Newbridge Road School:

- \$1,118.00 from Box Tops for Education
- \$664.90 Box Tops for Education
- \$265.02 from Target - Take Charge of Education.

Mrs. Lanci seconded and the motion was carried 5-0.

DONATIONS

Mrs. Lanci moved that the Board of Education accept a donation from the North Bellmore Public Library of 228 audiobooks to be used to enrich and supplement the North Bellmore school library collection for use by students and teachers districtwide. (Approximate value \$4,104). Mr. Ferrara seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a donation from the Saw Mill Road 6th grade class in the amount of \$1,000 to be used to offset the cost of the Saw Mill Sixth Grade Canoe trip in June. Mr. Mayo seconded and the motion was carried 5-0.

UNIFORM BIDS

Bids were opened on Wednesday, May 6, 2015 at 11:00 a.m. for custodial uniforms. North Bellmore represented 42 Nassau County School Districts as the lead Agency. Bids were received from two companies:

Woods M & B Clothing

Diamond's Army & Navy, Inc.

Both companies bid on a per item basis. Mrs. DeLauter moved that the Board of Education award the bid to Diamond's Army & Navy, Inc. as the overall lowest responsible bidder. Mr. Ferrara seconded and the motion was carried 5-0.

OLD BUSINESS

None.

VISITORS

Mrs. Karnis (Leeds Dr.) expressed her disagreement with the Board's decision to not make up the snow days this year. Mrs. Testa stated that the district has met the 180 days required by New York State, as districts are permitted to include conference and staff development days. Mrs. Testa explained that it is the Board's discretion to forgive those days. Mrs. Cramsie added that all district calendars are different.

EXECUTIVE SESSION

On a motion by Mrs. Lanci, seconded by Mr. Mayo and carried 5-0, the Board of Education agreed to enter into Executive Session at 9:07 p.m. to discuss collective negotiations pursuant to the Taylor Law with instructional and Civil Service bargaining units, the employment history and matters leading to the discipline of a particular member of the Civil Service staff, current litigation involving a matter before the Public Employment Relations Board and the employment history of a particular administrator.

RETURN TO PUBLIC SESSION

On a motion by Mrs. Lanci, seconded by Mr. Mayo and carried 5-0, the Board reconvened at 11:17 p.m.

NBPA RETIREMENT INCENTIVE

Mr. Ferrara moved that the Board of Education approve the Memorandum of Agreement between the North Bellmore Union Free School District and the North Bellmore Principals' Association Regarding a Retirement. Mr. Mayo seconded and the motion was carried 5-0.

**ADDENDUM TO
PERSONNEL REPORT**

Mrs. DeLauter moved that the Board of Education accept the following Addendum to the personnel report. Mrs. DeLauter seconded and the motion was carried 5-0.

ADDENDUM

A.1 PERSONNEL REPORT

MAY 12, 2015

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved persons be appointed as teachers in North Bellmore Union Free School District as indicated below at the discretion of the district. Leave replacements are paid on a per diem basis.

	<u>Title</u>	<u>Step</u>	<u>Rate</u>
<u>Resignations for the Purposes of Retirement:</u>			
11.40	Hirschfield, Marilyn	Principal	
<u>Change to May 12, 2015 Personnel Report</u> <u>Appointments:</u> (change of start date)			
11.2	Calamia, Lauren	Substitute Teacher	\$95/day
11.10	Napolitano, Daniel	Substitute Teacher	\$95/day

NEW POSITIONS

Mr. Mayo moved that the Board of Education create the following positions for the 2015-16 school year:

- 2 District Behavioral Consultants
- 1 District CSE Chairperson
- 1 District elementary teacher – Technology

Mrs. DeLauter seconded and the motion was carried 5-0.

ADJOURNMENT

On a motion by Mrs. Lanci, seconded by Mr. Mayo and carried 5-0, the meeting was adjourned at 11:40 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk