

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING May 8, 2014

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, May 8, 2014, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President  
John Ferrara, Vice President  
Grace Cramsie  
JoAnn DeLauter  
Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Jason Fischetti, Director of Technology  
Janet Pollitt, Curriculum and Instruction  
Frank Russo, Director of Facilities  
Laura Granelli, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 7:05 p.m. by President, Nina Lanci. Motion was made by Mr. Mayo, seconded by Mrs. Cramsie to move into executive session at 7:06 p.m. to discuss personnel and safety items. Motion carried 5-0. The meeting reconvened at 7:22 p.m. The Board took a recess at 7:28 p.m. Motion was made by Mrs. Cramsie, seconded by Mrs. DeLauter to move back to executive session at 7:35 p.m. Motion carried 5-0. The meeting reconvened at 8:08 p.m. Mrs. Lanci led those present in the Pledge of Allegiance. Mr. Ferrara then read the District's Mission Statement.

**APPROVAL OF MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from the regular meeting of April 10, 2014. Mr. Mayo seconded and the motion was carried 5-0. Mrs. Cramsie moved that the Board approve the Minutes from the special meeting of April 24, 2014. Mrs. DeLauter seconded and the motion was carried 3-0 with Mrs. Lanci and Mr. Ferrara abstaining.

**SPECIAL PRESENTATIONS**

**2014-15 BUDGET**

Mr. Schissler explained that the 2014-15 proposed budget is a good compromise-- one that meets the needs of the students and is sensitive to the taxpayers in the community. The total proposed budget of \$52,291,099 includes all staff members and will maintain and add to all current instructional programs in an effort to support the Common Core Standards. The proposed tax levy increase is 1.75 percent and falls below the state imposed tax levy cap. Mr. Schissler added that over 78 percent of the budget is allocated to Program. Mr. Schissler encouraged the community to come out and cast their ballot on May 20 at Newbridge Road School. The polls open at 6 a.m. and close at 9 p.m.

**INTRALOGIC  
SOLUTIONS, INC.**

Mrs. Testa turned the meeting over to Lee Mandel, President of IntraLogic Solutions, Inc. who gave an overview of the security upgrades that were accomplished so far this year, including a new camera surveillance system. Cameras were added to entrance ways and around the perimeter of the buildings and playgrounds. A lockdown system was put into place that makes automated announcements through the PA system and automatically secures the doors so that no one can access the campus. There is an infrastructure in place so that the district can add on to the system.

**VISITORS**

There were no public comments on agenda items only.

**CORRESPONDENCE**

Mrs. Lanci advised that some correspondence was received and will be reviewed by the Board.

**TREASURER'S  
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended March 31, 2014. Mrs. Cramsie seconded and the motion and was carried 5-0.

**HIGH SCHOOL  
REPORT**

Mrs. DeLauter reported that at their last meeting the Board congratulated Mepham's Physics Olympiad team for placing first overall in the Physics Olympics. They also recognized Mepham junior, Jaimie Marvin, as winner in the 2014 National Council of Teachers of English Achievement Award in Writing and honored Mepham's library media specialist, Mrs. Stack, as the 2013 Nassau BOCES School Library System's School Librarian of the Year. Tenure was awarded to one administrator and five teachers. The total proposed high school budget for 2014-15 is \$139,418,645, which represents a proposed tax levy increase of 1.866 percent and a 2.12 percent budget-to-budget increase. Budget newsletters are being mailed out to the community. The State has approved all Phase I projects of the bond. Work on the fields will start when school ends. Three of the turf fields are expected to be completed by September. Mrs. DeLauter added that 139 Mepham students were inducted into the National Honor Society. The district retirees will be honored at the next board meeting on June 4.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

Mrs. Cramsie moved that the Board of Education approve the Budgetary Transfers dated May 8, 2014. Mrs. DeLauter seconded and the motion was carried 5-0.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa recognized Mrs. MacLeod, the nurse at Dinkelmeyer, for receiving the Award for Excellence in School Nursing for 2014 and for her many years of dedicated service to the district. Mrs. Testa reported that the administrators are concentrating on grade level placements for next year. She thanked the board for adopting a budget that includes all our current programs. Mrs. Testa stated that the NYS ELA and Math tests are completed and thanked the Board and the

**SUPERINTENDENT'S REPORT** administrators for following the protocol and supporting those who took the exams and respected families who refused their children to take the tests. Mrs. Testa turned the meeting over to Ms. Eskew to speak about class recommendations for next year.

Ms. Eskew reported that the ERR classes at Saw Mill are approaching maximum capacity. Based on the outcomes of the upcoming CSE meetings, we may need to open another ERR class at another building. Ms. Eskew advised that is a very complex situation and she will keep the Board apprised as the CSEs move forward.

**PERSONNEL REPORT** Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated May 8, 2014. Mr. Mayo seconded and the motion was carried 5-0.

**A.1 Personnel Report**

**May 8, 2014**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

| <u>Appointments:</u> | <u>Title</u>    | <u>Step</u>        | <u>Rate</u> | <u>Eff. Date</u> |
|----------------------|-----------------|--------------------|-------------|------------------|
| 11.1                 | Calia, Jessica  | Substitute Teacher | \$95/day    | 5/09/2014        |
| 11.2                 | Leap, Caitlin   | Substitute Teacher | \$95/day    | 5/09/2014        |
| 11.3                 | Puidokas, Deana | Substitute Teacher | \$95/day    | 5/09/2014        |

**Family Medical Leave of Absence:**

|      |                |             |  |                     |
|------|----------------|-------------|--|---------------------|
| 11.4 | Miceli, Pamela | Teacher K-6 |  | 4/07/2014-6/03/2014 |
|------|----------------|-------------|--|---------------------|

**Resignations for the Purposes of Retirement:**

|      |                |             |  |           |
|------|----------------|-------------|--|-----------|
| 11.5 | Byrne, Maureen | Teacher K-6 |  | 6/30/2014 |
| 11.6 | Slutsky, Joan  | Teacher K-6 |  | 6/30/2014 |

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

| <u>Appointments:</u> | <u>Title</u>           | <u>Step</u>         | <u>Rate</u>  | <u>Eff. Date</u> |
|----------------------|------------------------|---------------------|--------------|------------------|
| 11.7                 | Carbo, Joann           | Teacher Aide PT/Sub | 1 \$17.10/hr | 5/09/2014        |
| 11.8                 | Ciorra, Patrice        | Teacher Aide PT/Sub | 1 \$17.10/hr | 4/22/2014        |
| 11.9                 | Giacomello, Lorraine   | Teacher Aide PT/Sub | 1 \$17.10/hr | 5/09/2014        |
| 11.10                | Mackston, Ariel        | Teacher Aide PT/Sub | 1 \$17.10/hr | 5/09/2014        |
| 11.11                | Merting, Jennifer      | Teacher Aide PT/Sub | 1 \$17.10/hr | 4/22/2014        |
| 11.12                | Sugrue, Roseanne       | Teacher Aide PT/Sub | 1 \$17.10/hr | 5/09/2014        |
| 11.13                | Zachary Casalino, John | Teacher Aide PT/Sub | 1 \$17.10/hr | 5/09/2014        |
| 11.14                | Tymchynyuk, Viktor     | Cleaner PT/Sub      | 1 \$16.08/hr | 4/28/2014        |

**Addendum**

**A.1 Personnel Report**

**May 8, 2014**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING May 8, 2014

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| <u>Appointments:</u>                                       | <u>Title</u>       | <u>Step</u> | <u>Rate</u> | <u>Eff. Date</u> |
|--|--------------------|-------------|-------------|------------------|
| 11.15 Borst, Lauren  | Substitute Teacher |             | \$95/day    | 5/09/2014        |
| 11.16 Bruno, Kathryn                                       | Substitute Teacher |             | \$95/day    | 5/09/2014        |
| <u>Kindergarten Parent Meeting: (not to exceed 1 hour)</u> |                    |             |             |                  |
| 11.17 Collins, Karen                                       | Teacher K-6        |             | \$42.64/hr  | 5/20/2014        |
| 11.18 Colter, Randee                                       | ESL Teacher        |             | \$42.64/hr  | 5/20/2014        |
| 11.19 Doyle, Lorraine                                      | Teacher K-6        |             | \$42.64/hr  | 5/20/2014        |
| 11.20 Kuhn, Jennie   | Teacher K-6        |             | \$42.64/hr  | 5/20/2014        |
| 11.21 Squicciarini, Phyllis                                | Librarian          |             | \$42.64/hr  | 5/20/2014        |
| 11.22 Turk, Jacquie  | Teacher K-6        |             | \$42.64/hr  | 5/20/2014        |
| <u>Evening Concert: (not to exceed 1 ½ hours)</u>          |                    |             |             |                  |
| 11.23 Yencharis, Amy                                       |                    |             | \$47.29/hr  | 5/07/2014        |

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

| <u>Appointments:</u>  | <u>Title</u>  | <u>Step</u> | <u>Rate</u> | <u>Eff. Date</u> |
|-----------------------|---|-------------|-------------|------------------|
| 11.24 LoRusso, Cheryl | From:Cleaner/Bus Driver PT<br>To:Bus Driver/Matron PT | 5           | \$17.85/hr  | 7/01/2014        |
| 11.25 Perwass, Karen  | Food Svc Helper PT/Sub                                | 1           | \$12.78/hr  | 5/09/2014        |

**Unpaid Leave of Absence:**

|                          |                  |  |  |                     |
|--------------------------|------------------|--|--|---------------------|
| 11.26 Angrisani, Dorothy | Lunch Monitor PT |  |  | 4/30/2014-6/24/2014 |
|--------------------------|------------------|--|--|---------------------|

Correction to May 8, 2014 Personnel Report

Appointment: (Effective date)

|                        |                     |   |            |           |
|------------------------|---------------------|---|------------|-----------|
| 11.12 Sugrue, Roseanne | Teacher Aide PT/Sub | 1 | \$17.10/hr | 5/08/2014 |
|------------------------|---------------------|---|------------|-----------|

**STAFF  
DEVELOPMENT  
REPORT**

Mr. Mayo moved that the Board of Education approve the Staff Development Report dated May 8, 2014. Mr. Ferrara seconded and the motion was carried 5-0.

**BUSINESS  
DEPARTMENT  
UPDATE**

Mr. Schissler reported the district received a draft of the NYS Comptroller's Audit report. The formal report should be received in June. Mr. Schissler explained the bid awards on the agenda for custodial uniforms, playground equipment for Saw Mill Road School and the handicap lift at Newbridge Road School. Mrs. Cramsie asked to see the layout of the playground equipment. Mrs. DeLauter asked if the work on the chair lift will be done over the summer. Mr. Schissler advised that he would provide the Board with the playground layouts and stated that the chair lift work will be done over the summer.

**BUILDINGS AND  
GROUNDS UPDATE**

Mr. Russo reported that he is addressing the roof leaks at Saw Mill over the All Purpose Room and the pointing problems at Gunther and Park Avenue schools. The maintenance crew is working on the grounds and garage repairs.

**CURRICULUM AND  
INSTRUCTION  
UPDATE**

Mrs. Pollitt reported that she is working with the Writing Facilitators in grades K-2 to align the benchmarks and create pacing guides. ELA consultant, Erica Pecorale, will be working with the teachers in Kindergarten and grades 2 and 3 for half-day sessions. During the sessions, she will be modeling small group guided reading lessons working with both fiction and non-fiction. Mrs. Pollitt advised that the district has been assessing the Alpha Program and has met with the component districts to discuss the gifted programs they provide. On the evening of the budget vote, the NBTA will be hosting an informational meeting for parents of children entering Kindergarten in September to discuss how to prepare their child for kindergarten.

**TECHNOLOGY  
DEPARTMENT UPATE**

Mr. Fischetti reported that in a continuous effort to align the district with what the students do in middle and high school, the sixth graders are learning how to use Google Drive accounts which allows for multiple students to collaborate on one project by sharing their work to another student's google drive. This is set up without the Gmail email option. Currently, the technology teachers are also working with the students using Google Lit Trips and Earth Squad webpages.

Mr. Fischetti advised that the district's 3-year Technology Plan is now expiring and reported that we have exceeded the expectations and goals that the plan had outlined. With the support of the Board of Education, Smartboards have been installed and implemented in all K-6 classrooms. Document cameras are being used in grades 3-6, and the district just purchased cameras for grades K-2. We have a state-of-the-art security and surveillance system installed and fully functioning, in addition to a new telephone system, which includes handsets in all classrooms for streamlined communication and for added security. Mr. Fischetti thanked the Board and the technology support staff, technicians and teachers who are dedicated to advancing the district and meeting the district's mission.

**SPECIAL EDUCATION  
UPDATE**

Ms. Eskew reported that due to retirements in June, we are in the process of trying to replace a school nurse and a social worker. As in the past, we are requesting that the Board replace the social worker position with a psychologist so that they can take on counseling cases and perform testing. In an effort to comply with NYS teacher certification requirements, teachers who have Professional certificates, must complete 175 hours of professional development hours every five years. The district is in the process of developing protocol on what can count as a professional development hours and a procedure to report these hours annually. Teachers who fail to fulfill the requirements can be at risk to have due process and possibly lose their license. Ms. Eskew advised that the special education summer program is beginning to form and we expect to have 80-90 students in the program.

**CPSE/CSE REPORTS**

Mrs. DeLauter moved that the Board of Education approve the CPSE and CSE reports dated May 1, 2014. Mrs. Cramsie seconded and the motion was carried 5-0.

**NEW BUSINESS**

Mrs. DeLauter moved that the Board of Education approve the following contracts:

**CONTRACTS**

- Access 7 Services
- Adelphi University
- Allied Speech-Language Therapy, PC
- All Island Speech and Rehabilitation PC
- Barbara Boroson DBA Level C, Inc. (2014)
- Bilinguals, Inc. D/B/A Achieve Beyond Services
- Bowen Speech Therapy, PC
- Gwenn Eiger Physical Therapy
- The Hagedorn Little Village School
- Home Care Therapies LLC D/B/A Horizon Healthcare Staffing
- Humanus Corporation
- Kids First Evaluation & Advocacy Center, Inc.
- Gayle E. Kligman Therapeutic Resources
- Malverne UFSD (2013-14)
- Metro Therapy, Inc.
- Mid Island Therapy D/B/A All About Kids
- Milestones In Home Care, Inc.
- Neuropsychological Consultation Services PC
- New York Therapy Placement Services, Inc.
- North Merrick UFSD (2013-14)
- Marion K. Salomon Associates, Inc.
- Seneca Consulting Group, Inc.
- South Shore Pediatric Physical Therapy, LLP
- Stuttering Therapy and Resources, SLP, PC
- Textbook Central
- Variety Child Learning Center

Mr. Ferrara seconded and the motion was carried 5-0.

**COOPERATIVE  
TRANSPORTATION  
AGREEMENT**

Mrs. DeLauter moved that the Board of Education approve the following resolution:

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2014-2015 school year and Summer 2014 (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the North Bellmore School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement

attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Mr. Mayo seconded and the motion was carried 5-0.

#### **DONATION**

Mrs. DeLauter moved that the Board of Education accept a donation from the Newbridge Road PTA in the amount of \$1,000 to be used to defray the cost of the 6th grade Caumsett Canoe trip for students of Newbridge Road School. Mr. Ferrara seconded and the motion was carried 5-0.

#### **BIDS**

Bids were opened on Monday, April 28, 2014 at 11:00 a.m. in the Business Office. The following bids were received:

|                                   |          |
|-----------------------------------|----------|
| Louis Barbato Landscaping, Inc.   | \$42,880 |
| PSL Industries, Inc.              | \$73,389 |
| Playsafe Playground Systems of NY | \$40,000 |

Mr. Ferrara moved that Board of Education award the bid to the lowest responsible bidder, Playsafe Playground Systems of NY, in the amount of \$40,000. Mrs. Cramsie seconded and the motion was made 5-0.

Bids were opened on Friday, May 2, 2014 at 11:00 a.m. for custodial uniforms. North Bellmore represented 28 Nassau County School Districts as the lead Agency. Bids were received from two companies:

Woods M & B Clothing  
Feury Image Group

Both companies bid on a per item basis. Mrs. DeLauter moved that the Board of Education award the bid to the overall lowest responsible bidder, Woods M & B Clothing. Mr. Ferrara seconded and he motion was carried 5-0.

Bids were opened on May 5, 2014 at 11 a.m. for a 2013-14 Capital Improvement Project regarding a chair lift installation. Two bids were received as follows:

|                         |          |
|-------------------------|----------|
| Valco, Inc.             | \$79,400 |
| Irwin Contracting, Inc. | \$97,780 |

Mrs. DeLauter moved that the Board of Education award the bid to the lowest responsible bidder, Valco, Inc. Mrs. Cramsie seconded and the motion was carried 5-0.

A discussion on protocol for private school transportation took place. Mrs. Cramsie asked if the district could set up a new form to acknowledge receipt of transportation requests. Mr. Mayo asked if the form could be submitted online. Mr. Schissler remarked that he will look into that for next year.

**OLD BUSINESS**

None.

**VISITORS**

Mr. Kaukaras (North Bellmore) asked if the amount of the bond and the start and end date of the bond could be included in the tax bill. Mr. Schissler advised that this information will not be shown on the tax bill and suggested that he call the high school district to get the information on the bond. Ms. Granelli added that the information is public and can be foiled.

**VISITORS**

Ms. LaRocco (Coolidge Ave.) commended the Board of Education for the way the district handled the state assessments and thanked them for respecting the wishes of parents and for keeping children first.

**EXECUTIVE SESSION**

On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 5-0, the Board of Education agreed to enter into Executive Session at 9:32 p.m. discuss a particular personnel matter.

On a motion by Mrs. Cramsie, seconded by Mr. Mayo and carried 5-0, the Board of Education reconvened at 10:41 p.m.

**ADJOURNMENT**

On a motion by Mr. Ferrara seconded by Mrs. Cramsie and carried 5-0, the meeting was adjourned at 10:42 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk